JAN 2 0 2012

### A BILL FOR AN ACT

RELATING TO LABOR.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is 2 amended to read as follows: 3 "§387-2 Minimum wages. Except as provided in section 4 387-9 and this section, every employer shall pay to each employee employed by the employer, wages at the rate of not less 5 6 than: 7 \$6.25 per hour beginning January 1, 2003; (1)8 (2) \$6.75 per hour beginning January 1, 2006; [and] 9 \$7.25 per hour beginning January 1, 2007[-]; (3) 10 (4)\$7.75 per hour beginning July 1, 2012; and 11 (5) \$8.25 per hour beginning July 1, 2013. 12 The hourly wage of a tipped employee may be deemed to be increased on account of tips if the employee is paid not less 13 than 25 cents below the applicable minimum wage by the 14 employee's employer and the combined amount the employee 15 16 receives from the employee's employer and in tips is at least 50 cents more than the applicable minimum wage." 17

# S.B. NO. 2203

- 1 SECTION 2. Statutory material to be repealed is bracketed
- 2 and stricken. New statutory material is underscored.
- 3 SECTION 3. This Act shall take effect on July 1, 2012.

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INTRODUCED BY:

SB LRB 12-0436.doc

## S.B. NO. 2203

### Report Title:

Minimum Wage

### Description:

Increases minimum wage to \$7.75 for 2012 and \$8.25 from 07/01/2013. Effective 07/01/2012.

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