A BILL FOR AN ACT

RELATING TO EMPLOYMENT EXEMPTION FOR DOMESTIC SERVICES FOR PERSONS WITH DEVELOPMENTAL AND INTELLECTUAL DISABILITIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	SECTION :	1. Section 383-7, Hawaii Revised Statutes, is
2	amended by ame	ending by amending subsection (a) to read as
3	follows:	
4	"(a) "E	mployment" shall not include:
5	(1) Agr	icultural labor as defined in section 383-9 if it
6	is)	performed by an individual who is employed by an
7	emp.	loying unit:
8	(A)	That, during each calendar quarter in both the
9		current and the preceding calendar years, paid
10		less than \$20,000 in cash remuneration to
11		individuals employed in agricultural labor,
12		including labor performed by an alien referred to
13		in subparagraph (C); and
14	(B)	That had, in each of the current and the
15		preceding calendar years:
16		(i) No more than nineteen calendar weeks,
17		whether consecutive or not, in which

1		agricultural labor was performed by its
2		employees, including labor performed by an
3		alien referred to in subparagraph (C); or
4		(ii) No more than nine individuals in its employ
5		performing agricultural labor in any one
6		calendar week, whether or not the same
7		individuals performed the labor in each
8		week, including labor performed by an alien
9		referred to in subparagraph (C); or
10		(C) If such agricultural labor is performed by an
11		individual who is an alien admitted to the United
12		States to perform agricultural labor pursuant to
13		sections 214(c) and 101(a)(15)(H) of the
14		Immigration and Nationality Act;
15	(2)	Domestic service in a private home, local college
16		club, or local chapter of a college fraternity or
17		sorority as set forth in section 3306(c)(2) of the
18		Internal Revenue Code of 1986, as amended;
19	(3)	Service not in the course of the employing unit's
20		trade or business performed in any calendar quarter by
21		an individual, unless the cash remuneration paid for
22		the service is \$50 or more and the service is

1		регт	ormed by an individual who is regularly employed
2		by t	he employing unit to perform the service. For the
3		purp	oses of this paragraph, an individual shall be
4		deem	ed to be regularly employed to perform service not
5		in t	he course of an employing unit's trade or business
6		duri	ng a calendar quarter if:
7		(A)	On each of some twenty-four days during the
8	,		quarter the individual performs the service for
9			some portion of the day; or
10		(B)	The individual was regularly employed as
11			determined under subparagraph (A) by the
12			employing unit in the performance of the service
13			during the preceding calendar quarter;
14	(4)	(A)	Service performed on or in connection with a
15			vessel not an American vessel, if the individual
16			performing the service is employed on and in
17			connection with the vessel when outside the
18			United States;
19		(B)	Service performed by an individual in (or as an
20			officer or member of the crew of a vessel while
21			it is engaged in) the catching, taking,
22			harvesting, cultivating, or farming of any kind

1	of fish, shellfish, crustacea, sponges, seaweeds,
2	or other aquatic forms of animal and vegetable
3	life, including service performed as an ordinary
4	incident thereto, except:
5	(i) The service performed in connection with a
6	vessel of more than ten net tons (determined
7	in the manner provided for determining the
8	register tonnage of merchant vessels under
9	the laws of the United States);
10	(ii) The service performed in connection with a
11	vessel of ten net tons or less (determined
12	in the manner provided for determining the
13	register tonnage of merchant vessels under
14	the laws of the United States) by an
15	individual who is employed by an employing
16	unit which had in its employ one or more
17	individuals performing the service for some
18	portion of a day in each of twenty calendar
19	weeks all occurring, whether consecutive or
20	not, in either the current or the preceding
21	calendar year; and

1		(iii) Service performed in connection with the
2		catching or taking of salmon or halibut for
3		commercial purposes;
4	(5)	Service performed by an individual in the employ of
5		the individual's son, daughter, or spouse, and service
6		performed by a child under the age of twenty-one in
7		the employ of the child's father or mother;
8	(6)	Service performed in the employ of the United States
9		government or an instrumentality of the United States
10		exempt under the Constitution of the United States
11		from the contributions imposed by this chapter, except
12		that to the extent that the Congress of the United
13	,	States permits states to require any instrumentalities
14		of the United States to make payments into an
15		unemployment fund under a state unemployment
16		compensation law, all of the provisions of this
17		chapter shall apply to those instrumentalities, and to
18		services performed for those instrumentalities, in the
19		same manner, to the same extent, and on the same terms
20		as to all other employers, employing units,
21		individuals, and services; provided that if this State
22		is not certified for any year by the Secretary of

