

Honolulu, Hawaii

APR 27 2011 RE: GOV. MSG. NOS. 589, 732

Honorable Shan S. Tsutsui President of the Senate Twenty-Sixth State Legislature Regular Session of 2011 State of Hawaii

Sir:

Your Committee on Judiciary and Labor, to which was referred Governor's Message Nos. 589 and 732, submitting for study and consideration the nominations of:

CIVIL RIGHTS COMMISSION

G.M. No. 589 LINDA H. KRIEGER, for a term to expire 6-30-2015; and G.M. No. 732 RAYMUND LIONGSON, for a term to expire 6-30-2015.

begs leave to report as follows:

Your Committee has reviewed the personal histories, resumes, and statements submitted by the nominees and finds Linda H. Krieger and Raymund Liongson to possess the requisite qualifications to be nominated to the Civil Rights Commission.

Testimony in support of the nomination of Linda H. Krieger was submitted by the Department of Labor and Industrial Relations, Hawai'i Civil Rights Commission, and one individual.

Linda H. Krieger is currently a Professor of Law at the University of Hawaii, William S. Richardson School of Law, teaching employment discrimination law, legislation and statutory interpretation, and civil procedure. She has extensive knowledge and experience in civil rights matters. For thirteen years, she worked as a civil rights lawyer in San Francisco, California. During that period, she litigated at the trial and appellate



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levels, a number of significant state and federal sex and race discrimination and other workers' rights cases. Many of these cases established important legal and practical precedents in the areas of pregnancy discrimination, sexual harassment, and the rights of workers affected by mass layoffs. She also played a significant role in drafting state and federal legislation in these subject matter areas. During these years, Professor Krieger was also a political activist in the San Francisco lesbian and gay community, and took an early leading role in community organizations, such as the San Francisco AIDS Foundation, the AIDS Legal Referral Panel, and the AIDS Interfaith Network, which emerged in response to the AIDS outbreak in the early 1980s.

Ms. Krieger has also taught at the Stanford Law School, where she published a ground-breaking article on implicit bias and antidiscrimination law.

She also taught courses in employment discrimination law, civil procedure, legal problem solving and decision making, antidiscrimination law and policy, and an undergraduate course on American social movements and their relationship to the development of civil rights law and policy in the United States, at the University of California at Berkeley School of Law. Ms. Krieger has been published extensively in the areas of disability discrimination, affirmative action, law and social cognition theory, international comparative equality law and policy, judgment in legal decision making, and theories of law and social change.

Testimony submitted on behalf of Ms. Krieger's nomination commended Ms. Krieger's firm grasp of the law, in practice and in theory, and a deep and demonstrated commitment to civil rights. She has a reputation as bright, fair, compassionate, wise, ethical, and as a tireless advocate for civil rights and social justice. Your Committee finds that Ms. Krieger will make a substantial contribution to the work and success of the Hawai'i Civil Rights Commission.

Testimony in support of the nomination of Raymund Liongson was submitted by the Hawai'i Civil Rights Commission; Department of Labor and Industrial Relations; Office of Language Access, Department of Labor and Industrial Relations; UNITED HERE Local 5; ILWU Local 142; Hawai'i Friends of Civil Rights; United Filipino Council of Hawaii; Oahu Filipino Community Council; Nursing



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Advocates & Mentors, Inc.; Filipino Coalition for Solidarity; and seventeen individuals.

Raymund Liongson is currently an Assistant Professor and Coordinator of Philippine Studies with the University of Hawaii-Leeward Community College. Prior to that position, he was a lecturer in Anthropology at the University of Hawaii-West Oahu, an Institutional Research Analyst at the University of Hawaii-Leeward Community College, and a Resource Teacher with the Department of Education. Dr. Liongson also has extensive experience in the education field in the Philippines, as an Associate Director at the Center for Educational Research and as an Instructor in Sociology and Philippine Studies with the Polytechnic University of the Philippines.

Dr. Liongson has also been involved with the recognition and promotion of human and civil rights for many years, in Hawaii and the Philippines. He currently serves as a Director or Sulong Aral, a program funded by the United States Department of Education to help students of Filipino ancestry finish college. He is a Board member of the Filipino Community Center, and also served as the President of the Filipino Coalition for Solidarity, a rights advocacy group for Filipino-American World War II veterans, Filipino immigrants, and Filipino workers in the areas of discrimination, language access, and domestic violence. Since 2006, Dr. Liongson has participated and served as a member of UNITED HERE Local 5's Community Committee, which is an alliance of seventeen community leaders representing an array of interests and constituent groups that support the efforts of hotel, health care, and food service workers. Over many years, Dr. Liongson has been involved in the community, advocating and working for fair and equal treatment of workers, women, and ethnic minorities.

Testimony submitted on behalf of Dr. Liongson's confirmation praised his extensive knowledge of and commitment to the Hawaii Filipino community, in particular, and the area of civil rights of all individuals. Testifiers pointed to his extensive advocacy work in the community as an indication of his commitment to social justice and civil rights for workers, women, immigrants, children, the disadvantaged, and the marginalized. Your Committee finds that Dr. Liongson's experience and knowledge will bring a unique and valuable perspective to the Hawai'i Civil Rights Commission.

As affirmed by the records of votes of the members of your Committee on Judiciary and Labor that are attached to this report,



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your Committee, after full consideration of the background, experience, and qualifications of the nominees, has found the nominees to be qualified for the positions to which nominated and recommends that the Senate advise and consent to the nominations.

> Respectfully submitted on behalf of the members of the Committee on Judiciary and Labor,

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The Senate Twenty-Sixth Legislature State of Hawai'i

Record of Votes Committee on Judiciary and Labor JDL Advise and Consent

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The Committee is reconsidering its decision							
The Recommendation is:							
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Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy							

*Only one Governor's Message per Record of Votes

The Senate Twenty-Sixth Legislature State of Hawai'i

Record of Votes Committee on Judiciary and Labor JDL Advise and Consent

Governor's Message No.:*	Committee Referral: Date:							
GM 732	JDL		4/13/	11				
The Committee is reconsidering its decision								
The Recommendation is:								
Advise and Consent Not Advise and Consent 2340								
Members		Aye	Aye (WR)	Nay	Excused			
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