#### A BILL FOR AN ACT

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

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#### PART I

2 SECTION 1. Section 88-45, Hawaii Revised Statutes, is

3 amended to read as follows:

4 "§88-45 Employee contributions. After June 30, 1988, each 5 class A and class B member shall contribute seven and eight-6 tenths per cent of the member's compensation to the annuity 7 savings fund; provided that after June 30, 1989, all 8 firefighters, police officers, corrections officers, 9 investigators of the departments of the prosecuting attorney and 10 of the attorney general, narcotics enforcement investigators, 11 water safety officers not making the election under section 88-12 271, and public safety investigations staff investigators shall 13 contribute twelve and two-tenths per cent of their compensation 14 to the annuity savings fund for service in that capacity[-]; 15 provided further that each class A and class B member who 16 becomes a member after June 30, 2012, shall contribute nine and 17 eight-tenths per cent of the member's compensation to the 18 annuity savings fund; provided further that all firefighters, HB1038 HD2 HMS 2011-2854 

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1	police officers, corrections officers, investigators of the
2	departments of the prosecuting attorney and of the attorney
3	general, narcotics enforcement investigators, and public safety
4	investigations staff investigators who become members after June
5	30, 2012, shall contribute fourteen and two-tenths per cent of
6	their compensation to the annuity savings fund for service in
7	that capacity."
8	SECTION 2. Section 88-62, Hawaii Revised Statutes, is
9	amended to read as follows:
10	"§88-62 Return to service of a former member. (a) For
11	members who became members before July 1, 2012:
12	(1) If a former member who has less than five years of
13	credited service and who has been out of service for a
14	period of four full calendar years or more after the
15	year in which the former member left service, or if a
16	former member who withdrew the former member's
17	accumulated contributions returns to service, the
18	former member shall become a member in the same manner
19	and under the same conditions as anyone first entering
20	service; however, the former member may obtain
21	membership service credit in the manner provided by
22	applicable law for credited service that was forfeited
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1 by the member upon termination of the member's 2 previous membership. If the member did not withdraw 3 the former member's accumulated contributions prior to 4 the former member's return to service, the accumulated 5 contributions shall be returned to the member as part 6 of the process of enrolling the member in the system 7 if the member's accumulated contributions are \$1,000 8 or less at the time of distribution. If the 9 accumulated contributions for the service the member 10 had when the member previously terminated employment 11 are greater than \$1,000 and the member does not make 12 written application, prior to or contemporaneously with the member's return to service, for return of the 13 14 accumulated contributions, the member may not withdraw 15 the member's accumulated contributions, except as 16 provided by section 88-96 or 88-341, until the member 17 retires or attains age sixty-two. The member shall 18 not be entitled to service credit by reason of the 19 system's retention of the member's accumulated 20 contributions for the service the member had when the 21 member previously terminated employment.

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1 To be eligible for any benefit, the member shall 2 fulfill the membership service requirements for the 3 benefit through membership service after again 4 becoming a member, in addition to meeting any other 5 eligibility requirement established for the benefit; provided that the membership service requirement shall 6 be exclusive of any former service acquired in 7 8 accordance with section 88-59 or any other section in 9 part II, VII, or VIII[-];

10 [(b)] (2) If a former member with less than five years of 11 credited service and who did not withdraw the former 12 member's accumulated contributions returns to service 13 within four full calendar years after the year in 14 which the former member left service, the former 15 member shall again become a member in the same manner 16 and under the same conditions as anyone first entering 17 service, except that the member shall be credited with 18 service credit for the service the member had when the 19 member terminated employment and:

#### 20 [(1)] (A) If the member returns to service as a class A or 21 class B member, the member's new and previous 22

accumulated contributions shall be combined; or



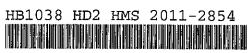
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[ <del>(2)</del> ]	(B) If the member returns to service after June 30,
	2006, as a class H member, section 88-321(b) shall
	apply[-]; and
[ <del>(c)</del> ]	(3) If a former member with five or more years of
	credited service who did not withdraw [his] the former
	member's contributions returns to service, [his] the
	former member's status shall be in accordance with the
	provisions described in section 88-97.
(b)	For members who become members after June 30, 2012:
(1)	If a former member who has less than ten years of
	credited service and who has been out of service for a
	period of four full calendar years or more after the
	year in which the former member left service, or if a
	former member who withdrew the former member's
	accumulated contributions returns to service, the
	former member shall become a member in the same manner
	and under the same conditions as anyone first entering
	service; however, the former member may obtain
	membership service credit in the manner provided by
	applicable law for credited service that was forfeited
	by the member upon termination of the member's
	previous membership. If the member did not withdraw
	[ <del>(c)</del> ] (b)

1	the former member's accumulated contributions prior to
2	the former member's return to service, the accumulated
3	contributions shall be returned to the member as part
4	of the process of enrolling the member in the system
5	if the member's accumulated contributions are \$1,000
6	or less at the time of distribution. If the
7	accumulated contributions for the service the member
8	had when the member previously terminated employment
9	are greater than \$1,000 and the member does not make
10	written application, prior to or contemporaneously
11	with the member's return to service, for return of the
12	accumulated contributions, the member may not withdraw
13	the member's accumulated contributions, except as
14	provided by section 88-96 or 88-341, until the member
15	retires or attains age sixty-two. The member shall
16	not be entitled to service credit by reason of the
17	system's retention of the member's accumulated
18	contributions for the service the member had when the
19	member previously terminated employment. To be
20	eligible for any benefit, the member shall fulfill the
21	membership service requirements for the benefit
22	through membership service after again becoming a



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1		member, in addition to meeting any other eligibility
2		requirement established for the benefit; provided that
3		the membership service requirement shall be exclusive
4		of any former service acquired in accordance with
5		section 88-59 or any other section in part II, VII, or
6		VIII;
7	(2)	If a former member with less than ten years of
8		credited service and who did not withdraw the former
9		member's accumulated contributions returns to service
10		within four full calendar years after the year in
11		which the former member left service, the former
12		member shall again become a member in the same manner
13		and under the same conditions as anyone first entering
14		service, except that the member shall be credited with
15		service credit for the service the member had when the
16		member terminated employment:
17		(A) If the member returns to service as a class A or
18		class B member, the member's new and previous
19		accumulated contributions shall be combined; or
20		(B) If the member returns to service as a class H
21		member, section 88-321(b) shall apply;
22		and



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1	(3)	If a former member with ten or more years of credited
2		service who did not withdraw the former member's
3		contributions returns to service, the former member's
4		status shall be in accordance with the provisions
5		described in section 88-97."
6	SECT	ION 3. Section 88-73, Hawaii Revised Statutes, is
7	amended b	y amending subsections (a) and (b) to read as follows:
8	"(a)	Any member who:
9	(1)	Became a member before July 1, 2012, and has at least
10		five years of credited service and [who] has attained
11		age fifty-five [ <del>or any member who has</del> ] <u>;</u>
12	(2)	Has at least twenty-five years of credited service [or
13		<del>any member who has</del> ] <u>;</u>
14	(3)	Has at least ten years of credited service, which
15		includes service as a judge before July 1, 1999, an
16		elective officer, or a legislative officer[7]; or
17	(4)	Becomes a member after June 30, 2012, and has at least
<b>18</b>		ten years of credited service and has attained age
19		fifty-five,
20	shall becc	ome eligible to receive a retirement allowance after
21	the member	has terminated service.

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1 (b) Any member who first earned credited service as a 2 judge after June 30, 1999, but before July 1, 2012, and who has 3 at least five years of credited service and has attained age 4 fifty-five or has at least twenty-five years of credited service 5 shall become eligible to receive a retirement allowance after 6 the member has terminated service. Any member who first earned 7 credited service as a judge after June 30, 2012, and has at 8 least ten years of credited service and has attained age fifty-9 five or has at least twenty-five years of credited service shall 10 be eligible to receive a retirement allowance after the member 11 has terminated service." 12 SECTION 4. Section 88-74 , Hawaii Revised Statutes, is 13 amended to read as follows: 14 "§88-74 Allowance on service retirement. (a) Upon 15 retirement from service, a member shall receive a maximum 16 retirement allowance as [follows:] provided in this section. 17 [(+1)] (b) If  $[\pm he]$  a member, who became a member before 18 July 1, 2012, has attained age fifty-five, [a] the member's 19 maximum retirement allowance [of] shall be two per cent of the 20 member's average final compensation multiplied by the total 21 number of years of the member's credited service as a class A 22 and class B member, excluding any credited service as a judge, HB1038 HD2 HMS 2011-2854 

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1 elective officer, or legislative officer, plus a retirement 2 allowance of one and one-fourth per cent of the member's average 3 final compensation multiplied by the total number of years of 4 prior credited service as a class C member, plus a retirement 5 allowance of two per cent of the member's average final 6 compensation multiplied by the total number of years of prior 7 credited service as a class H member; provided that: 8  $\left[\frac{1}{2}\right]$  (1) After June 30, 1968, if the member has at least 9 ten years of credited service of which the last five 10 or more years prior to retirement is credited service 11 as a firefighter, police officer, or an investigator 12 of the department of the prosecuting attorney; 13 [(B)] (2) After June 30, 1977, if the member has at least 14 ten years of credited service of which the last five 15 or more years prior to retirement is credited service 16 as a corrections officer; 17  $\left[\frac{(C)}{2}\right]$  (3) After June 16, 1981, if the member has at least 18 ten years of credited service of which the last five 19 or more years prior to retirement is credited service 20 as an investigator of the department of the attorney 21 general;

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1	[ <del>(D)</del> ]	(4) After June 30, 1989, if the member has at least
2		ten years of credited service of which the last five
3		or more years prior to retirement is credited service
4		as a narcotics enforcement investigator;
5	[ <del>(E)</del> ]	(5) After December 31, 1993, if the member has at
6		least ten years of credited service of which the last
7		five or more years prior to retirement is credited
8		service as a water safety officer;
9	[ <del>(F)</del> ]	(6) After June 30, 1994, if the member has at least
10		ten years of credited service, of which the last five
11		or more years prior to retirement are credited service
12		as a public safety investigations staff investigator;
13	[ <del>-(G)-</del> ]	(7) After June 30, 2002, if the member:
14	[	[ <del>(i)</del> ] <u>(A)</u> Has at least ten years of credited service
15		as a firefighter;
16	[-	(ii) (B) Is deemed permanently medically disqualified
17		due to a service related disability to be a
18		firefighter by the employer's physician; and
19	[+	<del>iii)</del> ] <u>(C)</u> Continues employment in a class A or B
20		position other than a firefighter; and
21	[ <del>(H)</del> ]	(8) After June 30, 2004, if the member:

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1	[(i)] (A) Has at least ten years of credited service
2	as a police officer;
3	[ <del>(ii)</del> ] <u>(B)</u> Is deemed permanently medically disqualified
4	due to a service related disability to be a
5	police officer by the employer's physician; and
6	$[\frac{(iii)}{(iii)}]$ ( <u>C)</u> Continues employment in a class A or B
7	position other than a police officer;
8	then for each year of service as a firefighter, police officer,
9	corrections officer, investigator of the department of the
10	prosecuting attorney, investigator of the department of the
11	attorney general, narcotics enforcement investigator, water
12	safety officer, or public safety investigations staff
13	investigator, the retirement allowance shall be two and one-half
14	per cent of the member's average final compensation. The
15	maximum retirement allowance for those members shall not exceed
16	eighty per cent of the member's average final compensation. If
17	the member has not attained age fifty-five, the member's
18	retirement allowance shall be computed as though the member had
19	attained age fifty-five, reduced for age as provided in
20	subsection [ <del>(b);</del> ] <u>(e).</u>

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1	[(2)] (c) If [the] a member, who became a member prior to
2	July 1, 2012, has credited service as a judge, the member's
3	retirement allowance shall be computed on the following basis:
4	$\left[\frac{A}{A}\right]$ (1) For a member who has credited service as a judge
5	before July 1, 1999, irrespective of age, for each
6	year of credited service as a judge, three and one-
7	half per cent of the member's average final
8	compensation in addition to an annuity that is the
9	actuarial equivalent of the member's accumulated
10	contributions allocable to the period of service; [and
11	(B) [2) For a member who first earned credited service as
12	a judge after June 30, 1999, for each year of credited
13	service as a judge, three and one-half per cent of the
14	member's average final compensation in addition to an
15	annuity that is the actuarial equivalent of the
16	member's accumulated contributions allocable to the
17	period of service. If the member has not attained age
18	fifty-five, the member's retirement allowance shall be
19	computed as though the member had attained age fifty-
20	five, reduced for age as provided in subsection [ <del>(b);</del>
21	<del>or</del> ] <u>(e);</u>

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1	[ <del>(C)</del> ]	(3) For a member who first earned credited service as
2		a judge after June 30, 2012, for each year of credited
3		service as a judge, three per cent of the member's
4		average final compensation in addition to an annuity
5		that is the actuarial equivalent of the member's
6		accumulated contributions allocable to the period of
7		service. If the member has not attained age fifty-
8		five, the member's retirement allowance shall be
9		computed as though the member had attained age fifty-
10		five, reduced for age as provided in subsection (e);
11	(4)	For a judge with other credited service, as provided
12		in [ <del>paragraph (1).</del> ] <u>subsection (b).</u> If the member has
13		not attained age fifty-five, the member's retirement
14		allowance shall be computed as though the member had
15		attained age fifty-five, reduced for age as provided
16		in subsection [ <del>(b); or</del> ] <u>(e); or</u>
17	[ <del>(D)</del> ]	(5) For a judge with credited service as an elective
18		officer or as a legislative officer, as provided in
19		[paragraph (3).] subsection (d).
20	No allowar	nce shall exceed seventy-five per cent of the member's
21	average fi	nal compensation. If the allowance exceeds this
22	limit, it	shall be adjusted by reducing the annuity included in
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1 [subparagraphs (A) and (B)] paragraphs (1), (2), and (3) and the 2 portion of the accumulated contributions specified in [the subparagraphs] paragraphs (1), (2), and (3) in excess of the 3 4 requirements of the reduced annuity shall be returned to the 5 member upon the member's retirement or paid to the member's 6 designated beneficiary upon the member's death while in service 7 or while on authorized leave without pay. The allowance for 8 judges under this paragraph, together with the retirement 9 allowance provided by the federal government for similar 10 service, shall in no case exceed seventy-five per cent of the 11 member's average final compensation[; or].

12 [(3)] (d) If [the] a member, who became a member before
13 July 1, 2012, has credited service as an elective officer or as
14 a legislative officer, the member's retirement allowance shall
15 be derived by adding the allowances computed separately under
16 [subparagraphs (A), (B), (C), and (D)] paragraphs (1), (2), (3),
17 (4), (5), and (6) as follows:

18 [(A) Irrespective] (1) For a member who has credited
 19 service as an elective officer before July 1, 2012,
 20 irrespective of age, for each year of credited service
 21 as an elective officer, three and one-half per cent of
 22 the member's average final compensation as computed

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1		under section 88-81(e)(1), in addition to an annuity
2		that is the actuarial equivalent of the member's
3		accumulated contributions allocable to the period of
4		service; [and]
5	(2)	For a member, who first earned credited service as an
6		elective officer after June 30, 2012, irrespective of
7		age, for each year of credited service as an elective
8		officer, three per cent of the member's average final
9		compensation as computed under section 88-81(e)(1), in
10		addition to an annuity that is the actuarial
11		equivalent of the member's accumulated contributions
12		allocable to the period of service;
13	[ <del>-(B)</del>	Irrespective] (3) For a member who has credited
14		service as a legislative officer before July 1, 2012,
15		irrespective of age, for each year of credited service
16		as a legislative officer, three and one-half per cent
17		of the member's average final compensation as computed
18		under section 88-81(e)(2), in addition to an annuity
19		that is the actuarial equivalent of the member's
20		accumulated contributions allocable to the period of
21		service;

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1	(4)	For a member who first earned credited service as a
2		legislative officer after June 30, 2012, irrespective
3		of age, for each year of credited service as a
4		legislative officer, three per cent of the member's
5		average final compensation as computed under section
6		88-81(e)(2), in addition to an annuity that is the
7		actuarial equivalent of the member's accumulated
8		contributions allocable to the period of service;
9	[ <del>-(C)</del> ]	(5) If the member has credited service as a judge,
10		the member's retirement allowance shall be computed on
11		the following basis:
12		[ <del>(i)</del> ] <u>(A)</u> For a member who has credited service as a
13		judge before July 1, 1999, irrespective of age,
14		for each year of credited service as a judge,
15		three and one-half per cent of the member's
16		average final compensation as computed under
17		section 88-81(e)(3), in addition to an annuity
18		that is the actuarial equivalent of the member's
19		accumulated contributions allocable to the period
20		of service; [ <del>and</del>
21	+	ii)] (B) For a member who first earned credited
22		service as a judge after June 30, 1999, <u>but</u>
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1		before July 1, 2012, and has attained the age of
2		fifty-five, for each year of credited service as
3		a judge, three and one-half per cent of the
4		member's average final compensation as computed
5		under section 88-81(e)(3), in addition to an
6		annuity that is the actuarial equivalent of the
7		member's accumulated contributions allocable to
8		the period of service. If the member has not
9		attained age fifty-five, the member's retirement
10		allowance shall be computed as though the member
11		had attained age fifty-five, reduced for age as
12		provided in subsection (b); and
13	<u>(C)</u>	For a member who first earned credited service as
14		a judge after June 30, 2012, and has attained the
15		age of fifty-five, for each year of credited
16		service as a judge, three per cent of the
17		member's average final compensation as computed
18		under section 88-81(e)(3), in addition to an
19		annuity that is the actuarial equivalent of the
20		member's accumulated contributions allocable to
21		the period of service. If the member has not
22		attained age fifty-five, the member's retirement
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1	allowance shall be computed as though the member				
2	had attained age fifty-five, reduced for age as				
3	provided in subsection (e); and				
4	[(D)] (6) For each year of credited service not included in				
5	[ <del>subparagraph (A), (B), or (C),</del> ] <u>paragraph (1), (2),</u>				
6	(3), $(4)$ , or $(5)$ , the average final compensation as				
7	computed under section 88-81(e)(4) shall be multiplied				
8	by two per cent for credited service earned as a class				
9	A or class H member, two and one-half per cent for				
10	credited service earned as a class B member, and one				
11	and one-quarter per cent for credited service earned				
12	as a class C member. If the member has not attained				
13	age fifty-five, the member's retirement allowance				
14	shall be computed as though the member had attained				
15	age fifty-five, reduced for age as provided in				
16	subsection [ <del>(b).</del> ] <u>(e).</u>				
17	The total retirement allowance shall not exceed seventy-five per				
18	cent of the member's highest average final compensation				
19	calculated under section 88-81(e)(1), (2), (3), or (4). If the				
20	allowance exceeds this limit, it shall be adjusted by reducing				
21	any annuity accrued under [ <del>subparagraphs (A), (B), and (C)</del> ]				
22	paragraphs 1, 2, 3, 4, and 5 and the portion of the accumulated				
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contributions specified in these [subparagraphs] paragraphs in 1 2 excess of the requirements of the reduced annuity shall be returned to the member upon the member's retirement or paid to 3 4 the member's designated beneficiary upon the member's death 5 while in service or while on authorized leave without pay. If a 6 member has service credit as an elective officer or as a 7 legislative officer in addition to service credit as a judge, 8 then the retirement benefit calculation contained in this 9 [paragraph] subsection shall supersede the formula contained in 10 [paragraph (2).] subsection (c). 11 [(b)] (e) Except as provided in  $[subsection-(a)_{\tau}]$ 12 subsections (b), (c), and (d), if a member, who became a member 13 before July 1, 2012, has not attained age fifty-five at the date

14 of retirement, the member's retirement allowance shall be 15 reduced, for each month the member's age at the date of 16 retirement is below age fifty-five, as follows:

17 (1) 0.4166 per cent for each month below age fifty-five
18 and above age forty-nine and eleven months; plus
19 (2) 0.3333 per cent for each month below age fifty and
20 above age forty-four and eleven months; plus
21 (3) 0.2500 per cent for each month below age forty-five

22 and above age thirty-nine and eleven months; plus

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1 (4)0.1666 per cent for each month below age forty; 2 provided that no reduction shall be made if the member has at 3 least twenty-five years of credited service as a firefighter, 4 police officer, corrections officer, investigator of the 5 department of the prosecuting attorney, investigator of the 6 department of the attorney general, narcotics enforcement 7 investigator, public safety investigations staff investigator, 8 sewer worker, or water safety officer, of which the last five or 9 more years prior to retirement is credited service in these 10 capacities. 11 (f) If a member, who becomes a member after June 30, 2012, 12 has attained age fifty-five, the member's maximum retirement allowance shall be one and three-fourths per cent of the 13 14 member's average final compensation multiplied by the total 15 number of years of the member's credited service as a class A 16 and class B member, excluding any credited service as a judge, 17 elective officer, or legislative officer, plus a retirement 18 allowance of one and one-fourth per cent of the member's average 19 final compensation multiplied by the total number of years of 20 prior credited service as a class C member, plus a retirement 21 allowance of one and three-fourths per cent of the member's 22 average final compensation multiplied by the total number of HB1038 HD2 HMS 2011-2854 21 