1		Labor under section 3304(c) of the federal Internal
2		Revenue Code, the payments required of those
3		instrumentalities with respect to that year shall be
4		refunded by the department of labor and industrial
5		relations from the fund in the same manner and within
6		the same period as is provided in section 383-76 with
7		respect to contributions erroneously collected;
8	(7)	Service performed in the employ of any other state, or
9		any political subdivision thereof, or any
10		instrumentality of any one or more of the foregoing
11		which is wholly owned by one or more states or
12		political subdivisions; and any service performed in
13		the employ of any instrumentality of one or more other
14		states or their political subdivisions to the extent
15		that the instrumentality is, with respect to the
16	•	service, exempt from the tax imposed by section 3301
17		of the Internal Revenue Code of 1986, as amended;
18	(8)	Service with respect to which unemployment
19		compensation is payable under an unemployment system
20		established by an act of Congress;
21	(9)	(A) Service performed in any calendar quarter in the
22		employ of any organization exempt from income tax

1		under section 501(a) of the federal Internal
2		Revenue Code (other than an organization
3		described in section 401(a) or under section 521
4		of the Internal Revenue Code), if:
5		(i) The remuneration for the service is less
6		than \$50; or
7		(ii) The service is performed by a fully
8		ordained, commissioned, or licensed minister
9		of a church in the exercise of the
10		minister's ministry or by a member of a
11		religious order in the exercise of duties
12		required by the order;
13	(B)	Service performed in the employ of a school,
14		college, or university, if the service is
15		performed by a student who is enrolled and is
16		regularly attending classes at the school,
17		college, or university; or
18	(C)	Service performed by an individual who is
19		enrolled at a nonprofit or public educational
20		institution which normally maintains a regular
21		faculty and curriculum and normally has a
22		regularly organized body of students in

1		attendance at the place where its educational
2		activities are carried on as a student in a full-
3		time program, taken for credit at the
4		institution, which combines academic instruction
5		with work experience, if the service is an
6		integral part of such program, and the
7		institution has so certified to the employer,
8		except that this subparagraph shall not apply to
9		service performed in a program established for or
10		on behalf of an employer or group of employers;
11	(10)	Service performed in the employ of a foreign
12		government, including service as a consular or other
13		officer or employee of a nondiplomatic representative;
14	(11)	Service performed in the employ of an instrumentality
15		wholly owned by a foreign government:
16		(A) If the service is of a character similar to that
17		performed in foreign countries by employees of
18		the United States government or of an
19		instrumentality thereof; and
20		(B) If the United States Secretary of State has
21		certified or certifies to the United States
22		Secretary of the Treasury that the foreign

1		government, with respect to whose instrumentality
2		exemption is claimed, grants an equivalent
3		exemption with respect to similar service
4		performed in the foreign country by employees of
5		the United States government and of
6		instrumentalities thereof;
7	(12)	Service performed as a student nurse in the employ of
8		a hospital or a nurses' training school by an
9		individual who is enrolled and is regularly attending
10		classes in a nurses' training school chartered or
11		approved pursuant to state law; and service performed
12		as an intern in the employ of a hospital by an
13		individual who has completed a four-year course in a
14		medical school chartered or approved pursuant to state
15		law;
16	(13)	Service performed by an individual for an employing
17		unit as an insurance producer, if all service
18	•	performed by the individual for the employing unit is
19		performed for remuneration solely by way of
20		commission;
21	(14)	Service performed by an individual under the age of
22		eighteen in the delivery or distribution of newspapers

1		or snopping news, not including delivery or
2		distribution to any point for subsequent delivery or
3		distribution;
4	(15)	Service covered by an arrangement between the
5		department and the agency charged with the
6		administration of any other state or federal
7		unemployment compensation law pursuant to which all
8		services performed by an individual for an employing
9	•	unit during the period covered by the employing unit's
10		duly approved election, are deemed to be performed
11		entirely within the agency's state;
12	(16)	Service performed by an individual who, pursuant to
13		the Federal Economic Opportunity Act of 1964, is not
14		subject to the federal laws relating to unemployment
15		compensation;
16	(17)	Service performed by an individual for an employing
17		unit as a real estate salesperson, if all service
18		performed by the individual for the employing unit is
19		performed for remuneration solely by way of
20		commission;
21	(18)	Service performed by a registered sales representative
22		for a registered travel agency, when the service

