## A BILL FOR AN ACT

RELATING TO THE EMPLOYER-UNION HEALTH BENEFITS TRUST FUND.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 The legislature finds that the counties need SECTION 1. 2 representation on the board of trustees of the Hawaii employer-3 union health benefits trust fund. Each county contributes a 4 substantial amount to the fund, and the health and well-being of 5 their employees and retirees depend on the benefit decisions 6 made by the board of trustees. Despite their lack of representation, as public employers, the counties are affected 7 8 by the board decisions. In a recent case, brought by retirees 9 objecting to board of trustees benefit decisions, the counties were joined in the lawsuit even though they did not have any 10 part in making the decisions. 11 12 The purpose of this Act is to require that one of the five 13 seats on the board, allocated to public employers, be occupied 14 by a member appointed by the mayors of all four counties and 15 approved by the Hawaii State Association of Counties. 16 member will provide fiscal expertise and knowledge of county 17 finances and the county workplace. This requirement will enable

the effect of any proposed benefit changes on the county's

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# H.B. NO. 1752

| 1  | workplace   | and i  | finances to be adequately considered in board     |
|----|---|--------|---|
| 2  | decisions   | •      |   |
| 3  | SECT:   | ION 2  | . Section 87A-5, Hawaii Revised Statutes, is      |
| 4  | amended to  | o read | d as follows:                                     |
| 5  | "§8 <b>7</b> 2  | A-5 (  | Composition of board. The board of trustees of    |
| 6  | the employ  | yer-ur | nion health benefits trust fund shall consist of  |
| 7  | ten trustees appointed [by the governor] in accordance with the |        |   |
| 8  | following   | proce  | edure:  |
| 9  | (1)   | Five   | trustees[7] appointed by the governor, one of     |
| 10 |   | whom   | shall represent retirees, to represent employee-  |
| 11 |   | benef  | ficiaries and to be selected as follows:          |
| 12 |   | (A)    | Three trustees shall be appointed from a list of  |
| 13 |   |        | two nominees per trustee selected by each of the  |
| 14 |   |        | three exclusive representative organizations that |
| 15 |   |        | have the largest number of employee-              |
| 16 |   |        | beneficiaries;                                    |
| 17 |   | (B)    | One trustee shall be appointed from a list of two |
| 18 |   |        | nominees selected by mutual agreement of the      |
| 19 |   |        | remaining exclusive employee representative       |
| 20 |   |        | organizations; and                                |
| 21 |   | (C)    | One trustee representing retirees shall be        |
| 22 |   |        | appointed from a list of two nominees selected by |

| 1  | mutual agreement of all eligible exclusive                      |  |  |
|----|---|--|--|
| 2  | representatives; and  |  |  |
| 3  | (2) Five trustees to represent public employers [-] , four      |  |  |
| 4  | of whom shall be appointed by the governor, and one of          |  |  |
| 5  | whom shall be appointed by unanimous agreement of the           |  |  |
| 6  | mayors of each of the four counties and approved by             |  |  |
| 7  | the Hawaii State Association of Counties to represent           |  |  |
| 8  | the city and county of Honolulu and the counties of             |  |  |
| 9  | Hawaii, Maui, and Kauai; provided that if the counties          |  |  |
| 10 | do not make an appointment within sixty days, the               |  |  |
| 11 | governor may fill the vacancy.                                  |  |  |
| 12 | Section 26-34 shall not apply to board member selection and     |  |  |
| 13 | terms. Notwithstanding any other provision of this section, no  |  |  |
| 14 | exclusive representative of a bargaining unit that sponsors or  |  |  |
| 15 | participates in a voluntary employee beneficiary association    |  |  |
| 16 | shall be eligible to select nominees or to be represented by a  |  |  |
| 17 | trustee on the board.   |  |  |
| 18 | As used in this section, the term "exclusive                    |  |  |
| 19 | representative" shall have the same meaning as in section 89-2. |  |  |
| 20 | SECTION 3. Statutory material to be repealed is bracketed       |  |  |
| 21 | and stricken. New statutory material is underscored.            |  |  |

1 SECTION 4. This Act shall take effect upon on July 1,

2 2012.

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INTRODUCED BY:

By Request

JAN 1 3 2012

#### Report Title:

Employer-Union Health Benefits Trust Fund; Counties; HSAC Package

### Description:

Requires that one of the five seats on the board of trustees of the Hawaii employer-union health benefits trust fund, allocated to public employers, be occupied by a member appointed by each mayor of all four counties of Hawaii and by the Hawaii State Association of Counties. Authorizes the governor to fill the vacancy should it not be filled within 60 days. Takes effect 7/1/12.

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