THE SENATE TWENTY-SIXTH LEGISLATURE, 2011 STATE OF HAWAII S.B. NO. ¹³⁴¹ S.D. 2 H.D. 1

A BILL FOR AN ACT

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

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\cdot PART I

2 SECTION 1. Section 88-45, Hawaii Revised Statutes, is
3 amended to read as follows:

. 4 "§88-45 Employee contributions. After June 30, 1988, each 5 class A and class B member shall contribute seven and eight-6 tenths per cent of the member's compensation to the annuity 7 savings fund; provided that after June 30, 1989, all 8 firefighters, police officers, corrections officers, 9 investigators of the departments of the prosecuting attorney and 10 of the attorney general, narcotics enforcement investigators, 11 water safety officers not making the election under section 88-12 271, and public safety investigations staff investigators shall 13 contribute twelve and two-tenths per cent of their compensation 14 to the annuity savings fund for service in that capacity[-]; 15 provided further that each class A and class B member who 16 becomes a member after June 30, 2012, shall contribute nine and 17 eight-tenths per cent of the member's compensation to the 18 annuity savings fund; provided further that all firefighters, SB1341 HD1 HMS 2011-3266

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1	police officers, corrections officers, investigators of the
2	departments of the prosecuting attorney and of the attorney
3	general, narcotics enforcement investigators, and public safety
4	investigations staff investigators who become members after June
5	30, 2012, shall contribute fourteen and two-tenths per cent of
6	their compensation to the annuity savings fund for service in
7	that capacity."
8	SECTION 2. Section 88-59.5, Hawaii Revised Statutes, is
9	amended by amending subsection (a) to read as follows:
10	"(a) Any member who on July 1, 1991, was serving or
11	previously served as an assistant clerk or assistant sergeant at
12	arms of either house of the legislature and becomes eligible for
13	retirement benefits as a class A member as provided under
14	sections 88-73(a), [88-74(a)(3),] <u>88-74(d),</u> and 88-76 shall be
15	entitled to full service credit as a class A member for any
16	eligible service prior to July 1, 1991; provided that:
17	(1) The member claims those years as membership service
18	credit and purchases that membership service credit in
19	accordance with section 88-59; and
20	(2) Notwithstanding any other law to the contrary:
21	(A) If the member was a class A member of the system
22	and elected to become a class C member pursuant
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1		to section 88-271, the member repurchases all the
2		years of service as a class C member in
3		accordance with the procedures under section 88-
4		59 to regain standing as a contributory member;
5		and
6	(B)	A class C member shall be credited for service as
7		an assistant clerk or assistant sergeant at arms
8		under section 88-59 in a lump sum nonrefundable
9		payment and receive retirement benefits as
10		provided in this section."
11	SECTION 3	. Section 88-62, Hawaii Revised Statutes, is
12	amended to rea	d as follows:
13	"§88-62	Return to service of a former member. (a) For
14	members who be	came members before July 1, 2012:
15	<u>(1)</u> If a	former member who has less than five years of
16	cred	ited service and who has been out of service for a
17	peri	od of four full calendar years or more after the
18	year	in which the former member left service, or if a
19	form	er member who withdrew the former member's
20	accu	mulated contributions returns to service, the
21	form	er member shall become a member in the same manner
22	and	under the same conditions as anyone first entering
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1 service; however, the former member may obtain membership service credit in the manner provided by 2 3 applicable law for credited service that was forfeited 4 by the member upon termination of the member's 5 previous membership. If the member did not withdraw 6 the former member's accumulated contributions prior to 7 the former member's return to service, the accumulated 8 contributions shall be returned to the member as part 9 of the process of enrolling the member in the system 10 if the member's accumulated contributions are \$1,000 11 or less at the time of distribution. If the 12 accumulated contributions for the service the member 13 had when the member previously terminated employment 14 are greater than \$1,000 and the member does not make 15 written application, prior to or contemporaneously 16 with the member's return to service, for return of the 17 accumulated contributions, the member may not withdraw 18 the member's accumulated contributions, except as 19 provided by section 88-96 or 88-341, until the member 20 retires or attains age sixty-two. The member shall 21 not be entitled to service credit by reason of the 22 system's retention of the member's accumulated

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1 contributions for the service the member had when the 2 member previously terminated employment. 3 To be eligible for any benefit, the member shall 4 fulfill the membership service requirements for the 5 benefit through membership service after again becoming a member, in addition to meeting any other 6 7 eligibility requirement established for the benefit; 8 provided that the membership service requirement shall 9 be exclusive of any former service acquired in accordance with section 88-59 or any other section in 10 11 part II, VII, or VIII[-]; 12 $\left[\frac{1}{2}\right]$ (2) If a former member with less than five years of credited service and who did not withdraw the former 13 14 member's accumulated contributions returns to service 15 within four full calendar years after the year in 16 which the former member left service, the former 17 member shall again become a member in the same manner 18 and under the same conditions as anyone first entering 19 service, except that the member shall be credited with 20 service credit for the service the member had when the 21 member terminated employment and:

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1	[(1)]	(A) If the member returns to service as a class A or
2		class B member, the member's new and previous
3		accumulated contributions shall be combined; or
4	[(2)]	(B) If the member returns to service after June 30,
5		2006, as a class H member, section 88-321(b) shall
6		apply[-]; and
7	[(c)]	(3) If a former member with five or more years of
8		credited service who did not withdraw [his] <u>the former</u>
9		<u>member's</u> contributions returns to service, [his] the
10		former member's status shall be in accordance with the
11		provisions described in section 88-97.
12	(b)	For members who become members after June 30, 2012:
13	(1)	If a former member who has less than ten years of
14		credited service and who has been out of service for a
15		period of four full calendar years or more after the
16		year in which the former member left service, or if a
17		former member who withdrew the former member's
18		accumulated contributions returns to service, the
19		former member shall become a member in the same manner
20		and under the same conditions as anyone first entering
21		service; however, the former member may obtain
22		membership service credit in the manner provided by
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1	applicable law for credited service that was forfeited
2	by the member upon termination of the member's
3	previous membership. If the member did not withdraw
4	the former member's accumulated contributions prior to
5	the former member's return to service, the accumulated
6	contributions shall be returned to the member as part
7	of the process of enrolling the member in the system
8	if the member's accumulated contributions are \$1,000
9	or less at the time of distribution. If the
10	accumulated contributions for the service the member
11	had when the member previously terminated employment
12	are greater than \$1,000 and the member does not make
13	written application, prior to or contemporaneously
14	with the member's return to service, for return of the
15	accumulated contributions, the member may not withdraw
16	the member's accumulated contributions, except as
17	provided by section 88-96 or 88-341, until the member
18	retires or attains age sixty-two. The member shall
19	not be entitled to service credit by reason of the
20	system's retention of the member's accumulated
21	contributions for the service the member had when the
22	member previously terminated employment. To be
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1		eligible for any benefit, the member shall fulfill the
2		membership service requirements for the benefit
3		through membership service after again becoming a
4		member, in addition to meeting any other eligibility
5		requirement established for the benefit; provided that
6		the membership service requirement shall be exclusive
7		of any former service acquired in accordance with
8		section 88-59 or any other section in part II, VII, or
9		VIII;
10	(2)	If a former member with less than ten years of
11		credited service and who did not withdraw the former
12		member's accumulated contributions returns to service
13		within four full calendar years after the year in
14		which the former member left service, the former
15		member shall again become a member in the same manner
16		and under the same conditions as anyone first entering
17		service, except that the member shall be credited with
18		service credit for the service the member had when the
19		member terminated employment:
20		(A) If the member returns to service as a class A or
21		class B member, the member's new and previous
22		accumulated contributions shall be combined; or