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1	years of	prior credited service as a class H member; provided
2	that:	
3	(1)	If the member has at least ten years of credited
4		service of which the last five or more years prior to
5		retirement is credited service as a firefighter,
6		police officer, or an investigator of the department
7		of the prosecuting attorney;
8	(2)	If the member has at least ten years of credited
9		service of which the last five or more years prior to
10		retirement is credited service as a corrections
11		officer;
12	<u>(3)</u>	If the member has at least ten years of credited
13		service of which the last five or more years prior to
14		retirement is credited service as an investigator of
15		the department of the attorney general;
16	(4)	If the member has at least ten years of credited
17		service of which the last five or more years prior to
18		retirement is credited service as a narcotics
19		enforcement investigator;
20	(5)	If the member has at least ten years of credited
21		service of which the last five or more years prior to



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1		<u>reti</u>	rement is credited service as a water safety
2		offi	cer;
3	(6)	<u>If t</u>	he member has at least ten years of credited
4		serv	ice, of which the last five or more years prior to
5		<u>reti</u>	rement is credited service as a public safety
6		inve	stigations staff investigator;
7	(7)	<u>If t</u>	he member:
8		<u>(A)</u>	Has at least ten years of credited service as a
9			firefighter;
10		<u>(B)</u>	Is deemed permanently medically disqualified due
11			to a service related disability to be a
12			firefighter by the employer's physician; and
13		(C)	Continues employment in a class A or class B
14			position other than a firefighter;
15		and	
16	(8)	<u>If t</u>	ne member:
17		<u>(A)</u>	Has at least ten years of credited service as a
18			police officer;
19		<u>(B)</u>	Is deemed permanently medically disqualified due
20			to a service related disability to be a police
21			officer by the employer's physician; and



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1	(C) Continues employment in a class A or class B		
2	position other than a police officer,		
3	then for each year of service as a firefighter, police officer,		
4	corrections officer, investigator of the department of the		
5	prosecuting attorney, investigator of the department of the		
6	attorney general, narcotics enforcement investigator, water		
7	safety officer, or public safety investigations staff		
8	investigator, the retirement allowance shall be two and one-		
9	fourth per cent of the member's average final compensation. The		
10	maximum retirement allowance for those members shall not exceed		
11	eighty per cent of the member's average final compensation. If		
12	the member has not attained age fifty-five, the member's		
13	retirement allowance shall be computed as though the member had		
14	attained age fifty-five, reduced for age as provided in		
15	subsection (i).		
16	(g) If a member, who becomes a member after June 30, 2012,		
17	has credited service as a judge, the member's retirement		
18	allowance shall be computed on the following basis:		
19	(1) For each year of credited service as a judge, three		
20	per cent of the member's average final compensation in		
21	addition to an annuity that is the actuarial		
22	equivalent of the member's accumulated contributions		
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1		allocable to the period of service. If the member has		
2		not attained age fifty-five, the member's retirement		
3		allowance shall be computed as though the member had		
4		attained age fifty-five, reduced for age as provided		
- 5		in subsection (i);		
6	(2)	For a judge with other credited service, as provided		
7		in subsection (f) or (h), as applicable. If the		
8		member has not attained age fifty-five, the member's		
9		retirement allowance shall be computed as though the		
10		member had attained age fifty-five, reduced for age as		
11		provided in subsection (i); and		
12	<u>(3)</u>	For a judge with credited service as an elective		
13		officer or as a legislative officer, as provided in		
14		subsection (h).		
15	No allowance shall exceed seventy-five per cent of the member's			
16	average final compensation. If the allowance exceeds this			
17	limit, it shall be adjusted by reducing the annuity included in			
18	paragraph (1) and the portion of the accumulated contributions			
19	specified in paragraph (1) in excess of the requirements of the			
20	reduced annuity shall be returned to the member upon the			
21	member's retirement or paid to the member's designated			
22	beneficiar	y upon the member's death while in service or while on		
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1	authorize	ed leave without pay. The allowance for judges under			
2	this subsection, together with the retirement allowance provided				
3	by the federal government for similar service, shall in no case				
4	exceed se	eventy-five per cent of the member's average final			
5	compensat	tion.			
6	<u>(h)</u>	If a member, who becomes a member after June 30, 2012,			
7	<u>has credi</u>	ted service as an elective officer or as a legislative			
8	officer, the member's retirement allowance shall be derived by				
9	adding the allowances computed separately under paragraphs (1),				
10	(2), (3), and (4) as follows:				
11	(1)	Irrespective of age, for each year of credited service			
12		as an elective officer, three per cent of the member's			
13		average final compensation as computed under section			
14		88-81(f)(1), in addition to an annuity that is the			
15		actuarial equivalent of the member's accumulated			
16		contributions allocable to the period of service;			
17	(2)	Irrespective of age, for each year of credited service			
18		as a legislative officer, three per cent of the			
19		member's average final compensation as computed under			
20		section 88-81(f)(2), in addition to an annuity that is			
21		the actuarial equivalent of the member's accumulated			
22		contributions allocable to the period of service;			
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1	(3)	Irrespective of age, for each year of credited service			
2		as a judge, three per cent of the member's average			
3		final compensation as computed under section 88-			
4		81(f)(3), in addition to an annuity that is the			
5		actuarial equivalent of the member's accumulated			
6		contributions allocable to the period of service; and			
7	(4)	For each year of credited service not included in			
8		paragraph (1), (2), or (3), the average final			
9		compensation as computed under section 88-81(f)(4)			
10		shall be multiplied by one and three-fourth per cent			
11		for credited service earned as a class A or class H			
12		member, two and one-fourth per cent for credited			
13		service earned as a class B member, and one and one-			
14		fourth per cent for credited service earned as a class			
15		C member. If the member has not attained age fifty-			
16		five, the member's retirement allowance shall be			
17	computed as though the member had attained age fifty-				
18		five, reduced for age as provided in subsection (i).			
19	The total	retirement allowance shall not exceed seventy-five per			
20	<u>cent of th</u>	ne member's highest average final compensation			
21	calculated	1 under section 88-81(f)(1), (2), (3), or (4). If the			
22	allowance	exceeds this limit, it shall be adjusted by reducing			
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1	any annuity accrued under paragraphs (1), (2), and (3) and the						
2	portion of the accumulated contributions specified in these						
3	paragraphs in excess of the requirements of the reduced annuity						
4	shall be returned to the member upon the member's retirement or						
5	paid to the member's designated beneficiary upon the member's						
6	death while in service or while on authorized leave without pay.						
7	If a member has service credit as an elective officer or as a						
8	legislative officer in addition to service credit as a judge,						
9	then the retirement benefit calculation contained in this						
10	subsection shall supersede the formula contained in subsection						
11	<u>(g)</u>						
12	(i) Except as provided in subsections (f), (g), and (h),						
13	if a member, who becomes a member after June 30, 2012, has not						
14	attained age fifty-five at the date of retirement, the member's						
15	retirement allowance shall be reduced, for each month the						
16	member's age at the date of retirement is below age fifty-five,						
17	as follows:						
18	(1) 0.4166 per cent for each month below age fifty-five						
19	and above age forty-nine and eleven months; plus						
20	(2) 0.3333 per cent for each month below age fifty and						
21	above age forty-four and eleven months; plus						



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1	(3) 0.2500 per cent for each month below age forty-five			
2	and above age thirty-nine and eleven months; plus			
3	(4) 0.1666 per cent for each month below age forty;			
4	provided that no reduction shall be made if the member has at			
5	least twenty-five years of credited service as a firefighter,			
6	police officer, corrections officer, investigator of the			
7	department of the prosecuting attorney, investigator of the			
8	department of the attorney general, narcotics enforcement			
9	investigator, public safety investigations staff investigator,			
10	sewer worker, water safety officer, or emergency medical			
11	technician, of which the last five or more years prior to			
12	retirement is credited service in these capacities."			
13	SECTION 5. Section 88-74.6, Hawaii Revised Statutes, is			
14	amended to read as follows:			
15	"\$88-74.6 Unreduced allowance on service retirement; when			
16	applicable. In addition to those positions identified in			
17	section [ <del>88-74(b)</del> ] <u>88-74(e)</u> and notwithstanding any law in this			
18	part that requires a member to attain age fifty-five to qualify			
19	for an unreduced service retirement allowance, if [the] <u>a</u>			
20	member, who became a member before July 1, 2012, has at least			
21	[ <del>thirty</del> ]:			

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1	<u>(1)</u>	Thirty years of credited service through June 30,	
2		2003; [twenty_nine]	
3	(2)	Twenty-nine years of credited service on or after July	
4		1, 2004; [ <del>twenty-eight</del> ]	
5	(3)	<u>Twenty-eight</u> years of credited service on or after	
6		July 1, 2005; [ <del>twenty-seven</del> ]	
7	(4)	Twenty-seven years of credited service on or after	
8		July 1, 2006; [ <del>twenty six</del> ]	
9	(5)	<u>Twenty-six</u> years of credited service on or after July	
10		1, 2007; [and twenty five] or	
11	(6)	Twenty-five years of credited service on or after July	
12		1, 2008,	
13	as an emergency medical technician, of which the last five or		
14	more years prior to retirement is credited service in that		
15	capacity, then upon retirement and irrespective of age, that		
16	member's service retirement allowance shall not be reduced for		
17	actuarial purposes."		
18	SECTION 6. Section 88-81, Hawaii Revised Statutes, is		
19	amended t	o read as follows:	
20	"\$88	-81 Average final compensation. (a) Average final	
21	compensat	ion is the average annual compensation pay or salary	

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1	upon whice	ch a n	nember has made contributions as required by parts	
2	II, VII,	and \	III of this chapter.	
3	(b)	The	average final compensation of members shall be	
4	calculate	ed as	follows:	
5	(1)	For	employees who become members [prior to] before	
6		Janu	ary 1, 1971:	
7		(A)	During the member's five highest paid years of	
8			credited service, including vacation pay, or the	
9			three highest paid years of credited service	
10			excluding vacation pay, whichever is greater; or	
11		(B)	If the member has less than three years of	
12			credited service, during the member's actual	
13			years of credited service[+];	
14	(2)	For	employees who become members [ <del>on or after January</del>	
15		<del>1, 1</del>	971:] after December 31, 1970, but before July 1,	
16		<u>2012</u>	<u>:</u>	
17		(A)	During the member's three highest paid years of	
18			credited service, excluding vacation pay; or	
19		(B)	If the member has less than three years of	
20			credited service, during the member's actual	
21			years of credited service[+]; and	
22	<u>(3)</u>	For	employees who become members after June 30, 2012:	
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1		(A)	During the member's five highest paid years of
2			credited service, excluding vacation pay; or
3		<u>(B)</u>	If the member has less than five years of
4			credited service, during the member's actual
5			years of credited service.
6	(c)	In c	omputing the compensation of a judge, the
7	compensat	ion p	aid to the judge by the United States as well as
8	by the Te	rrito	ry shall be included.
9	(d)	For a	service rendered as a member of the legislature
10	from and	after	November 5, 1968, the actual annual salary of a
11	member sh	all_b	e the only amount used for determining the
12	member's	avera	ge final compensation. For service rendered as a
13	member of	the I	legislature prior to November 5, 1968, and after
14	admission	of tl	nis State into the Union, the annual compensation
15	of a memb	er sha	all be computed, for the purpose of determining
16	the member	r's av	verage final compensation, as follows: [ <del>during</del> ]
17	(1)	Durir	ng a year in which a general session was held, it
18		shall	be deemed to have been an amount equal to four
19		times	s the salary of a member of the legislature for a
20		gener	al session; and [during]
21	(2)	Durir	ng a year in which a budget session was held, it

shall be deemed to have been an amount equal to six

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times the salary of a member of the legislature for a 1 2 budget session. 3 For service rendered as a member of the legislature prior to the 4 admission of this State into the Union, the annual compensation 5 of a member shall be deemed to have been four times the salary 6 of a member of the legislature for a regular session for each 7 year during the member's term of office. 8 If a member, who became a member before July 1, 2012, (e) 9 has credited service rendered as an elective officer or as a 10 legislative officer, the member's average final compensation 11 shall be computed separately for each category of service as 12 follows: 13 For the three highest paid years of credited service (1)14 as an elective officer, or if the member has less than 15 three years of credited service in that capacity, then 16 the member's actual years of credited service; For the three highest paid years of credited service 17 (2) 18 as a legislative officer, or if the member has less 19 than three years of credited service in that capacity, 20 then the member's actual years of credited service; 21 (3) For the three highest paid years of credited service 22 as a judge, or if the member has less than three years



