



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

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The Twenty-Sixth Legislature, State of Hawaii The House of Representatives Committee on Public Safety & Military Affairs Committee on Labor & Public Employment

Testimony by Hawaii Government Employees Association March 22, 2011

> S.B. 45 - RELATING TO PUBLIC SAFETY

The Hawaii Government Employees' Association, AFSCME Local 152, AFL-CIO strongly supports the purpose and intent of S.B. 45, which repeals the civil service exemptions for the first and second deputies. The positions of first and second deputies should become civil service to ensure continuity when there is a change in administration and to remove the possibility of political considerations influencing the selection of candidates for these important positions. For similar reasons, we advocate for the position of Sheriff to either become an excluded managerial employee within the civil system, or to establish a body similar to the Police Commission that would select the Sheriff. This will bring long-term stability to the operations and management of the Sheriff Division.

Another reason to support S.B. 45 is that there is an insufficient amount of upper management positions above the operational segments within the Sheriff Division. In an effort to address this problem, the Department of Public Safety has been working with the Department of Human Resources Development to expand the Deputy Sheriff series to include the ranks of captains and majors. However, DHRD requires that the first and second deputy positions first be converted to civil service prior to the expansion of the series. We agree that S.B. 45 resolves this issue and will improve the administration and operation of the Sheriff Division.

Thank you for the opportunity to testify in support of S.B. 45.

Nora A. Nomura

Deputy Executive Director

PBMtestimony

LATE TESTIMONY

From:

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Sent:

Monday, March 21, 2011 6:50 PM

To:

PBMtestimony

Cc:

thomas.cayetano@leo.gov

Subject:

Testimony for SB45 on 3/22/2011 9:30:00 AM

Testimony for PBM/LAB 3/22/2011 9:30:00 AM SB45

Conference room: 309

Testifier position: support Testifier will be present: No Submitted by: Thomas K Cayetano

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Submitted on: 3/21/2011

Comments:

I feel the intent of this bill would further allow future bureaucrats (civil servants) to have the upward mobility an organization would want to allow its employees to have access too. Therefore, I fully support this bill.