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1		(B) If the member returns to service as a class H
2		member, section 88-321(b) shall apply;
3		and
4	<u>(3)</u>	If a former member with ten or more years of credited
5		service who did not withdraw the former member's
6		contributions returns to service, the former member's
7		status shall be in accordance with the provisions
8		described in section 88-97."
9	SECT	ION 4. Section 88-73, Hawaii Revised Statutes, is
10	amended b	y amending subsections (a) and (b) to read as follows:
11	"(a)	Any member who:
11 12	" (a) <u>(1)</u>	Any member who: Became a member before July 1, 2012, and has at least
12		Became a member before July 1, 2012, and has at least
12 13		Became a member before July 1, 2012, and has at least five years of credited service and [who] has attained
12 13 14	<u>(1)</u>	Became a member before July 1, 2012, and has at least five years of credited service and [who] has attained age fifty-five [or any member who has];
12 13 14 15	<u>(1)</u>	Became a member before July 1, 2012, and has at least five years of credited service and [who] has attained age fifty-five [or any member who has]; Become a member before July 1, 2012, and has at least
12 13 14 15 16	<u>(1)</u>	Became a member before July 1, 2012, and has at least five years of credited service and [who] has attained age fifty-five [or any member who has]; Become a member before July 1, 2012, and has at least twenty-five years of credited service [or any member
12 13 14 15 16 17	<u>(1)</u> (2)	Became a member before July 1, 2012, and has at least five years of credited service and [who] has attained age fifty-five [or-any member who has]; Become a member before July 1, 2012, and has at least twenty-five years of credited service [or-any-member who has];

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1	(4)	Becomes a member after June 30, 2012, and has at least
2		ten years of credited service and has attained age
3		sixty; or
4	(5)	Becomes a member after June 30, 2012, and has at least
5		twenty-five years of credited service and has attained
6		age fifty-five;
7	shall bec	ome eligible to receive a retirement allowance after
8	the membe	r has terminated service.
9	(b)	Any member who first earned credited service as a
10	judge aft	er June 30, 1999, <u>but before July 1, 2012,</u> and who has
11	at least	five years of credited service and has attained age
12	fifty-fiv	e or has at least twenty-five years of credited service
13	shall bec	ome eligible to receive a retirement allowance after
14	the membe	r has terminated service. <u>Any member who first earned</u>
15	credited	service as a judge after June 30, 2012, and has at
16	least ten	years of credited service and has attained age sixty
17	<u>or has at</u>	least twenty-five years of credited service and has
18	attained	age fifty-five shall be eligible to receive a
19	retiremen	t allowance after the member has terminated service."
20	SECT	ION 5. Section 88-74 , Hawaii Revised Statutes, is
21	amended t	o read as follows:



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1 "§88-74 Allowance on service retirement. (a) Upon 2 retirement from service, a member shall receive a maximum 3 retirement allowance as [follows:] provided in this section. 4 $\left[\frac{1}{1}\right]$ (b) If $\left[\frac{1}{2}\right]$ a member, who became a member before 5 July 1, 2012, has attained age fifty-five, [a] the member's 6 maximum retirement allowance [of] shall be two per cent of the 7 member's average final compensation multiplied by the total 8 number of years of the member's credited service as a class A 9 and class B member, excluding any credited service as a judge, 10 elective officer, or legislative officer, plus a retirement 11 allowance of one and one-fourth per cent of the member's average 12 final compensation multiplied by the total number of years of 13 prior credited service as a class C member, plus a retirement 14 allowance of two per cent of the member's average final 15 compensation multiplied by the total number of years of prior 16 credited service as a class H member; provided that: 17 [(A)] (1) After June 30, 1968, if the member has at least ten years of credited service of which the last five 18 19 or more years prior to retirement is credited service 20 as a firefighter, police officer, or an investigator 21 of the department of the prosecuting attorney;

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1 [+B+] (2) After June 30, 1977, if the member has at least 2 ten years of credited service of which the last five 3 or more years prior to retirement is credited service 4 as a corrections officer; 5 [-(C)] (3) After June 16, 1981, if the member has at least 6 ten years of credited service of which the last five 7 or more years prior to retirement is credited service 8 as an investigator of the department of the attorney 9 general; 10 [(D)] (4) After June 30, 1989, if the member has at least 11 ten years of credited service of which the last five 12 or more years prior to retirement is credited service 13 as a narcotics enforcement investigator; 14 [(E)] (5) After December 31, 1993, if the member has at 15 least ten years of credited service of which the last 16 five or more years prior to retirement is credited 17 service as a water safety officer; [(F)] (6) After June 30, 1994, if the member has at least 18 19 ten years of credited service, of which the last five 20 or more years prior to retirement are credited service 21 as a public safety investigations staff investigator; 22 [(G)] (7) After June 30, 2002, if the member:



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1	[(i)] <u>(A)</u> Has at least ten years of credited service
2	as a firefighter;
3	[(ii)] (B) Is deemed permanently medically disqualified
4	due to a service related disability to be a
5	firefighter by the employer's physician; and
6	[(iii)] <u>(C)</u> Continues employment in a class A or B
7	position other than a firefighter; and
8	$\left[\frac{(H)}{(H)}\right]$ (8) After June 30, 2004, if the member:
9	[(i)] (A) Has at least ten years of credited service
10	as a police officer;
11	[(ii)] <u>(B)</u> Is deemed permanently medically disqualified
12	due to a service related disability to be a
13	police officer by the employer's physician; and
14	[(iii)] (C) Continues employment in a class A or B
15	position other than a police officer;
16	then for each year of service as a firefighter, police officer,
17	corrections officer, investigator of the department of the
18	prosecuting attorney, investigator of the department of the
19	attorney general, narcotics enforcement investigator, water
20	safety officer, or public safety investigations staff
21	investigator, the retirement allowance shall be two and one-half
22	per cent of the member's average final compensation. The
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1 maximum retirement allowance for those members shall not exceed 2 eighty per cent of the member's average final compensation. If 3 the member has not attained age fifty-five, the member's 4 retirement allowance shall be computed as though the member had 5 attained age fifty-five, reduced for age as provided in 6 subsection [(b);] (e). 7 $\left[\frac{1}{2}\right]$ (c) If $\left[\frac{1}{2}\right]$ a member, who became a member prior to 8 July 1, 2012, has credited service as a judge, the member's 9 retirement allowance shall be computed on the following basis: 10 $\left[\frac{A}{A}\right]$ (1) For a member who has credited service as a judge 11 before July 1, 1999, irrespective of age, for each 12 year of credited service as a judge, three and one-13 half per cent of the member's average final 14 compensation in addition to an annuity that is the 15 actuarial equivalent of the member's accumulated 16 contributions allocable to the period of service; [and 17 (B) (2) For a member who first earned credited service as 18 a judge after June 30, 1999, but before July 1, 2012, 19 for each year of credited service as a judge, three 20 and one-half per cent of the member's average final 21 compensation in addition to an annuity that is the 22 actuarial equivalent of the member's accumulated



