# EXECUTIVE CHAMBERS HONOLULU

NEIL ABERCROMBIE GOVERNOR

April 20, 2012

The Honorable Shan Tsutsui, President and Members of the Senate Twenty-Sixth State Legislature State Capitol, Room 409 Honolulu, Hawaii 96813 The Honorable Calvin Say, Speaker and Members of the House Twenty-Sixth State Legislature State Capitol, Room 431 Honolulu, Hawaii 96813

Dear President Tsutsui, Speaker Say and Members of the Legislature:

This is to inform you that on April 20, 2012, the following bill was signed into law:

HB2492 HD1

RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND.

Act 038 (12)

NEIL ABERCROMBIE

Governor, State of Hawaii

**HOUSE OF REPRESENTATIVES** TWENTY-SIXTH LEGISLATURE, 2012 STATE OF HAWAII

H.B. NO. 2492 H.D. 1

# A BILL FOR AN ACT

RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 87A-33, Hawaii Revised Statutes, is 2 amended to read as follows: 3 "§87A-33 State and county contributions; retired 4 employees. (a) Notwithstanding any law to the contrary, this 5 section shall apply to state and county contributions to the 6 fund for: 7 The dependent-beneficiary of an employee who is killed in the performance of duty; 9 (2) A dependent-beneficiary, upon the death of the 10 employee-beneficiary, except as provided in section 11 87A-36; 12 (3) An employee-beneficiary who retired after June 30, 13 1984, due to a disability falling within sections 88-14 79 and 88-285; 15 (4)An employee-beneficiary who retired before July 1, 1984; 16 17

An employee-beneficiary who:

(5)

1		(A)	Was hired before July 1, 1996;
2		(B)	Retired after June 30, 1984; and
3		(C)	Who has ten years or more of credited service,
4			excluding sick leave;
5	(6)	An e	mployee-beneficiary who:
6		(A)	Was hired after June 30, 1996; and
7		(B)	Retired with twenty-five or more years of
8			credited service, excluding sick leave, except as
9			provided in section 87A-36; and
10	(7)	Emp1	oyees who retired prior to 1961 and their
11		depe	ndent-beneficiaries.
12	(b)	Effe	ctive July 1, 2003, there is established a base
13	monthly c	ontri	bution for health benefit plans that the State,
14	through t	he de	partment of budget and finance, and the counties,
15	through t	heir	respective departments of finance, shall pay to
16	the fund,	up t	o the following:
17	(1)	\$218	for each employee-beneficiary enrolled in
18		supp	lemental medicare self plans;
19	(2)	\$671	for each employee-beneficiary enrolled in
20		supp	lemental medicare family plans;
21	(3)	\$342	for each employee-beneficiary enrolled in non-
22		medi	care self plans; and

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1	(4) \$928 for each employee-beneficiary enrolled in non-
2	medicare family plans.
3	The monthly contribution by the State or county shall not
4	exceed the actual cost of the health benefits plan or plans. If
5	both husband and wife are employee-beneficiaries, the total
6	contribution by the State or county shall not exceed the monthly
7	contribution for a supplemental medicare family or non-medicare
8	family plan, as appropriate.
9	(c) Effective July 1, 2004, there is established a base
10	monthly contribution for health benefit plans that the State,
11	through the department of budget and finance, and the counties,
12	through their respective departments of finance, shall pay to
13	the fund, up to the following:
14	(1) \$254 for each employee-beneficiary enrolled in
15	supplemental medicare self plans;
16	(2) \$787 for each employee-beneficiary enrolled in
17	supplemental medicare family plans;
18	(3) \$412 for each employee-beneficiary enrolled in non-
19	medicare self plans; and
20	(4) \$1,089 for each employee-beneficiary enrolled in non-
21	medicare family plans.

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1 The monthly contribution by the State or county shall not 2 exceed the actual cost of the health benefit plan or plans and 3 shall not be required to cover increased benefits above those initially contracted for by the fund for plan year 2004-2005. 4 5 If both husband and wife are employee-beneficiaries, the total 6 contribution by the State or county shall not exceed the monthly 7 contribution for a supplemental medicare family or non-medicare 8 family plan, as appropriate. 9 (d) The base composite monthly contribution shall be 10 adjusted annually, beginning July 1, 2005. The adjusted base 11 composite monthly contribution for each new plan year (July 1 until June 30) shall be calculated by increasing or decreasing 12 13 the base composite monthly contribution in effect through the 14 end of the previous plan year by the percentage increase or 15 decrease in the medicare part B premium rate for those years, which percentage shall be calculated by dividing the medicare 16 17 part B premium rate in effect at the beginning of the new plan 18 year by the rate in effect at the beginning of the previous plan 19 year. For the plan year beginning July 1, 2005, the adjusted base 20 21 monthly contribution shall be computed using the actual 22 contracted premium rate as of July 1, 2004, for medicare and

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- 1 non-medicare, self and family health benefits plans with the
- 2 highest actual contracted premium rate as of July 1, 2004.
- 3 As used in this subsection, "medicare part B premium rate"
- 4 means the rate published in the Federal Register each year on
- 5 November 1 or on the business day closest to November 1 of each
- 6 year after the medicare part B premium rate has been established
- 7 by the Secretary of Health and Human Services and approved by
- 8 the United States Congress.
- 9 (e) The base composite monthly contribution shall be
- 10 adjusted annually, beginning January 1, 2013. The adjusted base
- 11 composite monthly contribution for each new plan year (January 1
- 12 until December 31) shall be calculated by increasing or
- 13 decreasing the base composite monthly contribution in effect
- 14 through the end of the previous plan year by the percentage
- 15 increase or decrease in the medicare part B premium rate for
- 16 those years, which percentage shall be calculated by dividing
- 17 the medicare part B premium rate in effect at the beginning of
- 18 the new plan year by the rate in effect at the beginning of the
- 19 previous plan year.
- 20 For the plan year beginning January 1, 2013, the adjusted
- 21 base monthly contribution shall be computed using the base
- 22 composite monthly contribution as of July 1, 2012.

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2	means the rate published in the Federal Register each year on
3	November 1 or on the business day closest to November 1 of each
4	year after the medicare part B premium rate has been established
5	by the United States Secretary of Health and Human Services and
6	approved by the United States Congress.
7	[ <del>(e)</del> ] <u>(f)</u> If the board adopts a rate structure that
8	provides for other than self and family rates for the health
9	benefit plans, the base monthly contribution for the rate

As used in this subsection, "medicare part B premium rate"

13 SECTION 2. Statutory material to be repealed is bracketed

structure adopted by the board shall be adjusted to provide the

equivalent underwriting cost as the base monthly contribution

14 and stricken. New statutory material is underscored.

that is provided for in this section."

15 SECTION 3. This Act shall take effect upon its approval.

APPROVED this 20 day of APR, 2012

GOVERNOR OF THE STATE OF HAWAII