1		perf	ormed by the individual for the travel agent is
2		perf	ormed for remuneration by way of commission;
3	(19)	Serv	ice performed by a vacuum cleaner salesperson for
4		an e	mploying unit, if all services performed by the
5		indi	vidual for the employing unit are performed for
6		remu	neration solely by way of commission;
7	(20)	Serv	ice performed for a family-owned private
8		corp	oration organized for profit that employs only
9		memb	ers of the family who each own at least fifty per
10		cent	of the shares issued by the corporation; provided
11		that	:
12		(A)	The private corporation elects to be excluded
13			from coverage under this chapter;
14		(B)	The election for exclusion shall apply to all
15			shareholders and under the same circumstances;
16		(C)	No more than two members of a family may be
17			eligible per entity for exclusion under this
18			paragraph;
19		(D)	The exclusion shall be irrevocable for five
20			years;
21		(E)	The family-owned private corporation presents to
22			the department proof that it has paid federal

1		unemployment insurance taxes as required by
2		federal law; and
3		(F) The election to be excluded from coverage shall
4		be effective the first day of the calendar
5		quarter in which the application and all
6		substantiating documents requested by the
7		department are filed with the department;
8	(21)	Service performed by a direct seller as defined in
9		section 3508 of the Internal Revenue Code of 1986;
10	(22)	Service performed by an election official or election
11		worker as defined in section 3309(b)(3)(F) of the
12		Internal Revenue Code of 1986, as amended;
13	(23)	Service performed by an inmate or any person committed
14		to a penal institution [+]; and[+]
15	(24)	Domestic in-home and community-based services for
16		persons with developmental and intellectual
17		disabilities under the medicaid home and
18		community-based services program pursuant to Title 42
19		Code of Federal Regulations sections 440.180 and
20		441.300, and Title 42 Code of Federal Regulations,
21		Part 434, Subpart A, as amended, or when provided
22		through state-funded medical assistance to individuals

1	ineligible for medicaid, and identified as chore,
2	personal assistance and habilitation, residential
3	habilitation, supported employment, respite, and
4	skilled nursing services, as the terms are defined and
5	amended from time to time by the department of human
6	services, performed by an individual whose services
7	are contracted by a recipient of social service
8	payments and who voluntarily agrees in writing to be
9	an independent contractor of the recipient of social
10	service payments unless the individual is an employee
11	and not an independent contractor of the recipient of
12	social service payments under the Federal Unemployment
13	Tax Act."
14	SECTION 2. Section 386-1, Hawaii Revised Statutes, is
15	amended by amending the definition of "employment" to read as
16	follows:
17	""Employment" means any service performed by an individual
18	for another person under any contract of hire or apprenticeship,
19	express or implied, oral or written, whether lawfully or
20	unlawfully entered into. It includes service of public
21	officials, whether elected or under any appointment or contract
22	of hire, express or implied.

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2	(1)	Service for a religious, charitable, educational, or
3		nonprofit organization if performed in a voluntary or

"Employment" does not include:

4 unpaid capacity;

- (2) Service for a religious, charitable, educational, or nonprofit organization if performed by a recipient of aid there from and the service is incidental to or in return for the aid received;
- 9 (3) Service for a school, college, university, college
 10 club, fraternity, or sorority if performed by a
 11 student who is enrolled and regularly attending
 12 classes and in return for board, lodging, or tuition
 13 furnished, in whole or in part;
 - (4) Service performed by a duly ordained, commissioned, or licensed minister, priest, or rabbi of a church in the exercise of the minister's, priest's, or rabbi's ministry or by a member of a religious order in the exercise of nonsecular duties required by the order;
 - (5) Service performed by an individual for another person solely for personal, family, or household purposes if the cash remuneration received is less than \$225 during the current calendar quarter and during each

1		completed calendar quarter of the preceding twelve-
2		month period;
3	(6)	Domestic, in-home and community-based services for
4		persons with developmental and intellectual
5		disabilities under the medicaid home and community-
6		based services program pursuant to Title 42 Code of
7		Federal Regulations sections 440.180 and 441.300, and
8		Title 42 Code of Federal Regulations, Part 434,
9		Subpart A, as amended, or when provided through state-
10		funded medical assistance to individuals ineligible
11		for medicaid, and identified as chore, personal
12		assistance and habilitation, residential habilitation,
13		supported employment, respite, and skilled nursing
14		services, as the terms are defined by the department
15		of human services, performed by an individual whose
16		services are contracted by a recipient of social
17		service payments and who voluntarily agrees in writing
18		to be an independent contractor of the recipient of
19		social service payments:

(7) Service performed without wages for a corporation

without employees by a corporate officer in which the

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1		officer is at least a twenty-five per cent
2		stockholder;
3	(8)	Service performed by an individual for a corporation
4		if the individual owns at least fifty per cent of the
5		corporation; provided that no employer shall require
6		an employee to incorporate as a condition of
7		employment;
8	(9)	Service performed by an individual for another person
9		as a real estate salesperson or as a real estate
10		broker, if all the service performed by the individual
11		for the other person is performed for remuneration
12		solely by way of commission;
13	(10)	Service performed by a member of a limited liability
14	•	company if the member is an individual and has a
15		distributional interest, as defined in section 428-
16	•	101, of not less than fifty per cent in the company;
17		provided that no employer shall require an employee to
18		form a limited liability company as a condition of
19		employment;
20	(11)	Service performed by a partner of a partnership, as
21		defined in section 425-101, if the partner is an
22		individual; provided that no employer shall require an

1		employee to become a partner or form a partnership as
2		a condition of employment;
3	(12)	Service performed by a partner of a limited liability
4		partnership if the partner is an individual and has a
5		transferable interest as described in section 425-127
6		in the partnership of not less than fifty per cent;
7		provided that no employer shall require an employee to
8		form a limited liability partnership as a condition of
9		employment; and
10	(13)	Service performed by a sole proprietor.
11	As used i	n this definition, "religious, charitable, educational,
12	or nonpro	fit organization" means a corporation, unincorporated
13	associati	on, community chest, fund, or foundation organized and
14	operated	exclusively for religious, charitable, or education
15	purposes,	no part of the net earnings of which inure to the
16	benefit o	f any private shareholder or individual."
17	SECT	ION 3. Section 392-5, Hawaii Revised Statutes, is
18	amended t	o read as follows:
19	"§39	2-5 Excluded services. "Employment" as defined in
20	section 3	92-3 shall not include:

(1) Domestic service in a private home, local college

club, or local chapter of a college fraternity or

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1		sorority, performed in any calendar quarter by an
2		individual if the cash remuneration paid by the
3		employer for such service is less than \$225;
4	(2)	Service not in the course of the employer's trade or
5		business performed in any calendar quarter by an
6		individual, unless the cash remuneration paid for the
7		service is \$50 or more and the service is performed by
8		an individual who is regularly employed by the
9		employer to perform the service. An individual shall
10		be deemed to be regularly employed to perform service
11		not in the course of the employer's trade or business
12		during a calendar quarter only if:
13		(A) On each of some twenty-four days during the
14		quarter the individual performs the service for
15		some portion of the day; or
16		(B) The individual was regularly employed, as
17		determined under subparagraph (A), by the
18		employer in the performance of the service during
19		the preceding calendar quarter;
20	(3)	Service performed on or in connection with a vessel
21		not an American vessel, if the individual performing

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1	the :	service	is	emplo	yed	on	and	in	connection	with	the
2	vess	el when	out	side	the	Uni	ted	Sta	ites;		

- Service performed by an individual in (or as an (4)officer or member of the crew of a vessel while it is engaged in) the catching, taking, harvesting, cultivating, or farming of any kind of fish, shellfish, crustacea, sponges, seaweeds, or other aquatic forms of animal and vegetable life, including service performed as an ordinary incident thereto, except:
 - The service performed in connection with a vessel (A) of more than ten net tons (determined in the manner provided for determining the register tonnage of merchant vessels under the laws of the United States);
 - (B) The service performed in connection with a vessel of ten net tons or less (determined in the manner provided for determining the register tonnage of merchant vessels under the laws of the United States) by an individual who is employed by an employer who, for some portion in each of twenty different calendar weeks in either the current or