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1		contributions allocable to the period of service. If
2		the member has not attained age fifty-five, the
3		member's retirement allowance shall be computed as
4		though the member had attained age fifty-five, reduced
5		for age as provided in subsection [(b); or] <u>(e);</u>
6	[(C)]	(3) For a member who first earned credited service as
7		a judge after June 30, 2012, for each year of credited
8		service as a judge, three per cent of the member's
9		average final compensation in addition to an annuity
10		that is the actuarial equivalent of the member's
11		accumulated contributions allocable to the period of
12		service. If the member has not attained age sixty,
13		the member's retirement allowance shall be computed as
14		though the member had attained age sixty, reduced for
15		age as provided in subsection (i);
16	(4)	For a judge with other credited service, as provided
17		in [paragraph (1).] <u>subsection (b).</u> If the member has
18		not attained age fifty-five, the member's retirement
19		allowance shall be computed as though the member had
20		attained age fifty-five, reduced for age as provided
21		in subsection [(b); or] <u>(e); or</u>

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1 [(D)] (5) For a judge with credited service as an elective 2 officer or as a legislative officer, as provided in 3 [paragraph (3).] subsection (d). 4 No allowance shall exceed seventy-five per cent of the member's 5 average final compensation. If the allowance exceeds this 6 limit, it shall be adjusted by reducing the annuity included in 7 [subparagraphs (A) and (B)] paragraphs (1), (2), and (3) and the 8 portion of the accumulated contributions specified in [the 9 subparagraphs] paragraphs (1), (2), and (3) in excess of the 10 requirements of the reduced annuity shall be returned to the 11 member upon the member's retirement or paid to the member's 12 designated beneficiary upon the member's death while in service 13 or while on authorized leave without pay. The allowance for 14 judges under this [paragraph,] subsection, together with the 15 retirement allowance provided by the federal government for 16 similar service, shall in no case exceed seventy-five per cent 17 of the member's average final compensation [; or]. 18 [(3)] (d) If [the] a member, who became a member before July 1, 2012, has credited service as an elective officer or as 19 20 a legislative officer, the member's retirement allowance shall 21 be derived by adding the allowances computed separately under

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1	[subparagi	raphs (A) , (B) , (C) , and (D)] paragraphs (1) , (2) , (3) ,
2	(4), (5),	and (6) as follows:
3	[(A)-	Irrespective] (1) For a member who has credited
4		service as an elective officer before July 1, 2012,
5		irrespective of age, for each year of credited service
6		as an elective officer, three and one-half per cent of
7		the member's average final compensation as computed
8		under section 88-81(e)(1), in addition to an annuity
9		that is the actuarial equivalent of the member's
10		accumulated contributions allocable to the period of
11		service; [and]
12	(2)	For a member, who first earned credited service as an
13		elective officer after June 30, 2012, irrespective of
14		age, for each year of credited service as an elective
15		officer, three per cent of the member's average final
16		compensation as computed under section 88-81(e)(1), in
17		addition to an annuity that is the actuarial
18		equivalent of the member's accumulated contributions
19		allocable to the period of service;
20	[(B) -	Irrespective] (3) For a member who has credited
21		service as a legislative officer before July 1, 2012,
22		irrespective of age, for each year of credited service
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1		as a legislative officer, three and one-half per cent
2		of the member's average final compensation as computed
3		under section 88-81(e)(2), in addition to an annuity
4		that is the actuarial equivalent of the member's
5		accumulated contributions allocable to the period of
6		service;
7	(4)	For a member who first earned credited service as a
8		legislative officer after June 30, 2012, irrespective
9		of age, for each year of credited service as a
10		legislative officer, three per cent of the member's
11		average final compensation as computed under section
12		88-81(e)(2), in addition to an annuity that is the
13		actuarial equivalent of the member's accumulated
14		contributions allocable to the period of service;
15	[(C)]	(5) If the member has credited service as a judge,
16		the member's retirement allowance shall be computed on
17		the following basis:
18		$\left[\frac{(i)}{(A)}\right]$ For a member who has credited service as a
19		judge before July 1, 1999, irrespective of age,
20		for each year of credited service as a judge,
21		three and one-half per cent of the member's
22		average final compensation as computed under
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1		section 88-81(e)(3), in addition to an annuity		
2		that is the actuarial equivalent of the member's		
3		accumulated contributions allocable to the period		
4		of service; [and		
5	(ii)]	(B) For a member who first earned credited		
· 6		service as a judge after June 30, 1999, <u>but</u>		
7		before July 1, 2012, and has attained the age of		
8		fifty-five, for each year of credited service as		
9		a judge, three and one-half per cent of the		
10		member's average final compensation as computed		
11		under section 88-81(e)(3), in addition to an		
12		annuity that is the actuarial equivalent of the		
13		member's accumulated contributions allocable to		
14		the period of service: If the member has not		
15		attained age fifty-five, the member's retirement		
16		allowance shall be computed as though the member		
17		had attained age fifty-five, reduced for age as		
18		provided in subsection [(b);] <u>(e);</u> and		
19	<u>(C)</u>	For a member who first earned credited service as		
20		a judge after June 30, 2012, and has attained the		
21		age of sixty, for each year of credited service		
22		as a judge, three per cent of the member's		
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1	average final compensation as computed under
2	section 88-81(e)(3), in addition to an annuity
3	that is the actuarial equivalent of the member's
4	accumulated contributions allocable to the period
5	of service. If the member has not attained age
6	sixty, the member's retirement allowance shall be
7	computed as though the member had attained age
8	sixty, reduced for age as provided in subsection
9	<u>(i); and</u>
10	[(D)] <u>(6)</u> For each year of credited service not included in
11	[subparagraph (A), (B), or (C),] paragraph (1), (2),
12	(3), (4) , or (5) , the average final compensation as
13	computed under section 88-81(e)(4) shall be multiplied
14	by two per cent for credited service earned as a class
15	A or class H member, two and one-half per cent for
16	credited service earned as a class B member, and one
17	and one-quarter per cent for credited service earned
18	as a class C member. If the member has not attained
19	age fifty-five, the member's retirement allowance
20	shall be computed as though the member had attained
21	age fifty-five, reduced for age as provided in
22	subsection [(b).] <u>(e).</u>



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1 The total retirement allowance shall not exceed seventy-five per 2 cent of the member's highest average final compensation 3 calculated under section 88-81(e)(1), (2), (3), or (4). If the 4 allowance exceeds this limit, it shall be adjusted by reducing 5 any annuity accrued under [subparagraphs (A), (B), and (C)] paragraphs 1, 2, 3, 4, and 5 and the portion of the accumulated 6 7 contributions specified in these [subparagraphs] paragraphs in 8 excess of the requirements of the reduced annuity shall be 9 returned to the member upon the member's retirement or paid to 10 the member's designated beneficiary upon the member's death 11 while in service or while on authorized leave without pay. If a 12 member has service credit as an elective officer or as a 13 legislative officer in addition to service credit as a judge, 14 then the retirement benefit calculation contained in this 15 [paragraph] subsection shall supersede the formula contained in 16 [paragraph (2).] subsection (c). 17 [(b)] (e) Except as provided in [subsection-(a),] 18 subsections (b), (c), and (d), if a member, who became a member 19 before July 1, 2012, has not attained age fifty-five at the date 20 of retirement, the member's retirement allowance shall be 21 reduced, for each month the member's age at the date of