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1		of credited service in that capacity, then the
2		member's actual years of credited service; and
3	(4)	For the three highest paid years of credited service
4		not included in paragraph (1), (2), or (3), or if the
5		member has less than three years of credited service
6		in that capacity, then the member's actual years of
7		credited service.
8	<u>(f)</u>	If a member, who becomes a member after June 30, 2012,
9	<u>has credi</u>	ted service rendered as an elective officer or as a
10	legislati	ve officer, the member's average final compensation
11	shall be	computed separately for each category of service as
12	follows:	· · ·
12 13	<u>follows:</u> (1)	For the five highest paid years of credited service as
		For the five highest paid years of credited service as an elective officer, or if the member has less than
13		
13 14		an elective officer, or if the member has less than
13 14 15	<u>(1)</u>	an elective officer, or if the member has less than five years of credited service in that capacity, then
13 14 15 16	<u>(1)</u>	an elective officer, or if the member has less than five years of credited service in that capacity, then the member's actual years of credited service;
13 14 15 16 17	<u>(1)</u>	an elective officer, or if the member has less than five years of credited service in that capacity, then the member's actual years of credited service; For the five highest paid years of credited service as
13 14 15 16 17 18	<u>(1)</u>	an elective officer, or if the member has less than five years of credited service in that capacity, then the member's actual years of credited service; For the five highest paid years of credited service as a legislative officer, or if the member has less than
13 14 15 16 17 18 19	<u>(1)</u>	an elective officer, or if the member has less than five years of credited service in that capacity, then the member's actual years of credited service; For the five highest paid years of credited service as a legislative officer, or if the member has less than five years of credited service in that capacity, then

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- 1	credited service in that capacity, then the member's				
2	actual years of credited service; and				
3	(4) For the five highest paid years of credited service				
4	not included in paragraph (1), (2), or (3), or if the				
5	member has less than five years of credited service in				
6	that capacity, then the member's actual years of				
7	credited service."				
8	SECTION 7. Section 88-90, Hawaii Revised Statutes, is				
9	amended to read as follows:				
10	"§88-90 Post retirement allowances. (a) There shall be				
11	payable to each person receiving any pension, annuity or				
12	retirement allowance, a post retirement allowance which shall				
13	consist of an amount equivalent to one and one-half per cent of				
14	the monthly pension, annuity, or retirement allowance as				
15	originally computed, approved, and paid. This benefit shall be				
16	added to the monthly pension, annuity, or retirement allowance				
17	on the first day of July in each year following June 30, 1961,				
18	as follows:				
19	(1) To each person receiving a pension, annuity, or				
20	retirement allowance on June 30, 1961, payment of the				
21	benefit shall commence on July 1, 1961, except that				
22	after June 30, 1963, the monthly benefits payable				
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1 under this subsection shall be computed and paid on 2 the basis of the number of years that has elapsed 3 since the person entitled thereto first became the 4 recipient of the pension, annuity, or retirement 5 allowance from which the benefit is derived [-]; and 6 To each person first receiving a pension, annuity, or (2)7 retirement allowance after June 30, 1961, payment of 8 the benefit shall commence on the first of July 9 following the calendar year in which the payment of 10 the pension, annuity, or retirement allowance is 11 effective.

(b) After June 30, 1970, the post retirement allowance shall consist of an amount equivalent to two and one-half per cent of the monthly pension, annuity, or retirement allowance as originally computed and paid. This benefit shall be payable on the first day of July in each year following June 30, 1970, as follows:

18 (1) To each person, who on June 30, 1970, was receiving a
19 post retirement allowance as described under
20 subsection (a) hereof, payment of the benefit shall
21 commence on July 1, 1970[-]; and

1	(2) To each person first receiving a pension, annuity <u>,</u> or				
2	retirement allowance after December 31, 1968, payment				
3	of the benefit shall commence on the first day of July				
4	following the calendar year in which the payment of				
5	the pension, annuity, or retirement allowance is				
6	effective.				
7	(c) Notwithstanding subsections (a) and (b), for employees				
8	who become members after June 30, 2012, and for any person who				
9	receives a monthly pension, annuity or retirement allowance as a				
10	beneficiary or survivor of the employee, the post retirement				
11	allowance shall consist of an amount equivalent to one and one				
12	half per cent of the monthly pension, annuity, or retirement				
13	allowance as originally computed and paid. Payment of the				
14	benefit shall commence on the first day of July following the				
15	calendar year in which the payment of the pension, annuity or				
16	retirement allowance is effective."				
17	SECTION 8. Section 88-96, Hawaii Revised Statutes, is				
18	amended by amending subsections (a) and (b) to read as follows:				
19	"(a) Any member who ceases to be an employee and who				
20	became a member before July 1, 2012, and has fewer than five				
21	years of credited service, excluding unused sick leave, <u>or who</u>				
22	becomes a member after June 30, 2012, and has fewer than ten				
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1	years of	credited service, excluding sick leave, shall, upon				
2	applicati	on to the board, [shall] be paid all of the member's				
3	accumulated contributions and the member's membership shall					
4	thereupon	terminate and all credited service shall be forfeited;				
5	provided	that a member shall not be paid the member's				
6	accumulat	ed contributions:				
7	(1)	If the member becomes an employee again within fifteen				
8		calendar days from the date the member ceased to be an				
9		employee; or				
10	(2)	If, at the time the application for return of				
11		accumulated contributions is received by the board,				
12		the member has become an employee again.				
13	Regular interest shall be credited to the former employee's					
14	account until the former employee's accumulated contributions					
15	are returned to the former employee; provided that the former					
16	employee's membership shall not continue after the fourth full					
17	year following the calendar year in which the individual's					
18	employment terminates. Upon termination of the former					
19	employee's	s membership, the former employee's credited service				
20	shall be f	forfeited and, if the former employee's accumulated				
21	contributions are \$1,000 or less at the time of distribution,					
22	the system	n shall return the former employee's contributions to				
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1	the former employee. If the former employee does not become an
2	employee again and if the former employee's accumulated
3	contributions have not been withdrawn by the former employee or
4	previously returned by the system to the former employee, the
5	system shall return the former employee's accumulated
6	contributions to the former employee as soon as possible after
7	the former employee attains age sixty-two.
8	(b) Any member [having five or more years of credited
9	service] who ceases to be an employee[ $ au$ ] and who became a member
10	before July 1, 2012, and has more than five years of credited
11	service, excluding unused sick leave, or who becomes a member
12	after June 30, 2012, and has more than ten years of credited
13	service, excluding sick leave, shall, upon application to the
14	board, [shall] be paid all of the member's accumulated
15	contributions and thereupon the former employee's membership
16	shall terminate and all credited service shall be forfeited;
17	provided that a member shall not be paid the member's
18	accumulated contributions:
19	(1) If the member becomes an employee again within fifteen
20	calendar days from the date the member ceased to be an

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employee; or

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1 (2) If, at the time the application for return of 2 accumulated contributions is received by the board, 3 the member has become an employee again. 4 If the contributions are not withdrawn by the former employee within four calendar years following the calendar year 5 in which the former employee's employment terminates, the former 6 7 employee shall have established vested benefit status and shall 8 be eligible for the service retirement benefit in effect at the 9 time of the former employee's retirement, payable in accordance 10 with this chapter; provided that if the former employee 11 withdraws the former employee's accumulated contributions, the 12 former employee's vested benefit status shall terminate and all 13 credited service shall be forfeited." 14 SECTION 9. Section 88-311, Hawaii Revised Statutes, is 15 amended by amending the definition of "hypothetical account balance" to read as follows: 16 17 ""Hypothetical account balance" means: 18 (1) For members who became members before July 1, 2012, 19 the sum of:

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[(1)] (A) One and one-half times the sum of:

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1		[ <del>(A)</del> ]	<u>(i)</u>	Employee contributions made, either by the
2				member or on behalf of the member, pursuant
3				to section 88-325; [and
4		<del>(B)</del> ]	<u>(ii)</u>	Accumulated interest at the regular interest
5				rate on the employee contributions; and
6		[ <del>(2)</del> ]	<u>(B)</u>	Any employee contributions, including
7			rollo	overs and contributions used to convert
8			cred:	ited service to class H credited service, or
9			used	to purchase service, and accumulated
10			inte	rest on the employee contributions at the
11			regu]	lar interest rate[+];
12		<u>or</u>		
13	(2)	For n	nember	rs who become members after June 30, 2012,
14		the s	sum of	E:
15		(A)	One a	and one-fifth times the sum of:
16			<u>(i)</u>	Employee contributions made, either by the
17				member or on behalf of the member, pursuant
18				to section 88-325; and
19		_(	<u>ii)</u>	Accumulated interest at the regular interest
20				rate on the employee contributions;
21			and	



