

STAND. COM. REP. NO. 771

Honolulu, Hawaii

March 8, 2011

RE: H.B. No. 1109
H.D. 1

Honorable Calvin K.Y. Say
Speaker, House of Representatives
Twenty-Sixth State Legislature
Regular Session of 2011
State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 1109 entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose of this bill is to allow an employee with a family member in the United States Armed Forces, who is on active duty or has been notified of a call to active duty to support a contingency operation, to use family leave.

Your Committee notes that the bill requires the Director of Labor and Industrial Relations, in consultation with the Department of Defense, to adopt administrative rules to implement the foregoing provisions.

The Department of Labor and Industrial Relations testified in support of this bill. The Department of Human Resources Development submitted comments.

Your Committee has amended this bill by changing its effective date to July 1, 2030, to facilitate continued discussion.

HB1109 HD1 HSCR FIN HMS 2011-2677



As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1109, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 1109, H.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Finance,


MARCUS R. OSHIRO, Chair



