## A BILL FOR AN ACT

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	PART I
2	SECTION 1. Section 88-45, Hawaii Revised Statutes, is
3	amended to read as follows:
4	"§88-45 Employee contributions. After June 30, 1988, each
5	class A and class B member shall contribute seven and
6	eight-tenths per cent of the member's compensation to the
7	annuity savings fund; provided that after June 30, 1989, all
8	firefighters, police officers, corrections officers,
9	investigators of the departments of the prosecuting attorney and
10	of the attorney general, narcotics enforcement investigators,
11	water safety officers not making the election under section
12	88-271, and public safety investigations staff investigators
13	shall contribute twelve and two-tenths per cent of their
14	compensation to the annuity savings fund for service in that
15	capacity[+]; provided further that each class A and class B
16	member who becomes a member after June 30, 2012, shall
17	contribute nine and eight-tenths per cent of the member's
18	compensation to the annuity savings fund; provided further that
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- 1 all firefighters, police officers, corrections officers, 2 investigators of the departments of the prosecuting attorney and 3 of the attorney general, narcotics enforcement investigators, 4 and public safety investigations staff investigators who become 5 members after June 30, 2012, shall contribute fourteen and 6 two-tenths per cent of their compensation to the annuity savings 7 fund for service in that capacity." 8 SECTION 2. Section 88-59.5, Hawaii Revised Statutes, is 9 amended by amending subsection (a) to read as follows: 10 "(a) Any member who on July 1, 1991, was serving or 11 previously served as an assistant clerk or assistant sergeant at 12 arms of either house of the legislature and becomes eligible for 13 retirement benefits as a class A member as provided under 14 sections 88-73(a), [88-74(a)(3),] 88-74(d), and 88-76 shall be entitled to full service credit as a class A member for any 15 eligible service prior to July 1, 1991; provided that: **16**
- 17 (1) The member claims those years as membership service
  18 credit and purchases that membership service credit in
  19 accordance with section 88-59; and
- 20 (2) Notwithstanding any other law to the contrary:
- 21 (A) If the member was a class A member of the system
  22 and elected to become a class C member pursuant

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1		to section 88-271, the member repurchases all the
2		years of service as a class C member in
3		accordance with the procedures under section
4		88-59 to regain standing as a contributory
5		member; and
6	(B)	A class C member shall be credited for service as
7		an assistant clerk or assistant sergeant at arms
8		under section 88-59 in a lump sum nonrefundable
9		payment and receive retirement benefits as
10		provided in this section."
11	SECTION 3	. Section 88-62, Hawaii Revised Statutes, is
12	amended to rea	d as follows:
13	"§88-62	Return to service of a former member. (a) For
14	members who be	came members before July 1, 2012:
15	<u>(1)</u> If a	former member who has [ <del>less</del> ] <u>fewer</u> than five
16	year	s of credited service and who has been out of
17	serv	ice for a period of four full calendar years or
18	more	after the year in which the former member left
19	serv	rice, or if a former member who withdrew the former
20	memb	per's accumulated contributions returns to service,
21	the	former member shall become a member in the same
22	manr	ner and under the same conditions as anyone first

8 .

entering service; however, the former member may
obtain membership service credit in the manner
provided by applicable law for credited service that
was forfeited by the member upon termination of the
member's previous membership. If the member did not
withdraw the former member's accumulated contributions
prior to the former member's return to service, the
accumulated contributions shall be returned to the
member as part of the process of enrolling the member
in the system if the member's accumulated
contributions are \$1,000 or less at the time of
distribution. If the accumulated contributions for
the service the member had when the member previously
terminated employment are greater than \$1,000 and the
member does not make written application, prior to or
contemporaneously with the member's return to service,
for return of the accumulated contributions, the
member may not withdraw the member's accumulated
contributions, except as provided by section 88-96 or
88-341, until the member retires or attains age sixty-
two. The member shall not be entitled to service
credit by reason of the system's retention of the

member's accumulated contributions for the service the member had when the member previously terminated employment.

To be eligible for any benefit, the member shall fulfill the membership service requirements for the benefit through membership service after again becoming a member, in addition to meeting any other eligibility requirement established for the benefit; provided that the membership service requirement shall be exclusive of any former service acquired in accordance with section 88-59 or any other section in part II, VII, or VIII[+];

[(b)] (2) If a former member with [less] fewer than five years of credited service and who did not withdraw the former member's accumulated contributions returns to service within four full calendar years after the year in which the former member left service, the former member shall again become a member in the same manner and under the same conditions as anyone first entering service, except that the member shall be credited with service credit for the service the member had when the member terminated employment and:

1	[ <del>(1)</del> ] <u>(A)</u>	If the member returns to service as a class A or
2		class B member, the member's new and previous
3		accumulated contributions shall be combined; or
4	[ <del>(2)</del> ] <u>(B)</u>	If the member returns to service after June 30,
5		2006, as a class H member, section 88-321(b)
6		shall apply[-]; and
7	[ <del>(e)</del> ] <u>(3)</u> ]	If a former member with five or more years of
8	credit	ted service who did not withdraw [his] the former
9	member	r's contributions returns to service, [his] the
10	forme	member's status shall be in accordance with the
11	provis	sions described in section 88-97.
12	(b) For me	embers who become members after June 30, 2012:
13	(1) If a f	former member who has fewer than ten years of
14	credit	ed service and who has been out of service for a
15	period	d of four full calendar years or more after the
16	year	in which the former member left service, or if a
17	forme	member who withdrew the former member's
18	accumu	alated contributions returns to service, the
19	forme	member shall become a member in the same manner
20	and ur	nder the same conditions as anyone first entering
21	servio	ce; however, the former member may obtain
22	membei	ship service credit in the manner provided by

1		applicable law for credited service that was forfeited
2	,	by the member upon termination of the member's
3		previous membership. If the member did not withdraw
4	·	the former member's accumulated contributions prior to
5		the former member's return to service, the accumulated
6		contributions shall be returned to the member as part
7		of the process of enrolling the member in the system
8		if the member's accumulated contributions are \$1,000
9		or less at the time of distribution. If the
10		accumulated contributions for the service the member
11		had when the member previously terminated employment
12		are greater than \$1,000 and the member does not make
13		written application, prior to or contemporaneously
14		with the member's return to service, for return of the
15		accumulated contributions, the member may not withdraw
16		the member's accumulated contributions, except as
17		provided by section 88-96 or 88-341, until the member
18		retires or attains age sixty-two. The member shall
19	· .	not be entitled to service credit by reason of the
20		system's retention of the member's accumulated
21		contributions for the service the member had when the
22		member previously terminated employment. To be

1		eligible for any benefit, the member shall fulfill the
2		membership service requirements for the benefit
3		through membership service after again becoming a
4		member, in addition to meeting any other eligibility
5		requirement established for the benefit; provided that
6		the membership service requirement shall be exclusive
7		of any former service acquired in accordance with
8		section 88-59 or any other section in part II, VII, or
9	•	VIII;
10	(2)	If a former member with fewer than ten years of
11		credited service and who did not withdraw the former
12		member's accumulated contributions returns to service
13		within four full calendar years after the year in
14		which the former member left service, the former
15		member shall again become a member in the same manner
16		and under the same conditions as anyone first entering
17		service, except that the member shall be credited with
18		service credit for the service the member had when the
19		member terminated employment:
20		(A) If the member returns to service as a class A or
21		class B member, the member's new and previous
22		accumulated contributions shall be combined; or