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1	<u>(B)</u>	Any employee contributions, including rollovers
2	2	and contributions used to convert credited
3	<u>s</u>	service to class H credited service, or used to
4	Ĩ	purchase service, and accumulated interest on the
5	e	employee contributions at the regular interest
6	<u>1</u>	rate."
7	SECTION 10.	Section 88-325, Hawaii Revised Statutes, is
8	amended to read	as follows:
9	" [ <del>+</del> ]\$88-325	[] Employee contributions. (a) Each class H
10	member, who beca	ume a member before July 1, 2012, shall
11	contribute six p	per cent of the member's compensation to the
12	annuity savings	fund; provided that each sewer worker, water
13	safety officer,	and emergency medical technician who became a
14	member before Ju	ly 1, 2012, and is a class H member shall
15	contribute nine	and [ <del>seventy five one hundredths</del> ] <u>three-fourths</u>
16	per cent of the	member's compensation to the annuity savings
17	fund for service	in that capacity.
18	(b) Each c	lass H member, who becomes a member after June
19	30, 2012, shall	contribute eight per cent of the member's
20	compensation to	the annuity savings fund; provided that each
21	sewer worker, wa	ter safety officer, and emergency medical
22	technician who b	ecomes a member after June 30, 2012, and is a
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1	class H member shall contribute eleven and three-fourths per				
2	cent of the member's compensation to the annuity savings fund				
3	for service in that capacity."				
4	SECTION 11. Section 88-331, Hawaii Revised Statutes, is				
5	amended by amending subsection (a) to read as follows:				
6	"(a) A class H member who:				
7	(1) Became a member before July 1, 2012, and has at least				
8	five years of credited service and has attained age				
9	sixty-two[ <del>, or a class H member with</del> ] <u>;</u>				
10	(2) Has at least thirty years of credited service $[who]$				
11	and has attained the age of fifty-five; or				
12	(3) Becomes a member after June 30, 2012, and has at least				
13	ten years of credited service and has attained age				
14	sixty-two,				
15	shall become eligible to receive a retirement allowance after				
16	the member has terminated service."				
17	SECTION 12. Section 88-332, Hawaii Revised Statutes, is				
18	amended to read as follows:				
19	"§88-332 Service retirement allowance. (a) Upon				
20	retirement from service, a class H member who became a member				
21	before July 1, 2012, shall receive a maximum retirement				
22	allowance as follows:				
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1	(1)	If the member has met the requirements in section 88-
2		331(a), (b), or (d), a maximum retirement allowance of
3		two per cent of the average final compensation
4		multiplied by the number of years of class H credited
5		service, plus a retirement allowance at the rate of
6		one and one-fourth per cent of the member's average
7		final compensation multiplied by the number of years
8		of class C credited service; or
9	(2)	If the member has met the requirements in section 88-
10		331(c), an early retirement allowance equal to the
11		maximum retirement allowance calculated as provided in
12		paragraph (1), reduced by 0.4166 per cent for each
13		month the member is less than age sixty-two at
14		retirement.
15	<u>(b)</u>	Upon retirement from service, a class H member who
16	becomes a	member after June 30, 2012, shall receive a maximum
17	retirement	allowance as follows:
<b>18</b> ´	(1)	If the member has met the requirements in section 88-
19		331(a), (b), or (d), a maximum retirement allowance of
20		one and three-fourths per cent of the average final
21		compensation multiplied by the number of years of
22		class H credited service, plus a retirement allowance
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1	at the rate of one and one-fourth per cent of the				
2	member's average final compensation multiplied by the				
3	number of years of class C credited service; or				
4	(2) If the member has met the requirements in section 88-				
5	331(c), an early retirement allowance equal to the				
6	maximum retirement allowance calculated as provided in				
7	paragraph (1), reduced by 0.4166 per cent for each				
8	month the member is less than age sixty-two at				
9	retirement."				
10	SECTION 13. Section 88-341, Hawaii Revised Statutes, is				
11	amended by amending subsections (a) and (b) to read as follows:				
12	"(a) Any class H member who ceases to be an employee and				
13	who became a member before July 1, 2012, and has fewer than five				
14	years of credited service, excluding unused sick leave, <u>or who</u>				
15	becomes a member after June 30, 2012, and has fewer than ten				
16	years of credited service, excluding unused sick leave, shall,				
. 17	upon application to the board, be paid all of the former				
18	employee's accumulated contributions, and the former employee's				
19	membership shall thereupon terminate and all credited service				
20	shall be forfeited; provided that an individual shall not be				
21	paid the individual's accumulated contributions if either:				

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(1) The individual becomes an employee again within
 fifteen calendar days from the date the individual
 ceased to be an employee; or
 (2) At the time the application for return of accumulated
 contributions is received by the board, the individual

has become an employee again.

6

7 Regular interest shall be credited to the former employee's account until the former employee's accumulated contributions 8 9 are withdrawn; provided that the former employee's membership 10 shall not continue after the fourth full year following the calendar year in which the individual's employment terminates. 11 12 If the former employee does not become an employee again and has 13 not withdrawn the former employee's accumulated contributions, 14 the system shall return the former employee's accumulated 15 contributions to the former employee as soon as possible after 16 the former employee attains age sixty-two.

17 (b) Any class H member [having five or more years of
18 credited service] who ceases to be an employee[7] and who became
19 a member before July 1, 2012, and has more than five years of
20 credited service, excluding unused sick leave, or who becomes a
21 member after June 30, 2012, and has more than ten years of
22 credited service, excluding sick leave, shall, upon application

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1 to the board, [shall] be paid an amount equal to the former 2 employee's hypothetical account balance and the former 3 employee's membership shall thereupon terminate and all credited 4 service shall be forfeited; provided that the individual shall 5 not be paid the individual's hypothetical account balance if 6 either: 7 (1)The individual becomes an employee again within 8 fifteen calendar days from the date the individual 9 ceased to be an employee; or 10 (2)At the time the application for payment of the 11 individual's hypothetical account balance is received 12 by the board, the individual has become an employee 13 again.

14 If the contributions are not withdrawn by the former 15 employee after the individual's employment terminates, the 16 former employee shall have vested benefit status and shall be 17 eligible for the service retirement benefit in effect at the 18 time of the former employee's retirement, payable in accordance 19 with this chapter."

20

#### PART II

21 SECTION 14. Section 88-122, Hawaii Revised Statutes, is
 22 amended by amending subsection (e) to read as follows:

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1 Commencing with fiscal year 2005-2006 and each "(e) subsequent fiscal year, the employer contributions for normal 2 3 cost and accrued liability for each of the two groups of 4 employees in subsection (a) shall be based on fifteen and three-5 fourths per cent of the member's compensation for police 6 officers, firefighters, and corrections officers and thirteen 7 and three-fourths per cent of the member's compensation for all 8 other employees. Commencing with fiscal year 2008-2009 and each subsequent fiscal year  $[\tau]$  until fiscal year 2011-2012, the 9 10 employer contributions for normal cost and accrued liability for 11 each of the two groups of employees in subsection (a) shall be 12 based on nineteen and seven-tenths per cent of the member's 13 compensation for police officers, firefighters, and corrections 14 officers and fifteen per cent of the member's compensation for 15 all other employees. In fiscal year 2012-2013, the employer 16 contributions for normal cost and accrued liability for each of 17 the two groups of employees in subsection (a) shall be based on 18 twenty-two per cent of the member's compensation for police 19 officers, firefighters, and corrections officers and fifteen and 20 one-half per cent of the member's compensation for all other 21 employees. In fiscal year 2013-2014, the employer contributions 22 for normal cost and accrued liability for each of the two groups HB1038 HD2 HMS 2011-2854 48 

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1	of employees in subsection (a) shall be based on twenty-three			
2	per cent of the member's compensation for police officers,			
3	firefighters, and corrections officers and sixteen per cent of			
4	the member's compensation for all other employees. In fiscal			
5	year 2014-2015, the employer contributions for normal cost and			
6	accrued liability for each of the two groups of employees in			
7	subsection (a) shall be based on twenty-four per cent of the			
8	member's compensation for police officers, firefighters, and			
9	corrections officers and sixteen and one-half per cent of the			
10	member's compensation for all other employees. Commencing with			
11	fiscal year 2015-2016 and each subsequent fiscal year, the			
12	employer contributions for normal cost and accrued liability for			
13	each of the two groups of employees in subsection (a) shall be			
14	based on twenty-five per cent of the member's compensation for			
15	police officers, firefighters, and corrections officers and			
16	seventeen per cent of the member's compensation for all other			
17	employees. The contribution rates shall amortize the total			
18	unfunded accrued liability of the entire plan over a period not			
19	to exceed thirty years. Effective January 2, 2008, until			
20	January 2, 2011, there shall be no benefit enhancements under			
21	this chapter for any group of members, including any reduction			
22	of retirement age, when there is an unfunded accrued liability.			
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1	The contribution rates shall be subject to adjustment:
2	(1) If the actual period required to amortize the unfunded
3	accrued liability exceeds thirty years;
4	(2) If there is no unfunded accrued liability; or
5	(3) Based on the actuarial investigation conducted in
6	accordance with section 88-105."
7	PART III
8	SECTION 15. The purpose of this part is to address the
9	employees' retirement system.
10	More specifically, this part reduces the percentage of
11	regular interest to be credited to a new public employees'
12	retirement account. The legislature finds that a reduced
13	percentage established pursuant to this part is comparable to
14	interest on savings accounts, certificates of deposit, and other
15	similar investment vehicles. The legislature further finds that
16	this part is necessary to control the public employers'
<b>17</b> .	contributions to the employees' retirement system.
18	This part includes a study to be conducted in the future by
19	the board of trustees of the system on the appropriateness of
20	the new regular interest rate. Based on the study, the board

21 shall recommend changing the rate or keeping it the same.

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1	SECTION 16. Section 88-21, Hawaii Revised Statutes, is						
2	amended by amending the definition of "regular interest" to						
3	read:						
4	""Regular interest":						
5	(1) For a member who first entered service before July 1,						
6	2011, interest at four and one-half per cent a year,						
7	compounded annually [+]; and						
8	(2) For a member who enters service after June 30, 2011,						
9	interest at two per cent a year, compounded annually."						
10	SECTION 17. Section 88-107, Hawaii Revised Statutes, is						
11	amended by amending subsection (a) to read as follows:						
12	"(a) The board of trustees shall annually allocate the						
13	interest and other earnings of the system to the funds of the						
14	system, as follows:						
15	(1) The annuity savings fund shall be credited with the						
16	applicable amount of regular interest credited to						
17	[members' accounts;] each member's account;						
18	(2) The expense fund shall be credited with such sums as						
19	provided in section 88-116; and						
20	(3) The remaining investment earnings, if any, shall be						
21	credited to the pension accumulation fund."						