22 retirement is below age fifty-five, as follows:

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1 (1)0.4166 per cent for each month below age fifty-five 2 and above age forty-nine and eleven months; plus 3 (2)0.3333 per cent for each month below age fifty and 4 above age forty-four and eleven months; plus 5 0.2500 per cent for each month below age forty-five (3) 6 and above age thirty-nine and eleven months; plus 7 (4)0.1666 per cent for each month below age forty; 8 provided that no reduction shall be made if the member has at 9 least twenty-five years of credited service as a firefighter, 10 police officer, corrections officer, investigator of the 11 department of the prosecuting attorney, investigator of the 12 department of the attorney general, narcotics enforcement 13 investigator, public safety investigations staff investigator, 14 sewer worker, or water safety officer, of which the last five or 15 more years prior to retirement is credited service in these 16 capacities. 17 (f) If a member, who becomes a member after June 30, 2012, 18 has attained age sixty, the member's maximum retirement 19 allowance shall be one and three-fourths per cent of the 20 member's average final compensation multiplied by the total 21 number of years of the member's credited service as a class A and class B member, excluding any credited service as a judge, 22 SB1341 HD1 HMS 2011-3266

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1	elective	officer, or legislative officer, plus a retirement
2	allowance	of one and one-fourth per cent of the member's average
3	final com	pensation multiplied by the total number of years of
4	prior cre	dited service as a class C member, plus a retirement
5	allowance	of one and three-fourths per cent of the member's
6	average f	inal compensation multiplied by the total number of
7	years of	prior credited service as a class H member; provided
8	that:	
9	(1)	If the member has at least ten years of credited
10		service of which the last five or more years prior to
11		retirement is credited service as a firefighter,
12		police officer, or an investigator of the department
13		of the prosecuting attorney;
14	(2)	If the member has at least ten years of credited
15		service of which the last five or more years prior to
16		retirement is credited service as a corrections
17		officer;
18	(3)	If the member has at least ten years of credited
19		service of which the last five or more years prior to
20		retirement is credited service as an investigator of
21		the department of the attorney general;



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1	(4)	If the member has at least ten years of credited		
2		service of which the last five or more years prior to		
3		retirement is credited service as a narcotics		
4		enforcement investigator;		
5	(5)	If the member has at least ten years of credited		
6		service of which the last five or more years prior to		
7		retirement is credited service as a water safety		
8		officer;		
9	(6)	If the member has at least ten years of credited		
10		service, of which the last five or more years prior to		
11		retirement is credited service as a public safety		
12		investigations staff investigator;		
13	<u>(7)</u>	If the member:		
14		(A) Has at least ten years of credited service as a		
15		firefighter;		
16		(B) Is deemed permanently medically disqualified due		
17		to a service related disability to be a		
18		firefighter by the employer's physician; and		
19		(C) Continues employment in a class A or class B		
20		position other than a firefighter;		
21		and		
22	(8)	If the member:		
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1	<u>(A)</u>	Has at least ten years of credited service as a	
2		police officer;	
3	<u>(B)</u>	Is deemed permanently medically disqualified due	
4		to a service related disability to be a police	
5		officer by the employer's physician; and	
6	<u>(C)</u>	Continues employment in a class A or class B	
7		position other than a police officer,	
8	then for each	year of service as a firefighter, police officer,	
9	corrections of	ficer, investigator of the department of the	
10	prosecuting at	torney, investigator of the department of the	
11	attorney general, narcotics enforcement investigator, water		
12	safety officer, or public safety investigations staff		
13	investigator, the retirement allowance shall be two and one-		
14	fourth per cent of the member's average final compensation. The		
15	maximum retirement allowance for those members shall not exceed		
16	eighty per cen	t of the member's average final compensation. If	
17	the member has	not attained age sixty, the member's retirement	
18	allowance shal	l be computed as though the member had attained	
19	age sixty, red	uced for age as provided in subsection (i).	
20	(g) If a	member, who becomes a member after June 30, 2012,	
21	has credited s	ervice as a judge, the member's retirement	
22	allowance shal	l be computed on the following basis:	
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1	(1)	For each year of credited service as a judge, three
2		per cent of the member's average final compensation in
3		addition to an annuity that is the actuarial
4		equivalent of the member's accumulated contributions
5		allocable to the period of service. If the member has
6		not attained age sixty, the member's retirement
7		allowance shall be computed as though the member had
8		attained age sixty, reduced for age as provided in
9		subsection (i); and
10	(2)	For a judge with other credited service, as provided
11		in subsection (f). If the member has not attained age
12		sixty, the member's retirement allowance shall be
13		computed as though the member had attained age sixty,
14		reduced for age as provided in subsection (i); or
15	(3)	For a judge with credited service as an elective
16		officer or as a legislative officer, as provided in
17		subsection (h).
18	No allowa	nce shall exceed seventy-five per cent of the member's
19	<u>average</u> f	inal compensation. If the allowance exceeds this
20	<u>limit, it</u>	shall be adjusted by reducing the annuity included in
21	paragraph	(1) and the portion of the accumulated contributions
22	specified	in paragraph (1) in excess of the requirements of the
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1	reduced annuity shall be returned to the member upon the		
2	member's retirement or paid to the member's designated		
3	beneficiary upon the member's death while in service or while on		
4	authorized leave without pay. The allowance for judges under		
5	this subsection, together with the retirement allowance provided		
6	by the federal government for similar service, shall in no case		
7	exceed seventy-five per cent of the member's average final		
8	compensation.		
9	(h) If a member, who becomes a member after June 30, 2012,		
10	has credited service as an elective officer or as a legislative		
11	officer, the member's retirement allowance shall be derived by		
12	adding the allowances computed separately under paragraphs (1),		
13	(2), (3), and (4) as follows:		
14	(1) Irrespective of age, for each year of credited service		
15	as an elective officer, three per cent of the member's		
16	average final compensation as computed under section		
17	88-81(f)(1), in addition to an annuity that is the		
18	actuarial equivalent of the member's accumulated		
19	contributions allocable to the period of service;		
20	(2) Irrespective of age, for each year of credited service		
21	as a legislative officer, three per cent of the		
22	member's average final compensation as computed under		
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1		section 88-81(f)(2), in addition to an annuity that is
2		the actuarial equivalent of the member's accumulated
3		contributions allocable to the period of service;
4	(3)	For each year of credited service as a judge, three
5		per cent of the member's average final compensation as
6		computed under section 88-81(f)(3), in addition to an
7		annuity that is the actuarial equivalent of the
8		member's accumulated contributions allocable to the
9		period of service. If the member has not attained age
10		sixty, the member's retirement allowance shall be
11		computed as though the member had attained age sixty,
12		reduced for age as provided in subsection (i); and
13	(4)	For each year of credited service not included in
14		paragraph (1), (2), or (3), the average final
15		compensation as computed under section 88-81(f)(4)
16		shall be multiplied by one and three-fourth per cent
17		for credited service earned as a class A or class H
18		member, two and one-fourth per cent for credited
19		service earned as a class B member, and one and one-
20		fourth per cent for credited service earned as a class
21		C member. If the member has not attained age sixty,
22		the member's retirement allowance shall be computed as



