HOUSE OF REPRESENTATIVES TWENTY-SIXTH LEGISLATURE, 2011 STATE OF HAWAII

H.B. NO. ⁷⁶⁸ H.D. 1

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A BILL FOR AN ACT

RELATING TO HUMAN SERVICES.

	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:				
1	SECTION 1. The Hawaii Revised Statutes is amended by				
2	adding a new chapter to be appropriately designated and to read				
3	as follows:				
4	"CHAPTER				
5	SUPPORTING EMPLOYMENT EMPOWERMENT HAWAII WORK PROGRAM				
6	§ -1 Definitions. As used in this chapter:				
7	"Department" means the department of human services.				
8	"Employment related expenses" includes but is not limited				
9	to unemployment insurance, workers' compensation, and the				
10	Federal Insurance Contributions Act.				
11	"Program" means the supporting employment empowerment				
12	Hawaii work program.				
13	§ -2 Authorization; program requirements. (a) The				
14	department is authorized to enact and operate a program focused				
15	on transitioning welfare recipients to the workforce, and shall				
16	be referred to as the supporting employment empowerment Hawaii				
17	work program.				



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1	(b)	The j	program authorized under this chapter shall		
2	incorporate the following features:				
3		(1)	The department shall reimburse employers in an		
4			amount equal to the current minimum wage plus 50		
5			cents for each additional full \$1 per hour paid		
6			over the minimum wage for up to forty hours per		
7			week;		
8		(2)	The department shall reimburse employers an		
9			additional fourteen per cent of subsidized wages		
10			to cover training and employment related		
11			expenses;		
12		(3)	The department may reimburse an employer up to		
13			\$200 per month, subject to negotiation with the		
14			employer, when the employer assists an employee		
15			with transportation to and from work;		
16		(4)	The department shall prescreen job applicants for		
17			potential employers based on the job needs,		
18			specific skills, and qualifications provided by		
19			the employer and an application completed by the		
20			job applicant;		
21		(5)	The department shall accept both part-time, which		

shall be a position of at least twenty-four hours

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1		a week, but not more than thirty hours a week,
2		and full-time job openings, which shall be
3		classified as a position of at least thirty hours
4		a week, from potential employers;
5	(6)	The department shall impose no limitation on the
6		number of job applicants that an employer may
7		select from the program;
8	(7)	The employer shall provide selected job
9		applicants the prevailing industry wage and the
10		same benefits it offers its employees in similar
11		positions; and
12	(8)	The department shall contract with a private
13		employment service agency to market the program,
14		take and fill job orders from companies, and
15		provide ongoing support to employers and
16		employees.
17	(c) The d	duration of the wage reimbursement authorized
18	under subsectio	on (b) shall be no less than six months and no
19	more than twelv	ve months.
20	§ -3]	Rulemaking. The department shall adopt rules
21	pursuant to cha	apter 91 necessary for the purposes of this
22	chapter."	



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SECTION 2. This Act shall take effect on July 1, 2011.



Report Title: Supporting Employment Empowerment Hawaii Work Program

Description:

Authorizes the establishment of the Supporting Employment Empowerment Hawaii Work Program to transition welfare recipients to the workforce. Effective July 1, 2011. (HB768 HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