1		(B) If the member returns to service as a class H
2		member, section 88-321(b) shall apply; and
3	(3)	If a former member with ten or more years of credited
4		service who did not withdraw the former member's
5		contributions returns to service, the former member's
6,		status shall be in accordance with the provisions
7		described in section 88-97."
8	SECT	ION 4. Section 88-73, Hawaii Revised Statutes, is
9	amended b	y amending subsections (a) and (b) to read as follows:
10	" (a)	Any member who:
11	(1)	Became a member before July 1, 2012, and has at least
12		five years of credited service and [who] has attained
13		age fifty-five [or any member who has];
14	(2)	Became a member before July 1, 2012, and has at least
15		twenty-five years of credited service [or any member
16		who has];
17	(3)	Has at least ten years of credited service, which
18		includes service as a judge before July 1, 1999, an
19		elective officer, or a legislative officer $[\tau]$ ;
20	(4)	Becomes a member after June 30, 2012, and has at least
21		ten years of credited service and has attained age
22		sixty; or

1	(5) Becomes a member after June 30, 2012, and has at least
2	twenty-five years of credited service and has attained
3	age fifty-five,
4	shall become eligible to receive a retirement allowance after
5	the member has terminated service.
6	(b) Any member who first earned credited service as a
. 7	judge after June 30, 1999, but before July 1, 2012, and who has
8	at least five years of credited service and has attained age
9	fifty-five or has at least twenty-five years of credited service
10	shall become eligible to receive a retirement allowance after
11	the member has terminated service. Any member who first earned
12	credited service as a judge after June 30, 2012, and has at
13	least ten years of credited service and has attained age sixty
14	or has at least twenty-five years of credited service and has
15	attained age fifty-five shall be eligible to receive a
16	retirement allowance after the member has terminated service."
17	SECTION 5. Section 88-74, Hawaii Revised Statutes, is
18	amended to read as follows:
19	"§88-74 Allowance on service retirement. (a) Upon
20	retirement from service, a member shall receive a maximum
21	retirement allowance as [ <del>follows:</del> ] provided in this section.

1	$[\frac{(1)}{(b)}]$ If $[\frac{1}{b}]$ a member, who became a member before	
2	July 1, 2012, has attained age fifty-five, [a] the member's	
3	maximum retirement allowance [of] shall be two per cent of the	
4	member's average final compensation multiplied by the total	
5	number of years of the member's credited service as a class A	
6	and class B member, excluding any credited service as a judge,	
7	elective officer, or legislative officer, plus a retirement	
8	allowance of one and one-fourth per cent of the member's average	
9	final compensation multiplied by the total number of years of	
10	prior credited service as a class C member, plus a retirement	
11	allowance of two per cent of the member's average final	
12	compensation multiplied by the total number of years of prior	
13	credited service as a class H member; provided that:	
14	[ <del>(A)</del> ] <u>(1)</u> After June 30, 1968, if the member has at	
15	least ten years of credited service of which the last	
16	five or more years prior to retirement is credited	
17	service as a firefighter, police officer, or an	
18	investigator of the department of the prosecuting	
19	attorney;	
20	$\left[\begin{array}{c} (B) \end{array}\right]$ (2) After June 30, 1977, if the member has at	
21	least ten years of credited service of which the last	

1		five or more years prior to retirement is credited
2		service as a corrections officer;
3		$[\frac{(C)}{2}]$ After June 16, 1981, if the member has at
4	t en	least ten years of credited service of which the last
5		five or more years prior to retirement is credited
6		service as an investigator of the department of the
7		attorney general;
8		$\left[\begin{array}{c} (D) \end{array}\right]$ (4) After June 30, 1989, if the member has at
9		least ten years of credited service of which the last
10		five or more years prior to retirement is credited
11		service as a narcotics enforcement investigator;
12	,	$\left[\frac{E}{E}\right]$ (5) After December 31, 1993, if the member has
13		at least ten years of credited service of which the
14		last five or more years prior to retirement is
15		credited service as a water safety officer;
16		$\left[\frac{F}{F}\right]$ (6) After June 30, 1994, if the member has at
17		least ten years of credited service, of which the last
18		five or more years prior to retirement are credited
19		service as a public safety investigations staff
20		investigator;
21		[ <del>(C)</del> ] (7) After June 30, 2002, if the member:

1	$\left[\frac{\text{(i)}}{\text{(A)}}\right]$ Has at least ten years of credited
2	service as a firefighter;
3	[ <del>(ii)</del> ] <u>(B)</u> Is deemed permanently medically
4	disqualified due to a service related disability to
5	be a firefighter by the employer's physician; and
6	[ <del>(iii)</del> ] <u>(C)</u> Continues employment in a class A or B
7	position other than a firefighter; and
8	$\left[\frac{(H)}{(B)}\right]$ After June 30, 2004, if the member:
9	[ <del>(i)</del> ] (A) Has at least ten years of credited
10	service as a police officer;
11	[ <del>(ii)</del> ] <u>(B)</u> Is deemed permanently medically
12	disqualified due to a service related disability to
13	be a police officer by the employer's physician; and
14	$[\frac{(iii)}{(C)}]$ (C) Continues employment in a class A or B
15	position other than a police officer;
16	then for each year of service as a firefighter, police officer,
<b>17</b> <sub>.</sub>	corrections officer, investigator of the department of the
18	prosecuting attorney, investigator of the department of the
19	attorney general, narcotics enforcement investigator, water
20	safety officer, or public safety investigations staff
21	investigator, the retirement allowance shall be two and one-half
22	per cent of the member's average final compensation. The

1	maximum retirement allowance for those members shall not exceed
2	eighty per cent of the member's average final compensation. If
3	the member has not attained age fifty-five, the member's
4	retirement allowance shall be computed as though the member had
5	attained age fifty-five, reduced for age as provided in
6	subsection [ <del>(b);</del> ] <u>(e).</u>
7	[-(2)-] <u>(c)</u> If $[the]$ <u>a</u> member, who became a member prior to
8	July 1, 2012, has credited service as a judge, the member's
9	retirement allowance shall be computed on the following basis:
10	[-(A)-] (1) For a member who has credited service as a
11	judge before July 1, 1999, irrespective of age, for
12	each year of credited service as a judge, three and
13	one-half per cent of the member's average final
14	compensation in addition to an annuity that is the
15	actuarial equivalent of the member's accumulated
16	contributions allocable to the period of service; [and
17	$\frac{B}{B}$ For a member who first earned credited
18	service as a judge after June 30, 1999, but before
19	July 1, 2012, for each year of credited service as a
20	judge, three and one-half per cent of the member's
21	average final compensation in addition to an annuity
22	that is the actuarial equivalent of the member's

	accumulated contributions allocable to the period of
	service. If the member has not attained age fifty-
	five, the member's retirement allowance shall be
	computed as though the member had attained age fifty-
	five, reduced for age as provided in subsection [(b);
	<del>or</del> ] <u>(e);</u>
	[ <del>(C)</del> ] (3) For a member who first earned credited
	service as a judge after June 30, 2012, for each year
/	of credited service as a judge, three per cent of the
	member's average final compensation in addition to an
	annuity that is the actuarial equivalent of the
	member's accumulated contributions allocable to the
	period of service. If the member has not attained age
	sixty, the member's retirement allowance shall be
	computed as though the member had attained age sixty,
	reduced for age as provided in subsection (i);
(4)	For a judge with other credited service, as provided
	in [paragraph (1).] subsection (b). If the member has
	not attained age fifty-five, the member's retirement
	allowance shall be computed as though the member had
	attained age fifty-five, reduced for age as provided
	in subsection [ <del>(b); or</del> ] (e); or
	<u>(4)</u>

