A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

| L | SECTION | Ι. | ine | purpose | OT | CHIS | ACC | TB | LO | provide | embroler |
|---|---------|----|-----|---------|----|------|-----|----|----|---------|----------|
| | | | | | | | | | | | |

- 2 contribution amounts for plan years 2011-2012 and 2012-2013 for
- 3 Hawaii employer-union health benefits trust fund health benefit
- 4 plan premiums for public officers and employees pursuant to
- 5 section 89-11(g), Hawaii Revised Statutes, due to an impasse in
- 6 negotiations on issues involving the employer-union health
- 7 benefits trust fund.
- 8 SECTION 2. The legislature finds that for the employees of
- 9 collective bargaining unit (11) and for state officers and
- 10 employees who are excluded from collective bargaining and who
- 11 belong to the same compensation plans as those officers and
- 12 employees within collective bargaining unit (11) for plan years
- 13 2011-2012 and 2012-2013, subject to the applicable provisions of
- 14 chapters 87A and 89, Hawaii Revised Statutes, the employer
- 15 monthly contributions to the Hawaii employer-union health
- 16 benefits trust fund ("trust fund") are as follows:
- 17 (1) The amounts paid by the employer in plan years 2011-
- 18 2012 and 2012-2013 for July 1, 2011, through December



```
1
               31, 2011, and January 1, 2012, through June 30, 2013,
               for each employee-beneficiary with no dependent-
2
              beneficiaries shall be:
3
 4
                                                   TOTAL MONTHLY
5
                                                   CONTRIBUTION
6
                                             July to
7
                                             December January 2012
8
                         BENEFIT PLAN
                                               2011 to June 2013
9
              Medical (90/10 PPO & Chiro)
         Α.
                                                   $
                                                               $
10
         В.
              Medical (80/20 PPO & Chiro)
                                                   $
                                                               $
11
         C.
              Medical (Kaiser HMO Comp. & Chiro) $
12
         D.
              Medical (Kaiser HMO Basic & Chiro) $
                                                               $
13
              Medical (HMSA HMO & Chiro)
         Ε.
                                                   $
                                                               $
14
              Medical (HDHP & Chiro)
         F.
                                                              $
                                                   $
15
         G.
              Prescription Drug
                                                   $
                                                               $
16
         Η.
              Dental
                                                   $
                                                               $
17
         I.
              Vision
                                                               $
18
              Dual Coverage
         J.
              Medical (Royal State)
19
                                                   $
                                                               $
20
         Κ.
              Medical (HMSA)
                                                   $
                                                               $
21
         (2) The amounts paid by the employer in plan years 2011-
22
               2012 and 2012-2013 for July 1, 2011, through December
```

| 1 | | 31, 2011, and January 1, 2012, thr | ough 3 | June 30, 2013, | | | | | |
|----|-----|---|--------|----------------|--|--|--|--|--|
| 2 | | for each employee-beneficiary with one dependent- | | | | | | | |
| 3 | | beneficiary shall be: | | | | | | | |
| 4 | | | TOTA | L MONTHLY | | | | | |
| 5 | | CONTRIBUTION | | | | | | | |
| 6 | | July | to | | | | | | |
| 7 | | Dece | mber | January 2012 | | | | | |
| 8 | | BENEFIT PLAN 20 | 11 | to June 2013 | | | | | |
| 9 | A. | Medical (90/10 PPO & Chiro) | \$ | \$ | | | | | |
| 10 | В. | Medical (80/20 PPO & Chiro) | \$ | \$ | | | | | |
| 11 | C. | Medical (Kaiser HMO Comp. & Chiro) | \$ | \$ | | | | | |
| 12 | D. | Medical (Kaiser HMO Basic & Chiro) | \$ | \$ | | | | | |
| 13 | Ε. | Medical (HMSA HMO & Chiro) | \$ | \$ | | | | | |
| 14 | F. | Medical (HDHP & Chiro) | \$ | \$ | | | | | |
| 15 | G. | Prescription Drug | \$ | \$ | | | | | |
| 16 | Н. | Dental | \$ | \$ | | | | | |
| 17 | I. | Vision | \$ | \$ | | | | | |
| 18 | | Dual Coverage | | | | | | | |
| 19 | J. | Medical (Royal State) | \$ | \$ | | | | | |
| 20 | к. | Medical (HMSA) | \$ | \$ | | | | | |
| 21 | (3) | The amounts paid by the employer i | n pla | n years 2011- | | | | | |
| 22 | | 2012 and 2012-2013 for July 1, 201 | .1, th | rough December | | | | | |

| 1 | | 31, 2011, and January 1, 2012, thr | ough Jun | e 30, 2013, |
|----|-----|------------------------------------|----------|---------------|
| 2 | | for each employee-beneficiary with | two or | more |
| 3 | | dependent-beneficiaries shall be: | | |
| 4 | | | TOTAL M | IONTHLY |
| 5 | | | CONTRIB | UTION |
| 6 | | July | to | |
| 7 | | Dece | mber Ja | nuary 2012 |
| 8 | | BENEFIT PLAN 20 | 11 to | June 2013 |
| 9 | A. | Medical (90/10 PPO & Chiro) | \$ | \$ |
| 10 | В. | Medical (80/20 PPO & Chiro) | \$ | \$ |
| 11 | C. | Medical (Kaiser HMO Comp. & Chiro) | \$ | \$ |
| 12 | D. | Medical (Kaiser HMO Basic & Chiro) | \$ | \$ |
| 13 | E. | Medical (HMSA HMO & Chiro) | \$ | \$ |
| 14 | F. | Medical (HDHP & Chiro) | \$ | \$ |
| 15 | G. | Prescription Drug | \$ | \$ |
| 16 | Н. | Dental | \$ | \$ |
| 17 | I. | Vision | \$ | \$ |
| 18 | | Dual Coverage | | |
| 19 | J. | Medical (Royal State) | \$ | \$ |
| 20 | К. | Medical (HMSA) | \$ | \$ |
| 21 | (4) | For each employee-beneficiary enro | lled in | the trust |
| 22 | | fund group life insurance plan, th | e employ | ver shall pay |

H.B. NO. 2495 H.D. 1 S.D. 1

| 1 | \$ | per month | which | reflects | one h | nundred p | er cent | of |
|---|------------|------------|---------|------------|--------|-----------|---------|----|
| 2 | the mo | onthly pre | mium ar | nd adminis | strati | ve fees. | | |
| 3 | SECTION 3. | This Act | shall | take effe | ect on | ı July 1, | 2050. | |

Report Title:

Collective Bargaining Cost Items

Description:

Provides unspecified employer contributions amounts for plan years 2011-2012 and 2012-2013 for Hawaii Employer-Union Health Benefits Trust Fund health benefit plan premiums for the employees of collective bargaining unit (11) and their excluded counterparts. Effective 7/1/2050. (SD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.