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1	though the member had attained age sixty, reduced for
2	age as provided in subsection (i).
3	The total retirement allowance shall not exceed seventy-five per
4	cent of the member's highest average final compensation
5	calculated under section 88-81(f)(1), (2), (3), or (4). If the
· 6	allowance exceeds this limit, it shall be adjusted by reducing
7	any annuity accrued under paragraphs (1), (2), and (3) and the
8	portion of the accumulated contributions specified in these
9	paragraphs in excess of the requirements of the reduced annuity
10	shall be returned to the member upon the member's retirement or
11	paid to the member's designated beneficiary upon the member's
12	death while in service or while on authorized leave without pay.
13	If a member has service credit as an elective officer or as a
14	legislative officer in addition to service credit as a judge,
15	then the retirement benefit calculation contained in this
16	subsection shall supersede the formula contained in subsection
17	<u>(g).</u>
18	(i) Except as provided in subsections (f), (g), and (h),
19	if a member, who becomes a member after June 30, 2012, has not
20	attained age sixty at the date of retirement, the member's
21	retirement allowance shall be reduced, for each month the

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1	member's	age at the date of retirement is below age sixty, as	
2	follows:		
3	(1)	0.4166 per cent for each month below age fifty-nine	
4		and above age fifty-four and eleven months; plus	
5	(2)	0.3333 per cent for each month below age fifty-five	
6		and above age forty-nine and eleven months; plus	
7	(3)	0.2500 per cent for each month below age fifty and	
8		above age forty-four and eleven months; plus	
9	(4)	0.1666 per cent for each month below age forty-five;	
10	provided	that no reduction shall be made if the member has	
11	attained	the age of fifty-five and has at least twenty-five	
12	years of	credited service as a firefighter, police officer,	
13	corrections officer, investigator of the department of the		
14	prosecuting attorney, investigator of the department of the		
15	attorney general, narcotics enforcement investigator, public		
16	safety investigations staff investigator, sewer worker, water		
17	safety officer, or emergency medical technician, of which the		
18	last five or more years prior to retirement is credited service		
19	in these capacities."		
20	SECT	ION 6. Section 88-74.6, Hawaii Revised Statutes, is	
21	amended to read as follows:		

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1	"\$88	-74.6 Unreduced allowance on service retirement; when				
2	applicabl	e. In addition to those positions identified in				
3	section [section [88-74(b)] <u>88-74(e)</u> and notwithstanding any law in this				
4	part that	requires a member to attain age fifty-five to qualify				
5	for an un	reduced service retirement allowance, if [the] \underline{a}				
6	member <u>, w</u>	ho became a member before July 1, 2012, has at least				
7	[thirty]:					
8	(1)	Thirty years of credited service through June 30,				
9		2003; [twenty_nine]				
10	(2)	Twenty-nine years of credited service on or after July				
11		1, 2004; [twenty_cight]				
12	(3)	Twenty-eight years of credited service on or after				
13		July 1, 2005; [twenty-seven]				
14	(4)	<u>Twenty-seven</u> years of credited service on or after				
15		July 1, 2006; [twenty_six]				
16	(5)	<u>Twenty-six</u> years of credited service on or after July				
17		1, 2007; [and twenty five] or				
18	(6)	<u>Twenty-five</u> years of credited service on or after July				
19		1, 2008,				
20	as an emergency medical technician, of which the last five or					
21	more years prior to retirement is credited service in that					
22	capacity,	then upon retirement and irrespective of age, that				
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1 member's service retirement allowance shall not be reduced for 2 actuarial purposes."

3 SECTION 7. Section 88-76, Hawaii Revised Statutes, is
4 amended to read as follows:

5 "§88-76 Allowance on ordinary disability retirement. Upon retirement for ordinary disability, a member shall receive a 6 7 maximum retirement allowance of one and three-fourths per cent 8 of the member's average final compensation for each year of 9 credited service; except that for each year of credited service 10 as a judge, an elective officer, or a legislative officer, the 11 member shall receive a maximum retirement allowance computed as 12 provided in section [88-74(a)(2) or (3),] 88-74(c), (d), (g), or 13 (h), as applicable. The minimum retirement allowance payable 14 under this section shall be thirty per cent of the member's 15 average final compensation."

16 SECTION 8. Section 88-81, Hawaii Revised Statutes, is
17 amended to read as follows:

18 "\$88-81 Average final compensation. (a) Average final
19 compensation is the average annual compensation pay or salary
20 upon which a member has made contributions as required by parts
21 II, VII, and VIII of this chapter.

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1	(b)	The	average final compensation of members shall be
2	calculate	d as	follows:
3	(1)	For	employees who become members [prior to] before
4		Janu	nary 1, 1971:
5		(A)	During the member's five highest paid years of
6			credited service, including vacation pay, or the
7			three highest paid years of credited service
8			excluding vacation pay, whichever is greater; or
9		(B)	If the member has less than three years of
10			credited service, during the member's actual
11			years of credited service[-];
12	(2)	For	employees who become members [on or after January
13		1, 1	971:] after December 31, 1970, but before July 1,
14		2012	
15		(A)	During the member's three highest paid years of
16			credited service, excluding vacation pay; or
17		(B)	If the member has less than three years of
18			credited service, during the member's actual
19			years of credited service[+]; and
20	(3)	For	employees who become members after June 30, 2012:
21		<u>(A)</u>	During the member's five highest paid years of
22			credited service, excluding vacation pay; or
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1	(B) If the member has less than five years of
2	credited service, during the member's actual
3	years of credited service.
4	(c) In computing the compensation of a judge, the
5	compensation paid to the judge by the United States as well as
6	by the Territory shall be included.
7	(d) For service rendered as a member of the legislature
8	from and after November 5, 1968, the actual annual salary of a
9	member shall be the only amount used for determining the
10	member's average final compensation. For service rendered as a
11	member of the legislature prior to November 5, 1968, and after
12	admission of this State into the Union, the annual compensation
13	of a member shall be computed, for the purpose of determining
14	the member's average final compensation, as follows: [during]
15	(1) During a year in which a general session was held, it
16	shall be deemed to have been an amount equal to four
17	times the salary of a member of the legislature for a
18	general session; and [during]
19	(2) During a year in which a budget session was held, it
20	shall be deemed to have been an amount equal to six
21	times the salary of a member of the legislature for a
22	budget session.
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For service rendered as a member of the legislature prior to the
 admission of this State into the Union, the annual compensation
 of a member shall be deemed to have been four times the salary
 of a member of the legislature for a regular session for each
 year during the member's term of office.