1	$[rac{ ext{(D)}}{ ext{(D)}}]$ For a judge with credited service as an
2	elective officer or as a legislative officer, as
3	provided in [paragraph (3).] subsection (d).
4	No allowance shall exceed seventy-five per cent of the member's
5	average final compensation. If the allowance exceeds this
6	limit, it shall be adjusted by reducing the annuity included in
7	[subparagraphs (A) and (B)] paragraphs (1), (2), and (3) and the
8	portion of the accumulated contributions specified in [the
9	subparagraphs paragraphs (1), (2), and (3) in excess of the
10	requirements of the reduced annuity shall be returned to the
11	member upon the member's retirement or paid to the member's
12	designated beneficiary upon the member's death while in service
13	or while on authorized leave without pay. The allowance for
14	judges under this [paragraph,] subsection, together with the
15	retirement allowance provided by the federal government for
16	similar service, shall in no case exceed seventy-five per cent
17	of the member's average final compensation[; or].
18	[-(3)-] (d) If [the] a member, who became a member before
19	July 1, 2012, has credited service as an elective officer or as
20	a legislative officer, the member's retirement allowance shall
21	be derived by adding the allowances computed separately under

1	[ <del>subparag</del>	$\frac{\text{raphs}(A), (B), (C), \text{and}(D)}{\text{paragraphs}(1), (2), (3),}$
2	(4), (5),	and (6) as follows:
3		[ <del>(A)</del> Irrespective] (1) For a member who has credited
4		service as an elective officer before July 1, 2012,
5		irrespective of age, for each year of credited service
6		as an elective officer, three and one-half per cent of
7		the member's average final compensation as computed
8		under section 88-81(e)(1), in addition to an annuity
9		that is the actuarial equivalent of the member's
10		accumulated contributions allocable to the period of
11		service; [and]
12	(2)	For a member, who first earned credited service as an
13		elective officer after June 30, 2012, irrespective of
14		age, for each year of credited service as an elective
15		officer, three per cent of the member's average final
16		compensation as computed under section 88-81(e)(1), in
17		addition to an annuity that is the actuarial
18		equivalent of the member's accumulated contributions
19		allocable to the period of service;
20		[ <del>(B)</del> Irrespective] (3) For a member who has credited
21		service as a legislative officer before July 1, 2012,
22		irrespective of age, for each year of credited service

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1		as a registative officer, three and one-half per cent
2		of the member's average final compensation as computed
3		under section 88-81(e)(2), in addition to an annuity
4		that is the actuarial equivalent of the member's
5		accumulated contributions allocable to the period of
6		service;
7	(4)	For a member who first earned credited service as a
8		legislative officer after June 30, 2012, irrespective
9		of age, for each year of credited service as a
10		legislative officer, three per cent of the member's
11		average final compensation as computed under section
12		88-81(e)(2), in addition to an annuity that is the
13		actuarial equivalent of the member's accumulated
14		contributions allocable to the period of service;
15		$[\frac{C}{C}]$ If the member has credited service as a
16		judge, the member's retirement allowance shall be
17		computed on the following basis:
18		$[\frac{(i)}{(A)}]$ For a member who has credited service
19		as a judge before July 1, 1999, irrespective of
20		age, for each year of credited service as a
21		judge, three and one-half per cent of the
22		member's average final compensation as computed

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1	under section 88-81(e)(3), in addition to an
2	annuity that is the actuarial equivalent of the
3	member's accumulated contributions allocable to
4	the period of service; [and
5	(ii) (B) For a member who first earned credited
6	service as a judge after June 30, 1999, <u>but</u>
7	before July 1, 2012, and has attained the age of
8	fifty-five, for each year of credited service as
9	a judge, three and one-half per cent of the
10	member's average final compensation as computed
11	under section 88-81(e)(3), in addition to an
12	annuity that is the actuarial equivalent of the
13	member's accumulated contributions allocable to
14	the period of service. If the member has not
15	attained age fifty-five, the member's retirement
16	allowance shall be computed as though the member
17	had attained age fifty-five, reduced for age as
18	provided in subsection [ <del>(b);</del> ] <u>(e);</u> and
19 <u>(C)</u>	For a member who first earned credited service as
20	a judge after June 30, 2012, and has attained the
21	age of sixty, for each year of credited service
22	as a judge, three per cent of the member's

1		average final compensation as computed under
2		section 88-81(e)(3), in addition to an annuity
3		that is the actuarial equivalent of the member's
4		accumulated contributions allocable to the period
5	•	of service. If the member has not attained age
6		sixty, the member's retirement allowance shall be
7		computed as though the member had attained age
8		sixty, reduced for age as provided in subsection
9		<u>(i); and</u>
10		[ <del>(D)</del> ] <u>(6)</u> For each year of credited service not
11		included in [subparagraph (A), (B), or (C), paragraph
12		(1), (2), (3), (4), or (5), the average final
13		compensation as computed under section 88-81(e)(4)
14		shall be multiplied by two per cent for credited
15		service earned as a class A or class H member, two and
16		one-half per cent for credited service earned as a
17		class B member, and one and one-quarter per cent for
18		credited service earned as a class C member. If the
19		member has not attained age fifty-five, the member's
20		retirement allowance shall be computed as though the
21~		member had attained age fifty-five, reduced for age as

provided in subsection [-(b)-] <u>(e)</u>.

22

- 1 The total retirement allowance shall not exceed seventy-five per
- 2 cent of the member's highest average final compensation
- 3 calculated under section 88-81(e)(1), (2), (3), or (4). If the
- 4 allowance exceeds this limit, it shall be adjusted by reducing
- 5 any annuity accrued under [subparagraphs (A), (B), and (C)]
- 6 paragraphs 1, 2, 3, 4, and 5 and the portion of the accumulated
- 7 contributions specified in these [subparagraphs] paragraphs in
- 8 excess of the requirements of the reduced annuity shall be
- 9 returned to the member upon the member's retirement or paid to
- 10 the member's designated beneficiary upon the member's death
- 11 while in service or while on authorized leave without pay. If a
- 12 member has service credit as an elective officer or as a
- 13 legislative officer in addition to service credit as a judge,
- 14 then the retirement benefit calculation contained in this
- 15 [paragraph] subsection shall supersede the formula contained in
- 16 [paragraph (2).] subsection (c).
- 17 [\(\frac{(b)}{}\)] (e) Except as provided in [\(\frac{\text{subsection}}{}\)(a) \(\frac{1}{2}\)]
- 18 subsections (b), (c), and (d), if a member, who became a member
- 19 before July 1, 2012, has not attained age fifty-five at the date
- 20 of retirement, the member's retirement allowance shall be
- 21 reduced, for each month the member's age at the date of
- 22 retirement is below age fifty-five, as follows:

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1	(1)	0.4166 per cent for each month below age fifty-five	
2		and above age forty-nine and eleven months; plus	
3	(2)	0.3333 per cent for each month below age fifty and	
4		above age forty-four and eleven months; plus	
5	(3)	0.2500 per cent for each month below age forty-five	
6		and above age thirty-nine and eleven months; plus	
7	(4)	0.1666 per cent for each month below age forty;	
8 .	provided	that no reduction shall be made if the member has at	
9	least twe	nty-five years of credited service as a firefighter,	
10	police of	ficer, corrections officer, investigator of the	
11	department of the prosecuting attorney, investigator of the		
12	department of the attorney general, narcotics enforcement		
13	investigator, public safety investigations staff investigator,		
14	sewer worker, or water safety officer, of which the last five or		
15	more year	s prior to retirement is credited service in these	
16	capacitie	S.	
17	<u>(f)</u>	If a member, who becomes a member after June 30, 2012,	
18	has attai	ned age sixty, the member's maximum retirement	
19	allowance	shall be one and three-fourths per cent of the	
20	member's	average final compensation multiplied by the total	
21	number of	years of the member's credited service as a class A	
22	and class	B member, excluding any credited service as a judge,	

1	elective	officer, or legislative officer, plus a retirement
2	allowance	of one and one-fourth per cent of the member's average
3	final com	pensation multiplied by the total number of years of
4	prior cre	dited service as a class C member, plus a retirement
5	allowance	of one and three-fourths per cent of the member's
6	average f	inal compensation multiplied by the total number of
7	years of	prior credited service as a class H member; provided
8	that:	
9	(1)	If the member has at least ten years of credited
10	·	service of which the last five or more years prior to
11		retirement is credited service as a firefighter,
12		police officer, or an investigator of the department
13		of the prosecuting attorney;
14	(2)	If the member has at least ten years of credited
15		service of which the last five or more years prior to
16		retirement is credited service as a corrections
17		officer;
18	(3)	If the member has at least ten years of credited
19		service of which the last five or more years prior to
20		retirement is credited service as an investigator of
21		the department of the attorney general;

1	(4)	If the member has at least ten years of credited
2		service of which the last five or more years prior to
3		retirement is credited service as a narcotics
4		enforcement investigator;
5	(5)	If the member has at least ten years of credited
6		service of which the last five or more years prior to
.7		retirement is credited service as a water safety
8		officer;
9	(6)	If the member has at least ten years of credited
10		service, of which the last five or more years prior to
11		retirement is credited service as a public safety
12		investigations staff investigator;
13	(7)	If the member:
14		(A) Has at least ten years of credited service as a
15		firefighter;
16		(B) Is deemed permanently medically disqualified due
17		to a service related disability to be a
18		firefighter by the employer's physician; and
19		(C) Continues employment in a class A or class B
20		position other than a firefighter; and
21	(8)	If the member:

1	(A)	Has at least ten years of credited service as a
2		police officer;
3	<u>(B)</u>	Is deemed permanently medically disqualified due
4		to a service related disability to be a police
5		officer by the employer's physician; and
6	<u>(C)</u>	Continues employment in a class A or class B
7		position other than a police officer,
8	then for each	year of service as a firefighter, police officer,
9	corrections of	ficer, investigator of the department of the
10	prosecuting at	torney, investigator of the department of the
11	attorney gener	al, narcotics enforcement investigator, water
12	safety officer	, or public safety investigations staff
13	investigator,	the retirement allowance shall be two and
14	one-fourth per	cent of the member's average final compensation.
15	The maximum re	tirement allowance for those members shall not
16	exceed eighty	per cent of the member's average final
17	compensation.	If the member has not attained age sixty, the
18	member's retir	ement allowance shall be computed as though the
19	member had att	ained age sixty, reduced for age as provided in
20	subsection (i)	<u>•</u>

1	(g)	If a member, who becomes a member after June 30, 2012,
2	has credi	ted service as a judge, the member's retirement
3	allowance	shall be computed on the following basis:
4	(1)	For each year of credited service as a judge, three
5	•	per cent of the member's average final compensation in
6		addition to an annuity that is the actuarial
7		equivalent of the member's accumulated contributions
8		allocable to the period of service. If the member has
9		not attained age sixty, the member's retirement
10		allowance shall be computed as though the member had
11		attained age sixty, reduced for age as provided in
12		<pre>subsection (i);</pre>
13	(2)	For a judge with other credited service, as provided
14		in subsection (f). If the member has not attained age
15		sixty, the member's retirement allowance shall be
16		computed as though the member had attained age sixty,
17		reduced for age as provided in subsection (i); and
18	(3)	For a judge with credited service as an elective
19		officer or as a legislative officer, as provided in
20		subsection (h).
21	No allowa	nce shall exceed seventy-five per cent of the member's
22	average f	inal compensation. If the allowance exceeds this

1	limit, it shall be adjusted by reducing the annuity included in
2	paragraph (1) and the portion of the accumulated contributions
3	specified in paragraph (1) in excess of the requirements of the
4	reduced annuity shall be returned to the member upon the
5	member's retirement or paid to the member's designated
6	beneficiary upon the member's death while in service or while on
7	authorized leave without pay. The allowance for judges under
8	this subsection, together with the retirement allowance provided
9	by the federal government for similar service, shall in no case
10	exceed seventy-five per cent of the member's average final
11	compensation.
12	(h) If a member, who becomes a member after June 30, 2012,
13	has credited service as an elective officer or as a legislative
14	officer, the member's retirement allowance shall be derived by
15	adding the allowances computed separately under paragraphs (1),
16	(2), (3), and (4) as follows:
17	(1) Irrespective of age, for each year of credited service
18	as an elective officer, three per cent of the member's
19	average final compensation as computed under section
20	88-81(f)(1), in addition to an annuity that is the
2,1	actuarial equivalent of the member's accumulated
22	contributions allocable to the period of service;

_	<u>\Z/</u>	TITEBPECTIVE OF age, for each year of created between
2		as a legislative officer, three per cent of the
3		member's average final compensation as computed under
4		section 88-81(f)(2), in addition to an annuity that is
5		the actuarial equivalent of the member's accumulated
6		contributions allocable to the period of service;
7	(3)	For each year of credited service as a judge, three
8		per cent of the member's average final compensation as
9		computed under section 88-81(f)(3), in addition to an
10	·	annuity that is the actuarial equivalent of the
11		member's accumulated contributions allocable to the
12		period of service. If the member has not attained age
13		sixty, the member's retirement allowance shall be
14		computed as though the member had attained age sixty,
15		reduced for age as provided in subsection (i); and
16	(4)	For each year of credited service not included in
17		paragraph (1), (2), or (3), the average final
18		compensation as computed under section 88-81(f)(4)
19		shall be multiplied by one and three-fourth per cent
20		for credited service earned as a class A or class H
21		member, two and one-fourth per cent for credited
22		service earned as a class B member, and one and