1		preceding calendar year, had in the employer's
2		employ one or more persons performing the
3		service, whether or not the weeks were
4		consecutive and whether or not the same
5		individuals performed the service in each week;
6		and
7		(C) The service performed in connection with the
8		catching or taking of salmon or halibut for
9		commercial purposes;
10	(5)	Service performed by an individual in the employ of
11		the individual's son, daughter, or spouse, and service
12		performed by a child under the age of twenty-one in
13		the employ of the child's father or mother;
14	(6)	Service performed in the employ of the United States
15		government or an instrumentality of the United States
16		exempt under the Constitution of the United States
17		from the contributions imposed by this chapter;
18	(7)	Service performed in the employ of any other state, or
19		any political subdivision thereof, or any
20		instrumentality of any one or more of the foregoing
21		that is wholly owned by one or more such states or
22		political subdivisions; and any service performed in

1		the employ of any instrumentality of one or mo	re other			
2		states or their political subdivisions to the	extent			
3		that the instrumentality is, with respect to s	uch			
4		service, exempt from the tax imposed by sectio	n 3301			
5		of the Internal Revenue Code of 1986;				
6	(8)	Service with respect to which temporary disabi	lity			
7		compensation is payable for sickness under a t	emporary			
8		disability insurance system established by an	act of			
9		Congress;				
10	(9)	Service performed in any calendar quarter in t	he			
11		employ of any nonprofit organization exempt from				
12		income tax under section 501 of the Internal Revenue				
13		Code of 1986, if:				
14		(A) The remuneration for such service is less	than			
15		\$50;				
16		(B) The service is performed by a student who	is			
17		enrolled and is regularly attending class	es at a			
18		school, college, or university;				
19		(C) The service is performed by a duly ordain	ed,			
20		commissioned, or licensed minister or lic	ensed			
21		minister of a church in the exercise of t	he			
22		minister's ministry or by a member of a r	eligious			

1			order in the exercise of nonsecular duties
2			required by the order; or
3		(D)	The service is performed for a church by an
4			employee who fails to meet the eligibility
5			requirements of section 392-25;
6	(10)	Serv	ice performed in the employ of a voluntary
7		empl	oyees' beneficiary association providing for the
8		paym	ent of life, sick, accident, or other benefits to
9		the	members of the association or their dependents,
10		if:	
11		(A)	No part of its net earnings inures (other than
12			through such payments) to the benefit of any
13			private shareholder or individual; and
14		(B)	Eighty-five per cent or more of its income
15			consists of amounts collected from members and
16			amounts contributed by the employer of the
17			members for the sole purpose of making such
18			payments and meeting expenses;
19	(11)	Serv	ice performed in the employ of a voluntary
20		empl	oyee's beneficiary association providing for the
21		paym	ent of life, sick, accident, or other benefits to

		the members of the association of their dependents of				
2		their designated beneficiaries, if:				
3		(A) Admission to membership in the association is				
4		limited to individuals who are officers or				
5		employees of the United States government; and				
6		(B) No part of the net earnings of the association				
7		inures (other than through such payments) to the				
8		benefit of any private shareholder or individual;				
9	(12)	Service performed in the employ of a school, college,				
10		or university, not exempt from income tax under				
11		section 501 of the Internal Revenue Code of 1986, if				
12		the service is performed by a student who is enrolled				
13		and is regularly attending classes at the school,				
14		college, or university;				
15	(13)	Service performed in the employ of any instrumentality				
16		wholly owned by a foreign government, if:				
17		(A) The service is of a character similar to that				
18		performed in foreign countries by employees of				
19		the United States government or of an				
20		instrumentality thereof; and				
21		(B) The United States Secretary of State has				
22		certified or certifies to the United States				

1		Secretary of the Treasury that the foreign
2		government, with respect to whose instrumentality
3		exemption is claimed, grants an equivalent
4		exemption with respect to similar service
5		performed in the foreign country by employees of
6		the United States government and of
7		instrumentalities thereof;
8	(14)	Service performed as a student nurse in the employ of
9		a hospital or a nurses' training school by an
10		individual who is enrolled and is regularly attending
11		classes in a nurses' training school chartered or
12		approved pursuant to state law; and service performed
13		as an intern in the employ of a hospital by an
14		individual who has completed a four years' course in a
15		medical school chartered or approved pursuant to state
16		law;
17	(15)	Service performed by an individual for an employer as
18		an insurance producer, if all such service performed
19		by the individual for the employer is performed for
20		remuneration solely by way of commission;
21	(16)	Service performed by an individual under the age of
22		eighteen in the delivery or distribution of newspapers