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1 SECTION 18. Section 88-132, Hawaii Revised Statutes, is 2 amended by amending subsection (d) to read as follows: 3 "(d) If the State or county, as the case may be, fails to 4 pay the contributions within the time specified in subsection 5 (c), the State or county, as the case may be, shall also pay to 6 the system regular interest [at the rate of four and one half 7 per cent a year compounded annually] from the date the member 8 returned to state or county government service or the date of 9 the member's death in the performance of the member's military 10 duty until payment is made. [Interest] Regular interest paid on the portion of the contributions that would have been payable by 11 12 the member shall be included in the member's accumulated 13 contributions." 14 SECTION 19. Commencing on January 1, 2020, the board of 15 trustees of the employees' retirement system shall conduct a 16 study to determine whether the percentage of regular interest, as defined under section 88-21, Hawaii Revised Statutes, is 17 18 appropriate. The board shall compare that percentage against 19 the guaranteed percentage of interest paid by other investment 20 or saving vehicles during the fiscal year 2019-2020. The board

21 shall submit a report of the study to the legislature that shall

22 include a recommendation on whether the percentage of "regular HB1038 HD2 HMS 2011-2854

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1 interest" should be changed or remain the same. The board shall 2 submit the report not less than twenty days prior to the 3 convening of the regular session of 2021. 4 PART IV 5 SECTION 20. Section 88-59.5, Hawaii Revised Statutes, is 6 amended by amending subsection (a) to read as follows: 7 "(a) Any member who on July 1, 1991, was serving or 8 previously served as an assistant clerk or assistant sergeant at 9 arms of either house of the legislature and becomes eligible for 10 retirement benefits as a class A member as provided under 11 sections 88-73(a), [88-74(a)-(3),] 88-74(d), and 88-76 shall be 12 entitled to full service credit as a class A member for any 13 eligible service prior to July 1, 1991; provided that: 14 (1)The member claims those years as membership service 15 credit and purchases that membership service credit in 16 accordance with section 88-59; and 17 Notwithstanding any other law to the contrary: (2)18 If the member was a class A member of the system (A) 19 and elected to become a class C member pursuant 20 to section 88-271, the member repurchases all the 21 years of service as a class C member in 22 accordance with the procedures under section 88-HB1038 HD2 HMS 2011-2854 53 

1			59 to regain standing as a contributory member;
2			and
3		(B)	A class C member shall be credited for service as
4			an assistant clerk or assistant sergeant at arms
5			under section 88-59 in a lump sum nonrefundable
6			payment and receive retirement benefits as
7			provided in this section."
8	SECT	ION 21	. Section 88-73, Hawaii Revised Statutes, is
9	amended by	y amen	ding subsections (a) and (b) to read as follows:
10	"(a)	Any	member who:
11	<u>(1)</u>	Becan	e a member before July 1, 2012, and has at least
12		five	years of credited service and [ <del>who</del> ] has attained
13		age f	ifty-five [ <del>or any member who</del> ] <u>;</u>
14	(2)	Becan	e a member before July 1, 2012, and has at least
15		twent	y-five years of credited service [ <del>or any member</del>
16		<del>who h</del>	<del>as</del> ] <u>;</u>
17	<u>(3)</u>	<u>Has</u> a	t least ten years of credited service, which
18		inclu	des service as a judge before July 1, 1999, an
19		elect	ive officer, or a legislative officer[ $\tau$ ];
20	(4)	Becom	es a member after June 30, 2012, and has at least
21		five	years of credited service and has attained age
22		<u>sixty</u>	; or



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1	(5) Becomes a member after June 30, 2012, and has at least
2	twenty-five years of credited service and has attained
3	age_fifty-five,
4	shall become eligible to receive a retirement allowance after
5	the member has terminated service.
6	(b) Any member who first earned credited service as a
7	judge after June 30, 1999, but before July 1, 2012, and who has
8	at least five years of credited service and has attained age
9	fifty-five or has at least twenty-five years of credited service
10	shall become eligible to receive a retirement allowance after
11	the member has terminated service. Any member who first earned
12	credited service as a judge after June 30, 2012, and has at
13	least five years of credited service and has attained age sixty
14	or has at least twenty-five years of credited service and has
15	attained age fifty-five shall be eligible to receive a
16	retirement allowance after the member has terminated service."
17	SECTION 22. Section 88-74, Hawaii Revised Statutes, is
18	amended to read as follows:
19	"§88-74 Allowance on service retirement. (a) Upon
20	retirement from service, a member shall receive a maximum
21	retirement allowance as [follows:] provided in this section.

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1 [(1)] (b) If [the] a member, who became a member before 2 July 1, 2012, has attained age fifty-five, [a] the member's maximum retirement allowance [of] shall be two per cent of the 3 member's average final compensation multiplied by the total 4 5 number of years of the member's credited service as a class A and class B member, excluding any credited service as a judge, 6 elective officer, or legislative officer, plus a retirement 7 allowance of one and one-fourth per cent of the member's average 8 9 final compensation multiplied by the total number of years of 10 prior credited service as a class C member, plus a retirement 11 allowance of two per cent of the member's average final 12 compensation multiplied by the total number of years of prior 13 credited service as a class H member; provided that: [(A)] (1) After June 30, 1968, if the member has at least 14 15 ten years of credited service of which the last five 16 or more years prior to retirement is credited service 17 as a firefighter; police officer, or an investigator 18 of the department of the prosecuting attorney; 19  $\left[\frac{(B)}{2}\right]$  (2) After June 30, 1977, if the member has at least 20 ten years of credited service of which the last five 21 or more years prior to retirement is credited service 22 as a corrections officer;

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1	[ <del>(C)</del> ]	(3) After June 16, 1981, if the member has at least
2		ten years of credited service of which the last five
3		or more years prior to retirement is credited service
4		as an investigator of the department of the attorney
5		general;
6	[ <del>(D)</del> ]	(4) After June 30, 1989, if the member has at least
7		ten years of credited service of which the last five
8		or more years prior to retirement is credited service
9		as a narcotics enforcement investigator;
10	[ <del>(王)</del> ]	(5) After December 31, 1993, if the member has at
11		least ten years of credited service of which the last
12		five or more years prior to retirement is credited
13		service as a water safety officer;
14	[ <del>(F)</del> ]	(6) After June 30, 1994, if the member has at least
15		ten years of credited service, of which the last five
16		or more years prior to retirement are credited
17		service as a public safety investigations staff
18		investigator;
19	[ <del>-(G)-</del> ]	(7) After June 30, 2002, if the member:
20	[	(i)] (A) Has at least ten years of credited service
21		as a firefighter;

1	[ <del>(ii)</del> ] <u>(B)</u>	Is deemed permanently medically
2	dis	qualified due to a service related disability
3	to	be a firefighter by the employer's physician;
4	and	
5	[ <del>(iii)</del> ] <u>(C)</u>	Continues employment in a class A or B
6	sog	ition other than a firefighter; and
7	[ <del>(H)</del> ] <u>(8)</u> Aft	er June 30, 2004, if the member:
8	[ <del>(i)</del> ] <u>(A)</u>	Has at least ten years of credited service
9	as	a police officer;
10	[ <del>(±±)</del> ] <u>(B)</u>	Is deemed permanently medically
11	dis	qualified due to a service related disability
12	to	be a police officer by the employer's
13	phy	sician; and
14	[ <del>(iii)</del> ] <u>(C)</u>	Continues employment in a class A or B
15	pos	ition other than a police officer $[+]_{,}$
16	then for	each year of service as a firefighter, police
17	officer,	corrections officer, investigator of the
18	departmen	t of the prosecuting attorney, investigator
19	of the de	partment of the attorney general, narcotics
20	enforceme	nt investigator, water safety officer, or
21	public sa	fety investigations staff investigator, the
22	retiremen	t allowance shall be two and one-half per
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1 cent of the member's average final compensation. The 2 maximum retirement allowance for those members shall 3 not exceed eighty per cent of the member's average 4 final compensation. If the member has not attained 5 age fifty-five, the member's retirement allowance 6 shall be computed as though the member had attained 7 age fifty-five, reduced for age as provided in 8 subsection [<del>(b);</del>] (e). 9  $\left[\frac{1}{2}\right]$  (c) If  $\left[\frac{1}{2}\right]$  a member, who became a member prior to 10 July 1, 2012, has credited service as a judge, the member's 11 retirement allowance shall be computed on the following basis: 12  $\left[\frac{A}{A}\right]$  (1) For a member who has credited service as a judge 13 before July 1, 1999, irrespective of age, for each 14 year of credited service as a judge, three and one-15 half per cent of the member's average final 16 compensation in addition to an annuity that is the 17 actuarial equivalent of the member's accumulated 18 contributions allocable to the period of service; 19 [<del>and</del> 20 <del>(B)</del>] (2) For a member who first earned credited service 21 as a judge after June 30, 1999, for each year of credited service as a judge, three and one-half per 22 HB1038 HD2 HMS 2011-2854 59

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1		cent of the member's average final compensation in
2		addition to an annuity that is the actuarial
3		equivalent of the member's accumulated contributions
4		allocable to the period of service. If the member
5		has not attained age fifty-five, the member's
6		retirement allowance shall be computed as though the
7		member had attained age fifty-five, reduced for age
8		as provided in subsection [ <del>(b); or</del> ] <u>(e);</u>
9	[ <del>-(C)</del> ]	(3) For a member who first earned credited service
10		as a judge after June 30, 2012, for each year of
11		credited service as a judge, three and one-half per
12		cent of the member's average final compensation in
13		addition to an annuity that is the actuarial
14		equivalent of the member's accumulated contributions
15		allocable to the period of service. If the member
16		has not attained age sixty, the member's retirement
17		allowance shall be computed as though the member had
18		attained age sixty, reduced for age as provided in
19		subsection (i); or
20	(4)	For a judge with other credited service, as provided
21		in [ <del>paragraph (1).</del> ] subsection (b). If the member
22		has not attained age fifty-five, the member's
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1 retirement allowance shall be computed as though the 2 member had attained age fifty-five, reduced for age 3 as provided in subsection [(b); or 4 [<del>-{D}-</del>] (5) For a judge with credited service as an elective 5 officer or as a legislative officer, as provided in 6 [paragraph (3).] subsection (d). 7 No allowance shall exceed seventy-five per cent of the member's average final compensation. If the allowance exceeds this 8 9 limit, it shall be adjusted by reducing the annuity included in 10 [subparagraphs (A) and (B)] paragraphs (1), (2), and (3) and the 11 portion of the accumulated contributions specified in [the subparagraphs] paragraphs (1), (2), and (3) in excess of the 12 13 requirements of the reduced annuity shall be returned to the 14 member upon the member's retirement or paid to the member's 15 designated beneficiary upon the member's death while in service 16 or while on authorized leave without pay. The allowance for 17 judges under this paragraph, together with the retirement 18 allowance provided by the federal government for similar 19 service, shall in no case exceed seventy-five per cent of the 20 member's average final compensation[; or].