1	one-fourth per cent for credited service earned as a
2	class C member. If the member has not attained age
3	sixty, the member's retirement allowance shall be
4	computed as though the member had attained age sixty,
5	reduced for age as provided in subsection (i).
6	The total retirement allowance shall not exceed seventy-five per
7	cent of the member's highest average final compensation
8	calculated under section 88-81(f)(1), (2), (3), or (4). If the
9	allowance exceeds this limit, it shall be adjusted by reducing
10	any annuity accrued under paragraphs (1), (2), and (3) and the
11	portion of the accumulated contributions specified in these
12	paragraphs in excess of the requirements of the reduced annuity
13	shall be returned to the member upon the member's retirement or
14	paid to the member's designated beneficiary upon the member's
15	death while in service or while on authorized leave without pay.
16	If a member has service credit as an elective officer or as a
17	legislative officer in addition to service credit as a judge,
18	then the retirement benefit calculation contained in this
19	subsection shall supersede the formula contained in subsection
20	<u>(g)</u> .
21	(i) Except as provided in subsections (f), (g), and (h),
22	if a member, who becomes a member after June 30, 2012, has not
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1	attained a	age sixty at the date of retirement, the member's
2	retiremen	t allowance shall be reduced, for each month the
3	member's	age at the date of retirement is below age sixty, as
4	follows:	
5	(1)	0.4166 per cent for each month below age fifty-nine
6		and above age fifty-four and eleven months; plus
7	(2)	0.3333 per cent for each month below age fifty-five
8		and above age forty-nine and eleven months; plus
9	(3)	0.2500 per cent for each month below age fifty and
10		above age forty-four and eleven months; plus
11	(4)	0.1666 per cent for each month below age forty-five;
12	provided	that no reduction shall be made if the member has
13	attained	the age of fifty-five and has at least twenty-five
14	years of	credited service as a firefighter, police officer,
15	correction	ns officer, investigator of the department of the
16	prosecuti	ng attorney, investigator of the department of the
17	attorney	general, narcotics enforcement investigator, public
18	safety in	vestigations staff investigator, sewer worker, water
19	safety of	ficer, or emergency medical technician, of which the
20	last five	or more years prior to retirement is credited service
21	in these	capacities."

1 SECTION 6. Section 88-74.6, Hawaii Revised Statutes, is 2 amended to read as follows: 3 "§88-74.6 Unreduced allowance on service retirement; when 4 applicable. In addition to those positions identified in 5 section [88 74(b)] 88-74(e) and notwithstanding any law in this 6 part that requires a member to attain age fifty-five to qualify 7 for an unreduced service retirement allowance, if [the] a member, who became a member before July 1, 2012, has at least 8 9 [thirty]: 10 Thirty years of credited service through June 30, 11 2003; [twenty-nine] 12 Twenty-nine years of credited service on or after (2) 13 July 1, 2004; [twenty eight] 14 (3) Twenty-eight years of credited service on or after 15 July 1, 2005; [twenty-seven] Twenty-seven years of credited service on or after **16** (4) 17 July 1, 2006; [twenty six] Twenty-six years of credited service on or after 18 (5) 19 July 1, 2007; [and twenty-five] or 20 Twenty-five years of credited service on or after (6) 21 July 1, 2008,

- 1 as an emergency medical technician, of which the last five or
- 2 more years prior to retirement is credited service in that
- 3 capacity, then upon retirement and irrespective of age, that
- 4 member's service retirement allowance shall not be reduced for
- 5 actuarial purposes."
- 6 SECTION 7. Section 88-76, Hawaii Revised Statutes, is
- 7 amended to read as follows:
- 8 "§88-76 Allowance on ordinary disability retirement. Upon
- 9 retirement for ordinary disability, a member shall receive a
- 10 maximum retirement allowance of one and three-fourths per cent
- 11 of the member's average final compensation for each year of
- 12 credited service; except that for each year of credited service
- 13 as a judge, an elective officer, or a legislative officer, the
- 14 member shall receive a maximum retirement allowance computed as
- 15 provided in section [88.74(a)(2) or (3)] 88-74(c), (g), or (h),
- 16 as applicable. The minimum retirement allowance payable under
- 17 this section shall be thirty per cent of the member's average
- 18 final compensation."
- 19 SECTION 8. Section 88-81, Hawaii Revised Statutes, is
- 20 amended to read as follows:
- 21 "§88-81 Average final compensation. (a) Average final
- 22 compensation is the average annual compensation pay or salary



1	upon whic	h a member has made contributions as required by parts
2	II, VII,	and VIII of this chapter.
3	(b)	The average final compensation of members shall be
4	calculate	d as follows:
5	(1)	For employees who become members [prior to] before
6		January 1, 1971:
7		(A) During the member's five highest paid years of
8		credited service, including vacation pay, or the
9		three highest paid years of credited service
10		excluding vacation pay, whichever is greater; or
11		(B) If the member has [ <del>less</del> ] <u>fewer</u> than three years
12		of credited service, during the member's actual
13		years of credited service[-];
14	(2)	For employees who become members [on or after
15		January 1, 1971: after December 31, 1970, but before
16		July 1, 2012:
17		(A) During the member's three highest paid years of
18		credited service, excluding vacation pay; or
19		(B) If the member has [ <del>less</del> ] <u>fewer</u> than three years
20		of credited service, during the member's actual
21		years of credited service[-]; and
22	(3)	For employees who become members after June 30, 2012:

(A)

2		credited service, excluding vacation pay; or
3		(B) If the member has fewer than five years of
4		credited service, during the member's actual
5		years of credited service.
6	(c)	In computing the compensation of a judge, the
7	compensat	ion paid to the judge by the United States as well as
8	by the Te	rritory shall be included.
9	(d)	For service rendered as a member of the legislature
10	from and	after November 5, 1968, the actual annual salary of a
11	member sh	all be the only amount used for determining the
12	member's	average final compensation. For service rendered as a
13	member of	the legislature prior to November 5, 1968, and after
14	admission	of this State into the Union, the annual compensation
15	of a memb	er shall be computed, for the purpose of determining
16	the membe	r's average final compensation, as follows: [during]
<b>17</b>	(1)	During a year in which a general session was held, it
18		shall be deemed to have been an amount equal to four
19		times the salary of a member of the legislature for a
20		general session; and [during]
21	(2)	During a year in which a budget session was held, it
22		shall be deemed to have been an amount equal to six

During the member's five highest paid years of

1	times the salary of a member of the legislature for a
2	budget session.
3	For service rendered as a member of the legislature prior to the
4	admission of this State into the Union, the annual compensation
5	of a member shall be deemed to have been four times the salary
6	of a member of the legislature for a regular session for each
7	year during the member's term of office.
8	(e) If a member, who became a member before July 1, 2012,
9	has credited service rendered as an elective officer or as a
10	legislative officer, the member's average final compensation
11	shall be computed separately for each category of service as
12	follows:
13	(1) For the three highest paid years of credited service
14	as an elective officer, or if the member has [less]
15	fewer than three years of credited service in that
16	capacity, then the member's actual years of credited
17	service;
18	(2) For the three highest paid years of credited service
19	as a legislative officer, or if the member has [less]
20	fewer than three years of credited service in that
21	capacity, then the member's actual years of credited
22	service;

1	(3)	For the three highest paid years of credited service
2		as a judge, or if the member has [ <del>less</del> ] <u>fewer</u> than
3		three years of credited service in that capacity, then
4		the member's actual years of credited service; and
5	(4)	For the three highest paid years of credited service
6		not included in paragraph (1), (2), or (3), or if the
7		member has [ <del>less</del> ] <u>fewer</u> than three years of credited
8		service in that capacity, then the member's actual
9		years of credited service.
10	(f)	If a member, who becomes a member after June 30, 2012,
11	has credi	ted service rendered as an elective officer or as a
12	legislati	ve officer, the member's average final compensation
13	shall be	computed separately for each category of service as
14	follows:	
15	(1)	For the five highest paid years of credited service as
16		an elective officer, or if the member has fewer than
17		five years of credited service in that capacity, then
18		the member's actual years of credited service;
19	(2)	For the five highest paid years of credited service as
20		a legislative officer, or if the member has fewer than
21		five years of credited service in that capacity, then
22		the member's actual years of credited service;