6 (e) If a member, who became a member before July 1, 2012,
7 has credited service rendered as an elective officer or as a
8 legislative officer, the member's average final compensation
9 shall be computed separately for each category of service as
10 follows:

11 (1)For the three highest paid years of credited service 12 as an elective officer, or if the member has less than 13 three years of credited service in that capacity, then 14 the member's actual years of credited service; 15 (2)For the three highest paid years of credited service 16 as a legislative officer, or if the member has less 17 than three years of credited service in that capacity, 18 then the member's actual years of credited service; 19 (3) For the three highest paid years of credited service 20 as a judge, or if the member has less than three years 21 of credited service in that capacity, then the 22 member's actual years of credited service; and

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1	(4)	For the three highest paid years of credited service
2		not included in paragraph (1), (2), or (3), or if the
3		member has less than three years of credited service
4		in that capacity, then the member's actual years of
5		credited service.
6	<u>(f)</u>	If a member, who becomes a member after June 30, 2012,
7	<u>has credi</u>	ted service rendered as an elective officer or as a
8	legislati	ve officer, the member's average final compensation
9	shall be	computed separately for each category of service as
10	follows:	
11	(1)	For the five highest paid years of credited service as
12		an elective officer, or if the member has less than
13		five years of credited service in that capacity, then
14		the member's actual years of credited service;
15	(2)	For the five highest paid years of credited service as
16		a legislative officer, or if the member has less than
17		five years of credited service in that capacity, then
18		the member's actual years of credited service;
19	<u>(3)</u>	For the five highest paid years of credited service as
20		a judge, or if the member has less than three years of
21		credited service in that capacity, then the member's
22		actual years of credited service; and

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1(4)For the five highest paid years of credited service2not included in paragraph (1), (2), or (3), or if the3member has less than five years of credited service in4that capacity, then the member's actual years of5credited service."

6 SECTION 9. Section 88-90, Hawaii Revised Statutes, is7 amended to read as follows:

8 "§88-90 Post retirement allowances. (a) There shall be 9 payable to each person receiving any pension, annuity or 10 retirement allowance, a post retirement allowance which shall 11 consist of an amount equivalent to one and one-half per cent of 12 the monthly pension, annuity, or retirement allowance as 13 originally computed, approved, and paid. This benefit shall be 14 added to the monthly pension, annuity, or retirement allowance 15 on the first day of July in each year following June 30, 1961, 16 as follows:

17 (1) To each person receiving a pension, annuity, or
18 retirement allowance on June 30, 1961, payment of the
19 benefit shall commence on July 1, 1961, except that
20 after June 30, 1963, the monthly benefits payable
21 under this subsection shall be computed and paid on
22 the basis of the number of years that has elapsed



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since the person entitled thereto first became the 1 recipient of the pension, annuity, or retirement 2 allowance from which the benefit is derived [-]; and 3 To each person first receiving a pension, annuity, or 4 (2) retirement allowance after June 30, 1961, payment of 5 the benefit shall commence on the first of July 6 following the calendar year in which the payment of 7 the pension, annuity, or retirement allowance is 8 effective. 9

(b) After June 30, 1970, the post retirement allowance
shall consist of an amount equivalent to two and one-half per
cent of the monthly pension, annuity, or retirement allowance as
originally computed and paid. This benefit shall be payable on
the first day of July in each year following June 30, 1970, as
follows:

16 (1) To each person, who on June 30, 1970, was receiving a
17 post retirement allowance as described under
18 subsection (a) hereof, payment of the benefit shall
19 commence on July 1, 1970[-]; and

20 (2) To each person first receiving a pension, annuity, or
 21 retirement allowance after December 31, 1968, payment
 22 of the benefit shall commence on the first day of July

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following the calendar year in which the payment of 1 2 the pension, annuity, or retirement allowance is effective. 3 4 (c) Notwithstanding subsections (a) and (b), for employees who become members after June 30, 2012, and for any person who 5 6 receives a monthly pension, annuity, or retirement allowance as 7 a beneficiary or survivor of the employee, the post retirement 8 allowance shall consist of an amount equivalent to one and one 9 half per cent of the monthly pension, annuity, or retirement allowance as originally computed and paid. Payment of the 10 benefit shall commence on the first day of July following the 11 12 calendar year in which the payment of the pension, annuity, or retirement allowance is effective." 13 SECTION 10. Section 88-96, Hawaii Revised Statutes, is 14 amended by amending subsections (a) and (b) to read as follows: 15 Any member who ceases to be an employee and who 16 "(a) became a member before July 1, 2012, and has fewer than five 17 years of credited service, excluding unused sick leave, or who 18 19 becomes a member after June 30, 2012, and has fewer than ten 20 years of credited service, excluding sick leave, shall, upon application to the board, [shall] be paid all of the member's 21 22 accumulated contributions and the member's membership shall SB1341 HD1 HMS 2011-3266

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thereupon terminate and all credited service shall be forfeited; 1 2 provided that a member shall not be paid the member's 3 accumulated contributions: 4 If the member becomes an employee again within fifteen (1)5 calendar days from the date the member ceased to be an 6 employee; or 7 (2)If, at the time the application for return of 8 accumulated contributions is received by the board, 9 the member has become an employee again. 10 Regular interest shall be credited to the former employee's 11 account until the former employee's accumulated contributions 12 are returned to the former employee; provided that the former employee's membership shall not continue after the fourth full 13 14 year following the calendar year in which the individual's employment terminates. Upon termination of the former 15 16 employee's membership, the former employee's credited service 17 shall be forfeited and, if the former employee's accumulated 18 contributions are \$1,000 or less at the time of distribution, 19 the system shall return the former employee's contributions to 20 the former employee. If the former employee does not become an 21 employee again and if the former employee's accumulated 22 contributions have not been withdrawn by the former employee or SB1341 HD1 HMS 2011-3266 40

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1	previously	returned by the system to the former employee, the	
2	system shall return the former employee's accumulated		
3	contributi	ons to the former employee as soon as possible after	
4	the former	employee attains age sixty-two.	
5	(b)	Any member [having five or more years of credited	
6	service] w	ho ceases to be an employee[$ au$] and who became a member	
7	before Jul	y 1, 2012, and has more than five years of credited	
8	<u>service, e</u>	xcluding unused sick leave, or who becomes a member	
9	after June	30, 2012, and has more than ten years of credited	
10	service, excluding sick leave, shall, upon application to the		
11	board, [shall] be paid all of the member's accumulated		
12	contributions and thereupon the former employee's membership		
13	shall terminate and all credited service shall be forfeited;		
14	provided that a member shall not be paid the member's		
15	accumulate	d contributions:	
16	(1)	If the member becomes an employee again within fifteen	
17		calendar days from the date the member ceased to be an	
18		employee; or	
19	(2)	If, at the time the application for return of	
20		accumulated contributions is received by the board,	
21		the member has become an employee again.	

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1	If the contributions are not withdrawn by the former
2	employee within four calendar years following the calendar year
3	in which the former employee's employment terminates, the former
4	employee shall have established vested benefit status and shall
5	be eligible for the service retirement benefit in effect at the
6	time of the former employee's retirement, payable in accordance
7	with this chapter; provided that if the former employee
8	withdraws the former employee's accumulated contributions, the
9	former employee's vested benefit status shall terminate and all
10	credited service shall be forfeited."
11	SECTION 11. Section 88-311, Hawaii Revised Statutes, is
12	amended by amending the definition of "hypothetical account
13	balance" to read as follows:
14	""Hypothetical account balance" means:
15	(1) For members who became members before July 1, 2012,
16	the sum of:
17	[(1)] (A) One and one-half times the sum of:
18	[(A)] (i) Employee contributions made, either by the
19	member or on behalf of the member, pursuant
20	to section 88-325; [and
21	(B)] (ii) Accumulated interest at the regular interest
22	rate on the employee contributions; and
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1 SECTION 12. Section 88-325, Hawaii Revised Statutes, is 2 amended to read as follows: 3 "[+]§88-325[+] Employee contributions. (a) Each class H 4 member, who became a member before July 1, 2012, shall 5 contribute six per cent of the member's compensation to the 6 annuity savings fund; provided that each sewer worker, water 7 safety officer, and emergency medical technician who became a 8 member before July 1, 2012, and is a class H member shall 9 contribute nine and [seventy-five one hundredths] three-fourths 10 per cent of the member's compensation to the annuity savings 11 fund for service in that capacity. 12 (b) Each class H member, who becomes a member after June 13 30, 2012, shall contribute eight per cent of the member's 14 compensation to the annuity savings fund; provided that each 15 sewer worker, water safety officer, and emergency medical 16 technician who becomes a member after June 30, 2012, and is a 17 class H member shall contribute eleven and three-fourths per 18 cent of the member's compensation to the annuity savings fund 19 for service in that capacity." 20 SECTION 13. Section 88-331, Hawaii Revised Statutes, is 21 amended as follows:

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1	1. _. By a	amending subsections (a) and (b) to read as
2	follows:	
3	" (a)	A class H member who:
4	(1)	Became a member before July 1, 2012, has at least
5		five years of credited service, and has attained
6		age sixty-two[, or a class H member with] <u>;</u>
7	(2)	Become a member before July 1, 2012, has at least
8		thirty years <u>of</u> credited service [who], and has
9		attained the age of fifty-five; or
10	<u>(3)</u>	Becomes a member after June 30, 2012, has at
11		least ten years of credited service, and has
12		attained age sixty-five; or
13	(4)	Becomes a member after June 30, 2012, has at
14		least thirty years of credited service, and has
15		attained age sixty;
16	shall become e	eligible to receive a retirement allowance after
17	the member has	s terminated service.
18	(b) A cl	ass H member who became a member before July 1,
19	<u>2012, and</u> has	at least twenty-five years of credited service as
20	a sewer worker	or water safety officer, of which the last five
21	or more years	prior to retirement is credited service in that
22	capacity, shal	l become eligible to receive a retirement
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1	allowance unreduced for age after the member has terminated
2	service. A class H member who becomes a member after June 30,
3	2012, and has at least twenty-five years of credited service as
4	a sewer worker or water safety officer, of which the last five
5	or more years prior to retirement is credited service in that
6	capacity, and has attained age fifty-five shall become eligible
7	to receive a retirement allowance unreduced for age after the
8	member has terminated service."
9	2. By amending subsection (d) to read:
10	"(d) If a class H member, who became a member before July
11	<u>1, 2012,</u> has at least twenty-eight years of credited service on
12	or after July 1, 2005; twenty-seven years of credited service on
13	or after July 1, 2006; twenty-six years of credited service on
14	or after July 1, 2007; and twenty-five years of credited service
15	on or after July 1, 2008, as an emergency medical technician, of
16	which the last five or more years prior to retirement is
17	credited service in that capacity, the member shall be eligible
18	to receive a retirement benefit unreduced for age after the
19	member has terminated service. If a class H member, who becomes
20	a member after June 30, 2012, has at least twenty-five years of
21	credited service as an emergency medical technician, of which
22	the last five or more years prior to retirement is credited
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1	<u>service i</u>	n that capacity, and has attained age fifty-five, the	
2	member shall be eligible to receive a retirement benefit		
3	unreduced for age after the member has terminated service."		
4	SECTION 14. Section 88-332, Hawaii Revised Statutes, is		
5	amended to read as follows:		
6	"§88-332 Service retirement allowance. (a) Upon		
7	retirement from service, a class H member who became a member		
8	before July 1, 2012, shall receive a maximum retirement		
9	allowance	as follows:	
10	(1)	If the member has met the requirements in section 88-	
11		331(a), (b), or (d), a maximum retirement allowance of	
12		two per cent of the average final compensation	
13		multiplied by the number of years of class H credited	
14		service, plus a retirement allowance at the rate of	
15		one and one-fourth per cent of the member's average	
16		final compensation multiplied by the number of years	
17		of class C credited service; or	
18	(2)	If the member has met the requirements in section 88-	
19		331(c), an early retirement allowance equal to the	
20		maximum retirement allowance calculated as provided in	
21		paragraph (1), reduced by 0.4166 per cent for each	

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1		month the member is less than age sixty-two at
2		retirement.
3	<u>(b)</u>	Upon retirement from service, a class H member who
4	becomes a	member after June 30, 2012, shall receive a maximum
5	retiremen	t allowance as follows:
6	(1)	If the member has met the requirements in section 88-
7		331(a), (b), or (d), a maximum retirement allowance of
8		one and three-fourths per cent of the average final
9		compensation multiplied by the number of years of
10		class H credited service, plus a retirement allowance
11		at the rate of one and one-fourth per cent of the
12		member's average final compensation multiplied by the
13		number of years of class C credited service; or
14	(2)	If the member has met the requirements in section 88-
15		331(c), an early retirement allowance equal to the
16		maximum retirement allowance calculated as provided in
17		paragraph (1), reduced by 0.4166 per cent for each
18		month the member is less than age sixty-five at
19		retirement."
20	SECT:	ION 15. Section 88-341, Hawaii Revised Statutes, is
21	amended by	y amending subsections (a) and (b) to read as follows:

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1 "(a) Any class H member who ceases to be an employee and 2 who became a member before July 1, 2012, and has fewer than five 3 years of credited service, excluding unused sick leave, or who 4 becomes a member after June 30, 2012, and has fewer than ten 5 years of credited service, excluding unused sick leave, shall, 6 upon application to the board, be paid all of the former 7 employee's accumulated contributions, and the former employee's 8 membership shall thereupon terminate and all credited service 9 shall be forfeited; provided that an individual shall not be 10 paid the individual's accumulated contributions if either: 11 The individual becomes an employee again within (1)12 fifteen calendar days from the date the individual 13 ceased to be an employee; or (2) At the time the application for return of accumulated 14 15 contributions is received by the board, the individual 16 has become an employee again. 17 Regular interest shall be credited to the former employee's 18 account until the former employee's accumulated contributions 19 are withdrawn; provided that the former employee's membership 20 shall not continue after the fourth full year following the 21 calendar year in which the individual's employment terminates. 22 If the former employee does not become an employee again and has

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1	not withdrawn the former employee's accumulated contributions,		
2	the system shall return the former employee's accumulated		
3	contributions to the former employee as soon as possible after		
4	the former employee attains age sixty-two.		
5	(b) Any class H member [having five or more years of		
6	credited service] who ceases to be an employee[7] and who became		
7	a member before July 1, 2012, and has more than five years of		
8	credited service, excluding unused sick leave, or who becomes a		
9	member after June 30, 2012, and has more than ten years of		
10	credited service, excluding sick leave, shall, upon application		
11	to the board, [shall] be paid an amount equal to the former		
12	employee's hypothetical account balance and the former		
13	employee's membership shall thereupon terminate and all credited		
14	service shall be forfeited; provided that the individual shall		
15	not be paid the individual's hypothetical account balance if		
16	either:		
17	(1) The individual becomes an employee again within		
18	fifteen calendar days from the date the individual		
19	ceased to be an employee; or		
20	(2) At the time the application for payment of the		
21	individual's hypothetical account balance is received		

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by the board, the individual has become an employee
 again.

If the contributions are not withdrawn by the former employee after the individual's employment terminates, the former employee shall have vested benefit status and shall be eligible for the service retirement benefit in effect at the time of the former employee's retirement, payable in accordance with this chapter."

