H.B. NO. ⁵²⁷ H.D. 1

1

A BILL FOR AN ACT

RELATING TO WORKERS' COMPENSATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	SECTION 1. Section 386-3, Hawaii Revised Statutes, is	
2	amended b	y amending subsection (b) to read as follows:
3	" (b)	No compensation shall be allowed for [an]:
4	(1)	An injury incurred by an employee by the employee's
5		wilful intention to injure [oneself] <u>the employee</u> or
6		another by actively engaging in any unprovoked non-
7		work related physical altercation other than in self-
8		defense, or by the employee's $intoxication[-]; or$
9	(2)	An injury or illness incurred by an employee from
10		voluntary participation in any activity, the major
11		purpose of which is social or recreational, including
12		athletic events, parties, and picnics, whether or not
13		the employer pays some or all of the cost of such
14		activity."
15	SECT	ION 2. Statutory material to be repealed is bracketed
16	and stricken. New statutory material is underscored.	
17	SECTION 3. This Act shall take effect upon its approval.	

HB527 HD1 HMS 2011-1759



Report Title:

Workers' Compensation; Voluntary Recreational or Social Activities

Description:

Disallows workers' compensation benefits for injury or illness resulting from voluntary social or recreational activities, whether the employer pays some or all of the cost of the activity. (HB527 HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