1	(3)	For the five highest paid years of credited service as
2		a judge, or if the member has fewer than three years
3		of credited service in that capacity, then the
4		member's actual years of credited service; and
5	(4)	For the five highest paid years of credited service
6		not included in paragraph (1), (2), or (3), or if the
7		member has fewer than five years of credited service
8		in that capacity, then the member's actual years of
9		credited service."
10	SECT	ION 9. Section 88-90, Hawaii Revised Statutes, is
11	amended t	o read as follows:
12	"§88	-90 Post retirement allowances. (a) There shall be
13	payable t	o each person receiving any pension, annuity or
14	retiremen	t allowance, a post retirement allowance which shall
15	consist o	f an amount equivalent to one and one-half per cent of
16	the month	ly pension, annuity, or retirement allowance as
17	originall	y computed, approved, and paid. This benefit shall be
18	added to	the monthly pension, annuity, or retirement allowance
19	on the fi	rst day of July in each year following June 30, 1961,
20	as follow	S:
21	(1)	To each person receiving a pension, annuity, or

retirement allowance on June 30, 1961, payment of the

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1		benefit shall commence on July 1, 1961, except that
2		after June 30, 1963, the monthly benefits payable
3		under this subsection shall be computed and paid on
4		the basis of the number of years that has elapsed
5		since the person entitled thereto first became the
6		recipient of the pension, annuity, or retirement
7		allowance from which the benefit is derived [-]; and
8	(2)	To each person first receiving a pension, annuity, or
9		retirement allowance after June 30, 1961, payment of
10		the benefit shall commence on the first of July
11		following the calendar year in which the payment of
12		the pension, annuity, or retirement allowance is
13		effective.
14	(b)	After June 30, 1970, the post retirement allowance
15	shall con	sist of an amount equivalent to two and one-half per
16	cent of t	he monthly pension, annuity, or retirement allowance as
17	originall	y computed and paid. This benefit shall be payable on
18	the first	day of July in each year following June 30, 1970, as
19	follows:	
20	(1)	To each person, who on June 30, 1970, was receiving a

post retirement allowance as described under

.21

1		subsection (a) hereof, payment of the benefit shall
2		commence on July 1, 1970[-]; and
3	(2)	To each person first receiving a pension, annuity, or
4		retirement allowance after December 31, 1968, payment
5		of the benefit shall commence on the first day of July
6		following the calendar year in which the payment of
7	•	the pension, annuity, or retirement allowance is
8	•	effective.
9	(c)	Notwithstanding subsections (a) and (b), for employees
10	who becom	e members after June 30, 2012, and for any person who
11	receives	a monthly pension, annuity or retirement allowance as a
12	beneficia	ry or survivor of the employee, the post retirement
13	allowance	shall consist of an amount equivalent to one and one
14	half per	cent of the monthly pension, annuity, or retirement
15	allowance	as originally computed and paid. Payment of the
16	benefit s	hall commence on the first day of July following the
17	calendar	year in which the payment of the pension, annuity or
18	retiremen	t allowance is effective."
19	SECT	ION 10. Section 88-96, Hawaii Revised Statutes, is
20	amended b	y amending subsections (a) and (b) to read as follows:
21	"(a)	Any member who ceases to be an employee and who
22	became a	member before July 1, 2012, and has fewer than five
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- 1 years of credited service, excluding unused sick leave, or who 2 becomes a member after June 30, 2012, and has fewer than ten 3 years of credited service, excluding sick leave, shall, upon 4 application to the board, [shall] be paid all of the member's 5 accumulated contributions and the member's membership shall 6 thereupon terminate and all credited service shall be forfeited; 7 provided that a member shall not be paid the member's accumulated contributions: 8 9 If the member becomes an employee again within fifteen **10** calendar days from the date the member ceased to be an 11 employee; or 12 (2) If, at the time the application for return of 13 accumulated contributions is received by the board, 14 the member has become an employee again. 15 Regular interest shall be credited to the former employee's account until the former employee's accumulated contributions 16
- year following the calendar year in which the individual's
  employment terminates. Upon termination of the former
  employee's membership, the former employee's credited service
  shall be forfeited and, if the former employee's accumulated

are returned to the former employee; provided that the former

employee's membership shall not continue after the fourth full

- 1 contributions are \$1,000 or less at the time of distribution,
- 2 the system shall return the former employee's contributions to
- 3 the former employee. If the former employee does not become an
- 4 employee again and if the former employee's accumulated
- 5 contributions have not been withdrawn by the former employee or
- 6 previously returned by the system to the former employee, the
- 7 system shall return the former employee's accumulated
- 8 contributions to the former employee as soon as possible after
- 9 the former employee attains age sixty-two.
- 10 (b) Any member [having five or more years of credited
- 11  $\frac{\text{service}}{\text{service}}$  who ceases to be an employee [7] and who became a member
- 12 before July 1, 2012, and has more than five years of credited
- 13 service, excluding unused sick leave, or who becomes a member
- 14 after June 30, 2012, and has more than ten years of credited
- 15 service, excluding sick leave, shall, upon application to the
- 16 board, [shall] be paid all of the member's accumulated
- 17 contributions and thereupon the former employee's membership
- 18 shall terminate and all credited service shall be forfeited;
- 19 provided that a member shall not be paid the member's
- 20 accumulated contributions:

1	(1) If the member becomes an employee again within fifteen
2	calendar days from the date the member ceased to be an
3	employee; or
4	(2) If, at the time the application for return of
5	accumulated contributions is received by the board,
6	the member has become an employee again.
7	If the contributions are not withdrawn by the former
8	employee within four calendar years following the calendar year
9	in which the former employee's employment terminates, the former
10	employee shall have established vested benefit status and shall
11	be eligible for the service retirement benefit in effect at the
12	time of the former employee's retirement, payable in accordance
13	with this chapter; provided that if the former employee
14	withdraws the former employee's accumulated contributions, the
15	former employee's vested benefit status shall terminate and all
16	credited service shall be forfeited."
17	SECTION 11. Section 88-311, Hawaii Revised Statutes, is
18	amended by amending the definition of "hypothetical account
19	balance" to read as follows:
20	""Hypothetical account balance" means:
21	(1) For members who became members before July 1, 2012,
22	the sum of:

1	$[\frac{(1)}{(1)}]$ One and one-half times the sum of:
2	[ <del>(A)</del> ] <u>(i)</u> Employee contributions made, either by the
3	member or on behalf of the member, pursuant
4	to section 88-325; [and
5	$\frac{(B)}{(ii)}$ Accumulated interest at the regular interest
6	rate on the employee contributions; and
7	$\left[\frac{(2)}{(B)}\right]$ Any employee contributions, including rollovers
8	and contributions used to convert credited
9	service to class H credited service, or used to
10	purchase service, and accumulated interest on the
11	employee contributions at the regular interest
12	rate[-] <u>; or</u>
13	(2) For members who become members after June 30, 2012,
14	the sum of:
15	(A) One and one-fifth times the sum of:
16	(i) Employee contributions made, either by the
17	member or on behalf of the member, pursuant
18	to section 88-325; and
19	(ii) Accumulated interest at the regular interest
20	rate on the employee contributions; and
21	(B) Any employee contributions, including rollovers
22	and contributions used to convert credited

