H.R. NO. <sup>245</sup> H.D. 1

## HOUSE RESOLUTION

REQUESTING THE LEGISLATIVE REFERENCE BUREAU TO CONDUCT A STUDY TO MEASURE THE EFFECTIVENESS OF THE POST RETIREMENT ALLOWANCE IN FULFILLING ITS PURPOSE TO HELP OFFSET THE RISING COST OF LIVING AND KEEP UP WITH INFLATION.

WHEREAS, Chapter 88-90, Hawaii Revised Statutes, creates a 1 Post Retirement Allowance in the Employees' Retirement System; 2 3 and 4 WHEREAS, the pension benefit of state and county employees 5 is calculated via a formula that uses various factors, including 6 time of service and average annual salary, to determine the 7 8 amount of final compensation; and 9 WHEREAS, the Post Retirement Allowance benefit is a fixed. 10 11 uncompounded amount of compensation based upon a formula using two and one-half percent of a retiree's pension multiplied by a 12 13 retiree's years of service; and 14 WHEREAS, inflation is an inescapable economic reality that 15 16 causes all citizens to inevitably pay more over time for goods and services; and 17 18 19 WHEREAS, the Post Retirement Allowance benefit is meant to assist retirees on fixed or semi-fixed incomes to mitigate the 20 effects of inflation; and 21 22 WHEREAS, many believe that the current fixed percentage 23 calculation of the Post Retirement Allowance does not allow 24 pension recipients to keep up with the cost of living; now, 25 therefore, 26

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| 1  | BE IT RESOLVED by the House of Representatives of the            |
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| 2  | Twenty-sixth Legislature of the State of Hawaii, Regular Session |
| 3  | of 2011, that the Legislative Reference Bureau is requested to:  |
| 4  |  |
| 5  | (1) Conduct a study on the current Post Retirement               |
| 6  | Allowance to determine whether it is fulfilling its              |
| 7  | purpose of maintaining a standard of living for                  |
| 8  | retired members and beneficiaries; and                           |
| 9  | · ·  |
| 10 | (2) Determine whether the Post Retirement Allowance is           |
| 11 | supplementing pensions sufficiently to keep up with              |
| 12 | inflation;   |
| 13 |  |
| 14 | and  |
| 15 |  |
| 16 | BE IT FURTHER RESOLVED that the Legislative Reference            |
| 17 | Bureau submit a report of its findings and recommendations,      |
| 18 | including any proposed legislation, to the Legislature no later  |
| 19 | than 20 days prior to the convening of the Regular Session of    |
| 20 | 2012; and  |
| 21 |  |
| 22 | BE IT FURTHER RESOLVED that certified copies of this             |
| 23 | Resolution be transmitted to the Acting Director of the          |
| 24 | Legislative Reference Bureau, the Administrator of the           |
| 25 | Employees' Retirement System, the President of the Hawaii State  |
| 26 | Teachers Association - Retired, and the President of the Hawaii  |

27 Government Employees Association Retirees Unit.

