STAND. COM. REP. NO. 1221

Honolulu, Hawaii

March 29, 2011

RE: H.C.R. No. 127 H.D. 1

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Sixth State Legislature Regular Session of 2011 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.C.R. No. 127 entitled:

"HOUSE CONCURRENT RESOLUTION REQUESTING THE DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT TO ESTABLISH A TASK FORCE TO EXAMINE HOW THE COMPENSATION OF STATE AND COUNTY EMPLOYEES IN THE STATE COMPARES WITH THAT OF GOVERNMENT EMPLOYEES IN OTHER STATES AND JURISDICTIONS,"

begs leave to report as follows:

The purpose of this concurrent resolution is to establish the Hawaii Government Employees Compensation Task Force (Task Force) to:

- (1) Examine how the compensation of state and county employees in the State compares with the compensation of government employees in other states and jurisdictions when factoring in the cost of living in Hawaii; and
- (2) Submit a report of its findings and recommendations, including any proposed legislation, to the Legislature no later than 20 days prior to the convening of the 2012 Regular Session.

The Hawaii Health Systems Corporation (HHSC) and the HHSC Board of Directors testified in strong support of this measure.

Your Committee has amended this concurrent resolution by:

- (1) Requesting the Task Force to also examine private sector compensation in Hawaii in relation to state and county compensation;
- (2) Including the Director of Human Resources of HHSC on the Task Force; and
- (3) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee concurs with the intent and purpose of H.C.R. No. 127, as amended herein, and recommends that it be referred to the Committee on Finance in the form attached hereto as H.C.R. No. 127, H.D. 1.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

KARL RHOADS, Chair



State of Hawaii House of Representatives The Twenty-sixth Legislature

Record of Votes of the Committee on Labor & Public Employment

| Bill/Resolution No.: HCR 127 | Committee Referral: | Date | 3-22-1 | (|
|--|------------------------------|--|--------------------|-------------|
| ☐ The committee is reconsidering its pre | evious decision on the measu | | | |
| | s, unamended (as is) | Pass, with amendments recommit for future publ | | |
| LAB Members | Ayes | Ayes (WR) | Nays | Excused |
| 1. RHOADS, Karl (C) | | | | |
| 2. YAMASHITA, Kyle T. (VC) | | | | |
| 3. AQUINO, Henry J.C. | | - | | |
| 4. CULLEN, Ty | | | | |
| 5. ICHIYAMA, Linda | | | | |
| 6. LEE, Marilyn B. | | | | |
| | | | | |
| 7. LUKE, Sylvia | | | | |
| 8. SAIKI, Scott K. | | | | |
| 9. SOUKI, Joseph M. | | | | |
| 10. TAKUMI, Roy M. | | | | |
| 11. FONTAINE, George R. | | | · | |
| 12. JOHANSON, Aaron Ling | | | | |
| TOTAL (12) | 7 | | | 5 Pky |
| The recommendation is: Ad If joint | lopted | | ort recommendation | |
| Vice Chair's or designee's signature: | 47 | | | |
| Distribution: Original (White) - Comm | nitee Duplicate (Yello | ow) – Chief Clerk's Office | Duplicate (P. | ink) – HMSO |