1	service to class H credited service, or used to
2	purchase service, and accumulated interest on the
3	employee contributions at the regular interest
4	rate."
5	SECTION 12. Section 88-325, Hawaii Revised Statutes, is
6	amended to read as follows:
7	"[+]§88-325[+] Employee contributions. (a) Each class H
8	member, who became a member before July 1, 2012, shall
9	contribute six per cent of the member's compensation to the
10	annuity savings fund; provided that each sewer worker, water
11	safety officer, and emergency medical technician who became a
12	member before July 1, 2012, and is a class H member shall
13	contribute nine and [seventy five one hundredths] three-fourths
14	per cent of the member's compensation to the annuity savings
15	fund for service in that capacity.
16	(b) Each class H member, who becomes a member after
17	June 30, 2012, shall contribute eight per cent of the member's
18	compensation to the annuity savings fund; provided that each
19	sewer worker, water safety officer, and emergency medical
20	technician who becomes a member after June 30, 2012, and is a
21	class H member shall contribute eleven and three-fourths per

1 cent of the member's compensation to the annuity savings fund 2 for service in that capacity." 3 SECTION 13. Section 88-331, Hawaii Revised Statutes, is amended as follows: 4 By amending subsections (a) and (b) to read: 5 "(a) A class H member who: 6 7 (1) Became a member before July 1, 2012, has at least five years of credited service, and has attained age 8 9 sixty-two[, or a class H member with]; 10 (2) Became a member before July 1, 2012, has at least thirty years of credited service [who], and has 11 12 attained the age of fifty-five; or 13 (3) Becomes a member after June 30, 2012, has at least ten years of credited service, and has attained age 14 15 sixty-five; or Becomes a member after June 30, 2012, has at least 16 (4)17 thirty years of credited service, and has attained age 18 sixty, 19 shall become eligible to receive a retirement allowance after 20 the member has terminated service. A class H member who became a member before July 1, 21 22 2012, and has at least twenty-five years of credited service as

- 1 a sewer worker or water safety officer, of which the last five
- 2 or more years prior to retirement is credited service in that
- 3 capacity, shall become eligible to receive a retirement
- 4 allowance unreduced for age after the member has terminated
- 5 service. A class H member who becomes a member after June 30,
- 6 2012, and has at least twenty-five years of credited service as
- 7 a sewer worker or water safety officer, of which the last five
- 8 or more years prior to retirement is credited service in that
- 9 capacity, and has attained age fifty-five shall become eligible
- 10 to receive a retirement allowance unreduced for age after the
- 11 member has terminated service."
- 12 2. By amending subsection (d) to read:
- "(d) If a class H member, who became a member before
- 14 July 1, 2012, has at least twenty-eight years of credited
- 15 service on or after July 1, 2005; twenty-seven years of credited
- 16 service on or after July 1, 2006; twenty-six years of credited
- 17 service on or after July 1, 2007; and twenty-five years of
- 18 credited service on or after July 1, 2008, as an emergency
- 19 medical technician, of which the last five or more years prior
- 20 to retirement is credited service in that capacity, the member
- 21 shall be eligible to receive a retirement benefit unreduced for
- 22 age after the member has terminated service. If a class H



•	member, w	no becomes a member areer bane 30, 2012, has at rease
2	twenty-fi	ve years of credited service as an emergency medical
3	technicia	n, of which the last five or more years prior to
4	retiremen	t is credited service in that capacity, and has
5	attained	age fifty-five, the member shall be eligible to receive
6	a retirem	ent benefit unreduced for age after the member has
7	terminate	d service."
8	SECT	ION 14. Section 88-332, Hawaii Revised Statutes, is
9	amended t	o read as follows:
10	"§88	-332 Service retirement allowance. (a) Upon
11	retiremen	t from service, a class H member who became a member
12	before Ju	ly 1, 2012, shall receive a maximum retirement
13	allowance	as follows:
14	(1)	If the member has met the requirements in section
15		88-331(a), (b), or (d), a maximum retirement allowance
16		of two per cent of the average final compensation
17		multiplied by the number of years of class H credited
18	*	service, plus a retirement allowance at the rate of
19		one and one-fourth per cent of the member's average
20		final compensation multiplied by the number of years
21		of class C credited service; or

1	(2)	If the member has met the requirements in section
2		88-331(c), an early retirement allowance equal to the
3		maximum retirement allowance calculated as provided in
4		paragraph (1), reduced by 0.4166 per cent for each
5		month the member is less than age sixty-two at
6		retirement.
7	(b)	Upon retirement from service, a class H member who
8	becomes a	member after June 30, 2012, shall receive a maximum
9	retiremen	t allowance as follows:
10	(1)	If the member has met the requirements in section
11		88-331(a), (b), or (d), a maximum retirement
12		allowance of one and three-fourths per cent of the
13		average final compensation multiplied by the number
14		of years of class H credited service, plus a
15		retirement allowance at the rate of one and
16		one-fourth per cent of the member's average final
17		compensation multiplied by the number of years of
18		class C credited service; or
19	(2)	If the member has met the requirements in section
20		88-331(c), an early retirement allowance equal to the
21		maximum retirement allowance calculated as provided
22	J	in paragraph (1), reduced by 0.4166 per cent for each

1	month the member is less than age sixty-five at
2	retirement."
3	SECTION 15. Section 88-341, Hawaii Revised Statutes, is
4	amended by amending subsections (a) and (b) to read as follows:
5	"(a) Any class H member who ceases to be an employee and
6	who became a member before July 1, 2012, and has fewer than five
7	years of credited service, excluding unused sick leave, or who
8	becomes a member after June 30, 2012, and has fewer than ten
9	years of credited service, excluding unused sick leave, shall,
10	upon application to the board, be paid all of the former
11	employee's accumulated contributions, and the former employee's
12	membership shall thereupon terminate and all credited service
13	shall be forfeited; provided that an individual shall not be
14	paid the individual's accumulated contributions if either:
15	(1) The individual becomes an employee again within
16	fifteen calendar days from the date the individual
17	ceased to be an employee; or
18	(2) At the time the application for return of accumulated
19	contributions is received by the board, the individual
20	has become an employee again.
21	Regular interest shall be credited to the former employee's
22	account until the former employee's accumulated contributions
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- 1 are withdrawn; provided that the former employee's membership
- 2 shall not continue after the fourth full year following the
- 3 calendar year in which the individual's employment terminates.
- 4 If the former employee does not become an employee again and has
- 5 not withdrawn the former employee's accumulated contributions,
- 6 the system shall return the former employee's accumulated
- 7 contributions to the former employee as soon as possible after
- 8 the former employee attains age sixty-two.
- 9 (b) Any class H member [having five or more years of
- 10 credited service] who ceases to be an employee[7] and who became
- 11 a member before July 1, 2012, and has more than five years of
- 12 credited service, excluding unused sick leave, or who becomes a
- 13 member after June 30, 2012, and has more than ten years of
- 14 credited service, excluding sick leave, shall, upon application
- 15 to the board, [shall] be paid an amount equal to the former
- 16 employee's hypothetical account balance and the former
- 17 employee's membership shall thereupon terminate and all credited
- 18 service shall be forfeited; provided that the individual shall
- 19 not be paid the individual's hypothetical account balance if
- 20 either:

1	(1) The individual becomes an employee again within
2	fifteen calendar days from the date the individual
3	ceased to be an employee; or
4	(2) At the time the application for payment of the
5	individual's hypothetical account balance is received
6	by the board, the individual has become an employee
7	again.
8	If the contributions are not withdrawn by the former
9	employee after the individual's employment terminates, the
10	former employee shall have vested benefit status and shall be
11	eligible for the service retirement benefit in effect at the
12	time of the former employee's retirement, payable in accordance
13	with this chapter."
14	PART II
15	SECTION 16. Section 88-122, Hawaii Revised Statutes, is
16	amended by amending subsection (e) to read as follows:
17	"(e) Commencing with fiscal year 2005-2006 and each
18	subsequent fiscal year, the employer contributions for normal
19	cost and accrued liability for each of the two groups of
20	employees in subsection (a) shall be based on fifteen and three
21	fourths per cent of the member's compensation for police
22	officers, firefighters, and corrections officers and thirteen

- 1 and three-fourths per cent of the member's compensation for all
- 2 other employees. Commencing with fiscal year 2008-2009 and each
- 3 subsequent fiscal year  $[\tau]$  until fiscal year 2011-2012, the
- 4 employer contributions for normal cost and accrued liability for
- 5 each of the two groups of employees in subsection (a) shall be
- 6 based on nineteen and seven-tenths per cent of the member's
- 7 compensation for police officers, firefighters, and corrections
- 8 officers and fifteen per cent of the member's compensation for
- 9 all other employees. In fiscal year 2012-2013, the employer
- 10 contributions for normal cost and accrued liability for each of
- 11 the two groups of employees in subsection (a) shall be based on
- 12 twenty-two per cent of the member's compensation for police
- 13 officers, firefighters, and corrections officers and fifteen and
- 14 one-half per cent of the member's compensation for all other
- 15 employees. In fiscal year 2013-2014, the employer contributions
- 16 for normal cost and accrued liability for each of the two groups
- 17 of employees in subsection (a) shall be based on twenty-three
- 18 per cent of the member's compensation for police officers,
- 19 firefighters, and corrections officers and sixteen per cent of
- 20 the member's compensation for all other employees. In fiscal
- 21 year 2014-2015, the employer contributions for normal cost and
- 22 accrued liability for each of the two groups of employees in



1 subsection (a) shall be based on twenty-four per cent of the 2 member's compensation for police officers, firefighters, and 3 corrections officers and sixteen and one-half per cent of the 4 member's compensation for all other employees. Commencing with 5 fiscal year 2015-2016 and each subsequent fiscal year, the 6 employer contributions for normal cost and accrued liability for 7 each of the two groups of employees in subsection (a) shall be 8 based on twenty-five per cent of the member's compensation for 9 police officers, firefighters, and corrections officers and 10 seventeen per cent of the member's compensation for all other 11 employees. The contribution rates shall amortize the total 12 unfunded accrued liability of the entire plan over a period not 13 to exceed thirty years. [Effective January 2, 2008 until 14 January 2, 2011, there shall be no benefit enhancements under 15 this chapter for any group of members, including any reduction 16 of retirement age, when there is an unfunded accrued liability.] 17 The contribution rates shall be subject to adjustment: 18 (1)If the actual period required to amortize the unfunded 19 accrued liability exceeds thirty years; 20 (2) If there is no unfunded accrued liability; or 21 (3) Based on the actuarial investigation conducted in

accordance with section 88-105."

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1	PART III
2	SECTION 17. The purpose of this part is to address the
3	employees' retirement system of the State of Hawaii.
4	More specifically, this part reduces the percentage of
5	regular interest to be credited to a new public employees'
6	retirement account. The legislature finds that a reduced
7	percentage established pursuant to this part is comparable to
8	interest on savings accounts, certificates of deposit, and other
9	similar investment vehicles. The legislature further finds that
10	this part is necessary to control the public employers'
11	contributions to the employees' retirement system.
12	This part includes a study to be conducted in the future by
13	the board of trustees of the system on the appropriateness of
14	the new regular interest rate. Based on the study, the board
15	shall recommend changing the rate or keeping it the same.
16	SECTION 18. Section 88-21, Hawaii Revised Statutes, is
17	amended by amending the definition of "regular interest" to
18	read:
19	""Regular interest":
20	(1) For a member who became a member before July 1, 2011,
21	interest at four and one-half per cent a year,
22	compounded annually[-]; and

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1
         (2)
              For a member who becomes a member after June 30, 2011,
2
              interest at two per cent a year, compounded annually."
3
         SECTION 19. Section 88-132, Hawaii Revised Statutes, is
4
    amended by amending subsection (d) to read as follows:
5
               If the State or county, as the case may be, fails to
6
    pay the contributions within the time specified in subsection
7
    (c), the State or county, as the case may be, shall also pay to
8
    the system regular interest [at the rate of four and one half
9
    per cent a year compounded annually] from the date the member
10
    returned to state or county government service or the date of
11
    the member's death in the performance of the member's military
12
    duty until payment is made. [Interest] Regular interest paid on
13
    the portion of the contributions that would have been payable by
14
    the member shall be included in the member's accumulated
15
    contributions."
         SECTION 20. Commencing on January 1, 2020, the board of
16
17
    trustees of the employees' retirement system shall conduct a
18
    study to determine whether the percentage of regular interest,
19
    as defined under section 88-21, Hawaii Revised Statutes, is
20
    appropriate. The board shall compare that percentage against
21
    the guaranteed percentage of interest paid by other investment
22
    or saving vehicles during the fiscal year 2019-2020. The board
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- 1 shall submit a report of the study to the legislature that shall
- 2 include a recommendation on whether the percentage of "regular
- 3 interest" should be changed or remain the same. The board shall
- 4 submit the report not less than twenty days prior to the
- 5 convening of the regular session of 2021.
- 6 PART IV
- 7 SECTION 21. Section 88-105, Hawaii Revised Statutes, is
- 8 amended by amending subsection (a) to read as follows:
- 9 "(a) At least once in each five-year period, commencing
- 10 with fiscal year 1994-1995, the actuary shall make an actuarial
- 11 investigation of the experience of the system and shall
- 12 recommend to the board of trustees the adoption for actuarial
- 13 valuation of the system of mortality, service, and other
- 14 assumptions, factors, and tables as shall be deemed appropriate
- 15 and necessary [ and the actuary shall recommend to the
- 16 legislature for its adoption the investment yield rate]. The
- 17 actuary shall further recommend the acceptable funded ratio for
- 18 the system, taking into consideration the guaranties of article
- 19 XVI, section 2 of the state constitution, section 88-107, and
- 20 section 88-127."
- 21 SECTION 22. Section 88-122, Hawaii Revised Statutes, is
- 22 amended by amending subsection (b) to read as follows:



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1	"(b) The actuarial valuations [ <del>made for years after</del>
2	June 30, 1999, shall be based on [an eight per cent investment
3_	yield rate, salary increase assumptions adopted by the board on
4	the recommendation of the actuary described under section 88 30,
5	and] the contribution rates approved by the legislature, and the
6	tables, [contribution rates,] assumptions, and factors adopted
7	by the board [or legislature] for actuarial valuations of the
8	system[, subject to recommendations made by the actuary
9	appointed under section 88-29.]; provided that the investment
10	yield rate assumption for the year ending June 30, 2011, shall
11	be seven and three-quarters per cent."
12	PART V
13	SECTION 23. Statutory material to be repealed is bracketed
14	and stricken. New statutory material is underscored.
15	SECTION 24. This Act shall take effect on July 1, 2011;
16	provided that part IV shall take effect on June 30, 2011.
17	

## Report Title:

Employees' Retirement System

## Description:

Makes various revisions to the employees' retirement system. (SD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.