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PART II

SECTION 16. Section 88-122, Hawaii Revised Statutes, is
amended by amending subsection (e) to read as follows:

12 "(e) Commencing with fiscal year 2005-2006 and each 13 subsequent fiscal year, the employer contributions for normal 14 cost and accrued liability for each of the two groups of 15 employees in subsection (a) shall be based on fifteen and three-16 fourths per cent of the member's compensation for police 17 officers, firefighters, and corrections officers and thirteen 18 and three-fourths per cent of the member's compensation for all 19 other employees. Commencing with fiscal year 2008-2009 and each 20 subsequent fiscal year $[\tau]$ until fiscal year 2011-2012, the 21 employer contributions for normal cost and accrued liability for 22 each of the two groups of employees in subsection (a) shall be SB1341 HD1 HMS 2011-3266 51

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1	based on nineteen and seven-tenths per cent of the member's
2	compensation for police officers, firefighters, and corrections
3	officers and fifteen per cent of the member's compensation for
4	all other employees. In fiscal year 2012-2013, the employer
5	contributions for normal cost and accrued liability for each of
6	the two groups of employees in subsection (a) shall be based on
7	twenty-two per cent of the member's compensation for police
8	officers, firefighters, and corrections officers and fifteen and
9	one-half per cent of the member's compensation for all other
10	employees. In fiscal year 2013-2014, the employer contributions
11	for normal cost and accrued liability for each of the two groups
12	of employees in subsection (a) shall be based on twenty-three
13	per cent of the member's compensation for police officers,
14	firefighters, and corrections officers and sixteen per cent of
15	the member's compensation for all other employees. In fiscal
16	year 2014-2015, the employer contributions for normal cost and
17	accrued liability for each of the two groups of employees in
18	subsection (a) shall be based on twenty-four per cent of the
19	member's compensation for police officers, firefighters, and
20	corrections officers and sixteen and one-half per cent of the
21	member's compensation for all other employees. Commencing with
22	fiscal year 2015-2016 and each subsequent fiscal year, the
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1	employer contributions for normal cost and accrued liability for	
2	each of the two groups of employees in subsection (a) shall be	
3	based on twenty-five per cent of the member's compensation for	
4	police officers, firefighters, and corrections officers and	
5	seventeen per cent of the member's compensation for all other	
6	employees. The contribution rates shall amortize the total	
7	unfunded accrued liability of the entire plan over a period not	
8	to exceed thirty years. [Effective January 2, 2008 until	
9	January 2, 2011, there shall be no benefit enhancements under	
10	this chapter for any group of members, including any reduction	
11	of retirement age, when there is an unfunded accrued liability.]	
12	The contribution rates shall be subject to adjustment:	
13	(1) If the actual period required to amortize the unfunded	
14	accrued liability exceeds thirty years;	
15	(2) If there is no unfunded accrued liability; or	
16	(3) Based on the actuarial investigation conducted in	
17	accordance with section 88-105."	
18	PART III	
19	SECTION 17. The purpose of this part is to address the	
20	employees' retirement system of the State of Hawaii.	
21	More specifically, this part reduces the percentage of	
22	regular interest to be credited to a new public employees'	
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1	retirement	account. The legislature finds that a reduced
2	percentage	established pursuant to this part is comparable to
3	interest o	n savings accounts, certificates of deposit, and other
4	similar in	vestment vehicles. The legislature further finds that
5	this part	is necessary to control the public employers'
6	contributi	ons to the employees' retirement system.
7	This part includes a study to be conducted in the future by	
8	the board of trustees of the system on the appropriateness of	
9	the new re	gular interest rate. Based on the study, the board
10	shall recommend changing the rate or keeping it the same.	
11	SECTION 18. Section 88-21, Hawaii Revised Statutes, is	
12	amended by amending the definition of "regular interest" to	
13	read:	
14	" "Reg	ular interest":
15	(1)	For a member who became a member before July 1, 2011,
16		interest at four and one-half per cent a year,
17		compounded annually[-]; and
18	(2)	For a member who becomes a member after June 30, 2011,
19		interest at two per cent a year, compounded annually."
20	SECTI	ON 19. Section 88-132, Hawaii Revised Statutes, is
21	amended by	amending subsection (d) to read as follows:

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If the State or county, as the case may be, fails to 1 "(d) 2 pay the contributions within the time specified in subsection 3 (c), the State or county, as the case may be, shall also pay to 4 the system regular interest [at the rate of four and one-half 5 per cent-a year compounded annually] from the date the member 6 returned to state or county government service or the date of the member's death in the performance of the member's military 7 8 duty until payment is made. [Interest] Regular interest paid on 9 the portion of the contributions that would have been payable by 10 the member shall be included in the member's accumulated 11 contributions."

12 SECTION 20. Commencing on January 1, 2020, the board of 13 trustees of the employees' retirement system shall conduct a 14 study to determine whether the percentage of regular interest, 15 as defined under section 88-21, Hawaii Revised Statutes, is 16 appropriate. The board shall compare that percentage against 17 the guaranteed percentage of interest paid by other investment 18 or saving vehicles during the fiscal year 2019-2020. The board 19 shall submit a report of the study to the legislature that shall 20 include a recommendation on whether the percentage of "regular 21 interest" should be changed or remain the same. The board shall

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1	submit the report not less than twenty days prior to the	
2	convening of the regular session of 2021.	
3	PART IV	
4	SECTION 21. Section 88-105, Hawaii Revised Statutes, is	
5	amended by amending subsection (a) to read as follows:	
6	"(a) At least once in each five-year period, commencing	
7	with fiscal year 1994-1995, the actuary shall make an actuarial	
8	investigation of the experience of the system and shall	
9	recommend to the board of trustees the adoption for actuarial	
10	valuation of the system of mortality, service, and other	
11	assumptions, factors, and tables as shall be deemed appropriate	
12	and necessary[, and the actuary shall recommend to the	
13	legislature for its adoption the investment yield rate]. The	
14	actuary shall further recommend the acceptable funded ratio for	
15	the system, taking into consideration the guaranties of article	
16	XVI, section 2 of the state constitution, section 88-107, and	
17	section 88-127."	
18	SECTION 22. Section 88-122, Hawaii Revised Statutes, is	
19	amended by amending subsection (b) to read as follows:	
20	"(b) The actuarial valuations [made for years after June	
21	30, 1999,] shall be based on [an eight per cent investment yield	
22	rate, salary increase assumptions adopted by the board on the	
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1	recommendation of the actuary described under section 88-30,
2	and] the contribution rates approved by the legislature, and the
3	tables, [contribution rates,] assumptions, and factors adopted
4	by the board [or legislature] for actuarial valuations of the
5	system[, subject to recommendations made by the actuary
6	appointed under section 88 29.]; provided that the investment
7	yield rate assumption for the year ending June 30, 2011, shall
8	be seven and three-quarters per cent."
9	PART V
10	SECTION 23. Statutory material to be repealed is bracketed
11	and stricken. New statutory material is underscored.
12	SECTION 24. This Act shall take effect on July 1, 2011;
13	provided that part IV shall take effect on June 30, 2011.

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Report Title:

Employees' Retirement System

Description: Makes various revisions to the emp

Makes various revisions to the employees' retirement system. Effective July 1, 2011. (SB1341 HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