21 [(3)] (d) If [the] a member, who became a member before
22 July 1, 2012, has credited service as an elective officer or as
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a legislative officer, the member's retirement allowance shall
be derived by adding the allowances computed separately under
[subparagraphs (A), (B), (C), and (D)] paragraphs (1), (2), (3),
and (4) as follows:

5 [(A)] (1) Irrespective of age, for each year of credited
6 service as an elective officer, three and one-half
7 per cent of the member's average final compensation
8 as computed under section 88-81(e)(1), in addition to
9 an annuity that is the actuarial equivalent of the
10 member's accumulated contributions allocable to the
11 period of service; and

12 [(B)] (2) Irrespective of age, for each year of credited 13 service as a legislative officer, three and one-half 14 per cent of the member's average final compensation 15 as computed under section 88-81(e)(2), in addition to 16 an annuity that is the actuarial equivalent of the 17 member's accumulated contributions allocable to the 18 period of service;

# 19 [-(C)] (3) If the member has credited service as a judge, 20 the member's retirement allowance shall be computed 21 on the following basis:

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1	[ <del>(i)</del> ]	(A) For a member who has credited service as a
2		judge before July 1, 1999, irrespective of age,
3		for each year of credited service as a judge,
4		three and one-half per cent of the member's
5		average final compensation as computed under
6		section 88-81(e)(3), in addition to an annuity
7		that is the actuarial equivalent of the member's
8		accumulated contributions allocable to the
9		period of service; and
10	[ <del>(±±)</del> ]	(B) For a member who first earned credited
11		service as a judge after June 30, 1999, and has
12		attained the age of fifty-five, for each year of
13		credited service as a judge, three and one-half
14		per cent of the member's average final
15		compensation as computed under section 88-
16		81(e)(3), in addition to an annuity that is the
17		actuarial equivalent of the member's accumulated
18		contributions allocable to the period of
19		service. If the member has not attained age
20		fifty-five, the member's retirement allowance
21		shall be computed as though the member had

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1	attained age fifty-five, reduced for age as
2	provided in subsection [ <del>(b);</del> ] <u>(e);</u> and
3	$\left[\frac{D}{D}\right]$ (4) For each year of credited service not included
4	in [ <del>subparagraph (A), (B), or (C),</del> ] <u>paragraph (1),</u>
5	(2), or $(3)$ , the average final compensation as
6	computed under section 88-81(e)(4) shall be
7	multiplied by two per cent for credited service
8	earned as a class A or class H member, two and one-
9	half per cent for credited service earned as a class
10	B member, and one and one-quarter per cent for
11	credited service earned as a class C member. If the
12	member has not attained age fifty-five, the member's
13	retirement allowance shall be computed as though the
14	member had attained age fifty-five, reduced for age
15	as provided in subsection [ <del>(b).</del> ] <u>(e).</u>
16	The total retirement allowance shall not exceed seventy-five per
17	cent of the member's highest average final compensation
18	calculated under section 88-81(e)(1), (2), (3), or (4). If the
19	allowance exceeds this limit, it shall be adjusted by reducing
20	any annuity accrued under [ <del>subparagraphs (A), (B), and (C)</del> ]
21	paragraphs $(1)$ , $(2)$ , and $(3)$ and the portion of the accumulated
22	contributions specified in these [ <del>subparagraphs</del> ] <u>paragraphs</u> in
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excess of the requirements of the reduced annuity shall be 1 2 returned to the member upon the member's retirement or paid to 3 the member's designated beneficiary upon the member's death while in service or while on authorized leave without pay. 4 If a 5 member has service credit as an elective officer or as a legislative officer in addition to service credit as a judge, 6 then the retirement benefit calculation contained in this 7 8 [paragraph] subsection shall supersede the formula contained in 9 [paragraph (2).] subsection (c). 10 [<del>(b)</del>] (e) Except as provided in [<del>subsection (a),</del>] subsections (b), (c), and (d), if a member, who became a member 11 before July 1, 2012, has not attained age fifty-five at the date 12 of retirement, the member's retirement allowance shall be 13 14 reduced, for each month the member's age at the date of retirement is below age fifty-five, as follows: 15 0.4166 per cent for each month below age fifty-five 16 (1)17 and above age forty-nine and eleven months; plus 0.3333 per cent for each month below age fifty and (2) 18 above age forty-four and eleven months; plus 19 0.2500 per cent for each month below age forty-five 20 (3) 21 and above age thirty-nine and eleven months; plus 0.1666 per cent for each month below age forty; (4)22

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provided that no reduction shall be made if the member has at 1 2 least twenty-five years of credited service as a firefighter, 3 police officer, corrections officer, investigator of the department of the prosecuting attorney, investigator of the 4 5 department of the attorney general, narcotics enforcement 6 investigator, public safety investigations staff investigator, sewer worker, or water safety officer, of which the last five or 7 8 more years prior to retirement is credited service in these 9 capacities. 10 (f) If a member, who becomes a member after June 30, 2012, has attained age sixty, the member's maximum retirement 11 12 allowance shall be two per cent of the member's average final 13 compensation multiplied by the total number of years of the member's credited service as a class A and class B member, 14 15 excluding any credited service as a judge, elective officer, or legislative officer, plus a retirement allowance of one and one-16 fourth per cent of the member's average final compensation 17 18 multiplied by the total number of years of prior credited 19 service as a class C member, plus a retirement allowance of two 20 per cent of the member's average final compensation multiplied by the total number of years of prior credited service as a 21 22 class H member; provided that:

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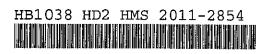
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1	(1)	If the member has at least ten years of credited
2		service of which the last five or more years prior to
3		retirement is credited service as a firefighter,
4		police officer, or an investigator of the department
5		of the prosecuting attorney;
6	(2)	If the member has at least ten years of credited
7		service of which the last five or more years prior to
8		retirement is credited service as a corrections
9		officer;
10	(3)	If the member has at least ten years of credited
11		service of which the last five or more years prior to
12		retirement is credited service as an investigator of
13		the department of the attorney general;
14	(4)	If the member has at least ten years of credited
15		service of which the last five or more years prior to
16		retirement is credited service as a narcotics
17		enforcement investigator;
18	<u>(5)</u>	If the member has at least ten years of credited
19		service of which the last five or more years prior to
20		retirement is credited service as a water safety
21		officer;

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1	(6	<u>) If</u>	the member has at least ten years of credited
2		ser	vice, of which the last five or more years prior to
3		ret	irement are credited service as a public safety
4	1	inv	estigations staff investigator;
5	(7	<u>) If</u>	the member:
6		<u>(A)</u>	Has at least ten years of credited service as a
7			firefighter;
8		<u>(B)</u>	Is deemed permanently medically disqualified due
9			to a service related disability to be a
10			firefighter by the employer's physician; and
11		<u>(C)</u>	Continues employment in a class A or B position
12			other than a firefighter;
13		and	
14	(8)	<u>) If t</u>	he member:
15		<u>(A)</u>	Has at least ten years of credited service as a
16			police officer;
17		<u>(B)</u>	Is deemed permanently medically disqualified due
18			to a service related disability to be a police
19			officer by the employer's physician; and
20		<u>(C)</u>	Continues employment in a class A or B position
21			other than a police officer,

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1	then for each year of service as a firefighter, police officer,		
2	corrections officer, investigator of the department of the		
3	prosecuting attorney, investigator of the department of the		
4	attorney general, narcotics enforcement investigator, water		
5	safety officer, or public safety investigations staff		
6	investigator, the retirement allowance shall be two and one-half		
7	per cent of the member's average final compensation. The		
8	maximum retirement allowance for those members shall not exceed		
9	eighty per cent of the member's average final compensation. If		
10	the member has not attained age sixty, the member's retirement		
11	allowance shall be computed as though the member had attained		
12	age sixty, reduced for age as provided in subsection (i).		
13	(g) If a member, who became a member after June 30, 2012,		
14	has credited service as a judge, the member's retirement		
15	allowance shall be computed on the following basis:		
16	(1) For each year of credited service as a judge, three		
17	and one-half per cent of the member's average final		
18	compensation in addition to an annuity that is the		
19	actuarial equivalent of the member's accumulated		
20	contributions allocable to the period of service. If		
21	the member has not attained age sixty, the member's		
22	retirement allowance shall be computed as though the		

1		member had attained age sixty, reduced for age as
2		provided in subsection (i);
3	(2)	For a judge with other credited service, as provided
4		in subsection (f) or (h), as applicable. If the
5		member has not attained age sixty, the member's
6		retirement allowance shall be computed as though the
7		member had attained age sixty, reduced for age as
8		provided in subsection (i); and
9	<u>(3)</u>	For a judge with credited service as an elective
10		officer or as a legislative officer, as provided in
11		subsection (h).
12	No allowa:	nce shall exceed seventy-five per cent of the member's
13	average f	inal compensation. If the allowance exceeds this
14	<u>limit, it</u>	shall be adjusted by reducing the annuity included in
15	paragraph	(1) and the portion of the accumulated contributions
16	specified	in paragraph (1) in excess of the requirements of the
17	reduced a	nnuity shall be returned to the member upon the
18	member's	retirement or paid to the member's designated
19	beneficia	ry upon the member's death while in service or while on
20	authorized	d leave without pay. The allowance for judges under
21	this subs	ection, together with the retirement allowance provided
22	by the fea	deral government for similar service, shall in no case
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1	exceed seventy-five per cent of the member's average final		
2	compensat	ion.	
3	<u>(h)</u>	If a member, who becomes a member after June 30, 2012,	
4	has credi	ted service as an elective officer or as a legislative	
5	officer,	the member's retirement allowance shall be derived by	
6	adding th	e allowances computed separately under paragraphs (1),	
7	(2), (3),	and (4) as follows:	
8	(1)	Irrespective of age, for each year of credited service	
9		as an elective officer, three and one-half per cent of	
10		the member's average final compensation as computed	
11		under section 88-81, in addition to an annuity that is	
12		the actuarial equivalent of the member's accumulated	
13		contributions allocable to the period of service;	
14	(2)	Irrespective of age, for each year of credited service	
15		as a legislative officer, three and one-half per cent	
16		of the member's average final compensation as computed	
17		under section 88-81, in addition to an annuity that is	
18		the actuarial equivalent of the member's accumulated	
19		contributions allocable to the period of service;	
20	(3)	Irrespective of age, for each year of credited service	
21		as a judge, three and one-half per cent of the	
22		member's average final compensation as computed under	
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1		section 88-81, in addition to an annuity that is the
2		actuarial equivalent of the member's accumulated
3		contributions allocable to the period of service; and
4	(4)	For each year of credited service not included in
5		paragraph (1), (2), or (3), the average final
6		compensation as computed under section 88-81 shall be
7		multiplied by two per cent for credited service earned
8		as a class A or class H member, two and one-half per
9		cent for credited service earned as a class B member,
10		and one and one-quarter per cent for credited service
11		earned as a class C member. If the member has not
12		attained age sixty, the member's retirement allowance
13	,	shall be computed as though the member had attained
14		age sixty, reduced for age as provided in subsection
15		<u>(i)</u> .
16	The total	retirement allowance shall not exceed seventy-five per
17	cent of th	ne member's highest average final compensation
18	calculated	under section 88-81(e). If the allowance exceeds
19	this limit	, it shall be adjusted by reducing any annuity accrued
20	under para	agraphs (1), (2), and (3) and the portion of the
21	accumulate	ed contributions specified in these paragraphs in
22	excess of	the requirements of the reduced annuity shall be
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1	returned	to the member upon the member's retirement or paid to
2	the membe	er's designated beneficiary upon the member's death
3	while in	service or while on authorized leave without pay. If a
4	member ha	as service credit as an elective officer or as a
5	legislati	ve officer in addition to service credit as a judge,
6	then the	retirement benefit calculation contained in this
7	subsectio	on shall supersede the formula contained in subsection
8	<u>(g).</u>	
9	<u>(i)</u>	Except as provided in subsections (f), (g), and (h),
10	if a memb	per, who becomes a member after June 30, 2012, has not
11	attained	age sixty at the date of retirement, the member's
12	retiremen	it allowance shall be reduced, for each month the
13	member's	age at the date of retirement is below age sixty, as
14	follows:	
15	(1)	0.4166 per cent for each month below age sixty and
16		above age fifty-four and eleven months; plus
17	(2)	0.3333 per cent for each month below age fifty-five
18		and above age forty-nine and eleven months; plus
19	<u>(3)</u>	0.2500 per cent for each month below age fifty and
20		above age forty-four and eleven months; plus
21	(4)	0.1666 per cent for each month below age forty-five;