1		or shopping news, not including delivery or
2		distribution to any point for subsequent delivery or
3		distribution;
4	(17)	Service covered by an arrangement between the
5		department and the agency charged with the
6		administration of any other state or federal
7		unemployment compensation law pursuant to which all
8		services performed by an individual for an employer
9		during the period covered by the employer's duly
10		approved election, are deemed to be performed entirely
11		within the agency's state;
12	(18)	Service performed by an individual who, pursuant to
13		the Federal Economic Opportunity Act of 1964, is not
14		subject to the federal laws relating to unemployment
15		compensation;
16	(19)	Domestic in-home and community-based services for
17		persons with developmental and intellectual
18		disabilities under the medicaid home and community-
19		based services program pursuant to Title 42 Code of
20		Federal Regulations sections 440.180 and 441.300, and
21		Title 42 Code of Federal Regulations, Part 434,
22		Subpart A, as amended, or when provided through state-

1		funded medical assistance to individuals ineligible
2		for medicaid, and identified as chore, personal
3		assistance and habilitation, residential habilitation,
4		supported employment, respite, and skilled nursing
5		services, as the terms are defined by the department
6		of human services, performed by an individual whose
7	×	services are contracted by a recipient of social
8		service payments and who voluntarily agrees in writing
9		to be an independent contractor of the recipient of
10		social service payments;
11	(20)	Service performed by a vacuum cleaner salesperson for
12		an employing unit, if all such services performed by
13		the individual for such employing unit are performed
14		for remuneration solely by way of commission; or
15	(21)	Service performed by an individual for an employer as
16		a real estate salesperson or as a real estate broker,
17		if all the service performed by the individual for the
18		employer is performed for remuneration solely by way
19		of commission."
20	SECT	ION 4. Section 393-5, Hawaii Revised Statutes, is
21	amended to	o read as follows:

1	"§ 39	3-5 Excluded services. "Employment" as defined in
2	section 3	93-3 does not include:
3	(1)	Service performed by an individual in the employ of an
4		employer who, by the laws of the United States, is
5		responsible for care and cost in connection with such
6		service;
7	(2)	Service performed by an individual in the employ of
8		the individual's spouse, son, or daughter, and service
9		performed by an individual under the age of twenty-one
10		in the employ of the individual's father or mother;
11	(3)	Service performed in the employ of a voluntary
12		employee's beneficiary association providing for the
13		payment of life, sick, accident, or other benefits to
14		the members of the association or their dependents or
15		their designated beneficiaries, if:
16	•	(A) Admission to membership in the association is
17		limited to individuals who are officers or
18		employees of the United States government; and
19		(B) No part of the net earnings of the association
20		inures (other than through such payments) to the
21		benefits of any private shareholder or
22		indicidual.

1	(4)	Service performed by an individual for an employer as
2		an insurance agent or as an insurance solicitor if all
3		service performed by the individual for the employer
4		is performed for remuneration by way of commission;
5	(5)	Service performed by an individual for an employer as
6		a real estate salesperson or as a real estate broker
7		if all service performed by the individual for the
8		employer is performed for remuneration by way of
9		commission;
10	(6)	Service performed by an individual who, pursuant to
11		the Federal Economic Opportunity Act of 1964, is not
12		subject to the provisions of law relating to federal
13		employment, including unemployment compensation; and
14	(7)	Domestic in-home and community-based services for
15		persons with developmental and intellectual
16		disabilities under the medicaid home and community-
17		based services program pursuant to Title 42 Code of
18		Federal Regulations sections 440.180 and 441.300, and
19		Title 42 Code of Federal Regulations, Part 434,
20		Subpart A, as amended, or when provided through state-
21		funded medical assistance to individuals ineligible
22		for medicaid, and identified as chore, personal

1	assistance and habilitation, residential habilitation,
2	supported employment, respite, and skilled nursing
3	services, as the terms are defined and amended from
4	time to time by the department of human services,
5	performed by an individual whose services are
6	contracted by a recipient of social service payments
7	and who voluntarily agrees in writing to be an
8	independent contractor of the recipient of social
9	service payments."
10	SECTION 5. Statutory material to be repealed is bracketed
11	and stricken. New statutory material is underscored.
12	SECTION 6. This Act shall take effect upon its approval.

Report Title:

Employment Exemption for Domestic Services.

Description:

Amends the definition of "employment" in various labor and employment laws by clarifying the "domestic services" exclusion for services to persons with developmental and intellectual disabilities. (HB2571 HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.