A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- SECTION 1. Section 398-1, Hawaii Revised Statutes, is amended by adding a new definition to be appropriately inserted and to read as follows:
- 4 ""Sibling" means a biological or adoptive brother or
 5 sister."
- 6 SECTION 2. Section 398-3, Hawaii Revised Statutes, is
- 7 amended by amending subsection (a) to read as follows:
- $oldsymbol{8}$ "(a) An employee shall be entitled to a total of four
- 9 weeks of family leave during any calendar year upon the birth of
- $10\,$ a child of the employee or the adoption of a child, or to care
- 11 for the employee's child, <u>sibling</u>, spouse or reciprocal
- 12 beneficiary, or parent with a serious health condition."
- 13 SECTION 3. New statutory material is underscored.
- 14 SECTION 4. This Act shall take effect on July 1, 2050.

Report Title:

Family Leave; Siblings

Description:

Amends the family leave requirement to permit an employee to use family leave time to care for a sibling. Adds definition of "sibling". Effective 07/01/50. (SD1)

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