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1	provided that no reduction shall be made if the member has at
2	least twenty-five years of credited service as a firefighter,
3	police officer, corrections officer, investigator of the
4	department of the prosecuting attorney, investigator of the
5	department of the attorney general, narcotics enforcement
6	investigator, public safety investigations staff investigator,
7	sewer worker, water safety officer, or emergency medical
8	technician, of which the last five or more years prior to
9	retirement is credited service in these capacities, and has
10	attained the age of fifty-five."
11	SECTION 23. Section 88-74.6, Hawaii Revised Statutes, is
12	amended to read as follows:
13	"§88-74.6 Unreduced allowance on service retirement; when
14	applicable. In addition to those positions identified in
15	section [ <del>88-74(b)</del> ] <u>88-74(e)</u> and notwithstanding any law in this
16	part that requires a member to attain age fifty-five to qualify
17	for an unreduced service retirement allowance, if $[the] \underline{a}$
18	member, who became a member before July 1, 2012, has at least
19	[thirty]:
20	(1) Thirty years of credited service through June 30,
21	2003; [twenty nine]

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1	(2)	<u>Twenty-nine</u> years of credited service on or after July
2		1, 2004; [ <del>twenty_cight</del> ]
3	(3)	<u>Twenty-eight</u> years of credited service on or after
4		July 1, 2005; [ <del>twenty seven</del> ]
5	(4)	Twenty-seven years of credited service on or after
6		July 1, 2006; [ <del>twenty six</del> ]
7	(5)	<u>Twenty-six</u> years of credited service on or after July
8		1, 2007; [ <del>and twenty-five</del> ] <u>or</u>
9	(6)	<u>Twenty-five</u> years of credited service on or after July
10		1, 2008,
11	as an eme	rgency medical technician, of which the last five or
12	more year	s prior to retirement is credited service in that
13	capacity,	then upon retirement and irrespective of age, that
14	member's	service retirement allowance shall not be reduced for
15	actuarial	purposes."
16	SECT	ION 24. Section 88-76, Hawaii Revised Statutes, is
17	amended to	o read as follows:
18	" <b>§</b> 88	-76 Allowance on ordinary disability retirement. Upon
19	retiremen	t for ordinary disability, a member shall receive a
20	maximum re	etirement allowance of one and three-fourths per cent
21	of the mer	mber's average final compensation for each year of
22	credited :	service; except that for each year of credited service
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1	as a judge, an elective officer, or a legislative officer, the
2	member shall receive a maximum retirement allowance computed as
3	provided in section [ <del>88-74(a)(2) or (3),</del> ] <u>88-74(c) or (d),</u> as
4	applicable. The minimum retirement allowance payable under this
5	section shall be thirty per cent of the member's average final
6	compensation."
7	SECTION 25. Section 88-331, Hawaii Revised Statutes, is
8	amended as follows:
9	1. By amending subsections (a) and (b) to read:
10	"(a) A class H member who <u>:</u>
11	(1) Became a member before July 1, 2012, and has at least
12	five years of credited service and has attained age
13	sixty-two[ <del>, or a class H member with</del> ] <u>;</u>
14	(2) Became a member before July 1, 2012, and has at least
15	thirty years credited service [who] and has attained
16	the age of fifty-five <u>;</u>
17	(3) Becomes a member after June 30, 2012, and has at least
18	five years of credited service and has attained age
19	sixty-five; or
20	(4) Becomes a member after June 30, 2012, and has at least
21	thirty years of credited service and has attained age
22	sixty,

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shall become eligible to receive a retirement allowance after
 the member has terminated service.

3 (b) A class H member who became a member before July 1, 4 2012, and has at least twenty-five years of credited service as 5 a sewer worker or water safety officer, of which the last five 6 or more years prior to retirement is credited service in that 7 capacity, shall become eligible to receive a retirement 8 allowance unreduced for age after the member has terminated 9 service. A class H member who becomes a member after June 30, 10 2012, and has at least twenty-five years of credited service as 11 a sewer worker or water safety officer, of which the last five 12 or more years prior to retirement is credited service in that 13 capacity, and has attained age fifty-five shall become eligible to receive a retirement allowance unreduced for age after the 14 15 member has terminated service."

16 2. By amending subsection (d) to read:

17 "(d) If a class H member, who became a member before July
18 <u>1, 2012</u>, has at least twenty-eight years of credited service on
19 or after July 1, 2005; twenty-seven years of credited service on
20 or after July 1, 2006; twenty-six years of credited service on
21 or after July 1, 2007; and twenty-five years of credited service
22 on or after July 1, 2008, as an emergency medical technician, of
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1	which the last five or more years prior to retirement is
2	credited service in that capacity, the member shall be eligible
3	to receive a retirement benefit unreduced for age after the
4	member has terminated service. If a class H member, who becomes
5	a member after June 30, 2012, has at least twenty-five years of
6	credited service as an emergency medical technician, of which
7	the last five or more years prior to retirement is credited
8	service in that capacity, and has attained age fifty-five, the
9	member shall be eligible to receive a retirement benefit
10	unreduced for age after the member has terminated service."
11	SECTION 26. Section 88-332, Hawaii Revised Statutes, is
12	amended to read as follows:
13	"§88-332 Service retirement allowance. (a) Upon
10	
14	retirement from service, a class H member who became a member
14	retirement from service, a class H member who became a member
14 15	retirement from service, a class H member <u>who became a member</u> <u>before July 1, 2012,</u> shall receive a maximum retirement
14 15 16	retirement from service, a class H member who became a member before July 1, 2012, shall receive a maximum retirement allowance as follows:
14 15 16 17	retirement from service, a class H member <u>who became a member</u> <u>before July 1, 2012</u> , shall receive a maximum retirement allowance as follows: (1) If the member has met the requirements in section 88-
14 15 16 17 18	<pre>retirement from service, a class H member who became a member before July 1, 2012, shall receive a maximum retirement allowance as follows: (1) If the member has met the requirements in section 88- 331(a), (b), or (d), a maximum retirement allowance of</pre>
14 15 16 17 18 19	<pre>retirement from service, a class H member who became a member before July 1, 2012, shall receive a maximum retirement allowance as follows: (1) If the member has met the requirements in section 88- 331(a), (b), or (d), a maximum retirement allowance of two per cent of the average final compensation</pre>
14 15 16 17 18 19 20	<pre>retirement from service, a class H member who became a member before July 1, 2012, shall receive a maximum retirement allowance as follows: (1) If the member has met the requirements in section 88- 331(a), (b), or (d), a maximum retirement allowance of two per cent of the average final compensation multiplied by the number of years of class H credited</pre>

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1		final compensation multiplied by the number of years
2		of class C credited service; or
3	(2)	If the member has met the requirements in section 88-
4		331(c), an early retirement allowance equal to the
5		maximum retirement allowance calculated as provided in
6		paragraph (1), reduced by 0.4166 per cent for each
7		month the member is less than age sixty-two at
8		retirement.
9	<u>(b)</u>	Upon retirement from service, a class H member who
10	becomes a	member after June 30, 2012, shall receive a maximum
11	retiremen	t allowance as follows:
12	(1)	If the member has met the requirements in section 88-
13		331(a), (b), or (d), a maximum retirement allowance of
14		two per cent of the average final compensation
15		multiplied by the number of years of class H credited
16		service, plus a retirement allowance at the rate of
17		one and one-fourth per cent of the member's average
18		final compensation multiplied by the number of years
19		of class C credited service; or
20	(2)	If the member has met the requirements in section 88-
21		331(c), an early retirement allowance equal to the
22		maximum retirement allowance calculated as provided in
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1	paragraph (1), reduced by 0.4166 per cent for each
2	month the member is less than age sixty-five at
3	retirement."
4	PART V
5	SECTION 27. Section 88-105, Hawaii Revised Statutes, is
6	amended by amending subsection (a) to read as follows:
7	"(a) At least once in each five-year period, commencing
8	with fiscal year 1994-1995, the actuary shall make an actuarial
9	investigation of the experience of the system and shall
10	recommend to the board of trustees the adoption for actuarial
11	valuation of the system of mortality, service, and other
12	assumptions, factors, and tables as shall be deemed appropriate
13	and necessary[ <del>, and the actuary shall recommend to the</del>
14	legislature for its adoption the investment yield rate]. The
15	actuary shall further recommend the acceptable funded ratio for
16	the system, taking into consideration the guaranties of article
17	XVI, section 2 of the state constitution, section 88-107, and
18	section 88-127."
19	SECTION 28. Section 88-122, Hawaii Revised Statutes, is
20	amended by amending subsection (b) to read as follows:
21	"(b) The actuarial valuations [made for years after June
22	30, 1999,] shall be based on [an eight per cent investment yield
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1	rate, salary increase assumptions adopted by the board on the
2	recommendation of the actuary described under section 88-30,
3	and] the contribution rates approved by the legislature, and the
4	tables, [ <del>contribution rates,</del> ] <u>assumptions</u> , and factors adopted
5	by the board [ <del>or legislature</del> ] for actuarial valuations of the
6	system[, subject to recommendations made by the actuary
7	appointed under section 88 29.]; provided that the investment
8	yield rate assumption for the year ending June 30, 2011, shall
9	be seven and three-quarters per cent."
10	PART VI
11	SECTION 29. Statutory material to be repealed is bracketed
12	and stricken. New statutory material is underscored.
13	SECTION 30. This Act shall take effect on July 1, 2011;
14	provided that part I shall take effect on July 1, 2012, and part
15	V shall take effect on June 30, 2011.

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Report Title:

Employees' Retirement System

#### Description:

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Makes various revisions to the employees' retirement system. Effective July 1, 2011. (HB1038 HD2)

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The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

