# <u>H</u>.B. NO. 1025

# A BILL FOR AN ACT

### MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	PART I		
2	SECTION 1. Ther	e are appropriated o	or authorized from the
3	sources of funding in	dicated below to pro	ogram planning,
4	analysis, budgeting (	BUF 101) the followi	ng sums, or so much
5	thereof as may be necessary, to fund for fiscal		
6	biennium 2011-2013 all collective bargaining cost items in the		
7	agreement negotiated with the exclusive bargaining		
8	representative of collective bargaining unit 5:		
9		<u>FY 2011-2012</u>	<u>FY 2012-2013</u>
10	General Funds	-0-	-0-
11	Special Funds	-0-	-0-
12	Federal Funds	-0-	-0-
13	Other Funds	-0-	-0-
14	Of the above amo	ounts, the following	amounts are for the
15	department of educati	on:	

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1		<u>FY_2011-2012</u>	FY 2012-2013
2	General Funds	-0-	-0-
3	Special Funds	-0-	-0-
4	Federal Funds	-0-	-0-
5	Other Funds	-0-	-0-

6 SECTION 2. Funds appropriated or authorized by this part
7 shall be allotted by the director of finance to the appropriate
8 state departments in the respective fiscal year for the purposes
9 of this part.

### PART II

11 SECTION 3. There are appropriated or authorized from the 12 sources of funding indicated below to program planning, 13 analysis, budgeting (BUF 101) the following sums, or so much 14 thereof as may be necessary, to fund for fiscal 15 biennium 2011-2013, the salary increases and other cost 16 adjustments authorized by chapter 89C, Hawaii Revised Statutes, 17 for state officers and employees excluded from collective 18 bargaining: 19 FY 2011-2012 FY 2012-2013 General Funds -0-20 -0-

 21
 Special Funds
 -0 -0 

 22
 Federal Funds
 -0 -0 

 23
 Other Funds
 -0 -0 

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Of the above amounts, the following amounts are for the
 department of education:

3		FY 2011-2012	FY 2012-2013
4	General Funds	-0-	-0-
5	Special Funds	-0-	-0-
6	Federal Funds	-0-	-0-
7	Other Funds	-0-	-0-

8 SECTION 4. Funds appropriated or authorized by this part
9 shall be allotted by the director of finance to the appropriate
10 state departments in the respective fiscal year for the purposes
11 of this part.

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#### PART III

SECTION 5. Salary increases and cost adjustments provided in this Act for any officer or employee whose compensation is paid, in whole or in part, from federal, special, or other funds shall be paid wholly or proportionately, as the case may be, from the respective funds.

18 SECTION 6. Funds appropriated or authorized by this Act 19 that are not expended or encumbered by June 30, 2012, and 20 June 30, 2013, of the respective fiscal years, shall lapse as of 21 those dates.

JAN 2 4 2011

BUF-05(11)

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### Report Title:

Appropriations for Collective Bargaining Cost Items

### Description:

To provide fund authorizations and appropriations for collective bargaining cost items for Unit 5 and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2011-2013.

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#### JUSTIFICATION SHEET

DEPARTMENT: Budget and Finance

TITLE: A BILL FOR AN ACT MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS.

PURPOSE: To provide fund authorizations and appropriations for collective bargaining cost items for Unit 5 and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2011-2013.

MEANS: By the submittal of a specific appropriation measure.

JUSTIFICATION: Fund authorizations and appropriations by the legislature are necessary to cover the expected cost of implementing the collective bargaining agreement negotiated between the State and the respective bargaining unit representing State public officers and employees for the fiscal biennium commencing July 1, 2011.

> Inasmuch as an agreement with the bargaining unit is not expected in time to include the cost items in the 2011-2013 biennium budget, a separate measure is proposed for submittal to the legislature.

> <u>Impact on the public</u>: "(I)t is the public policy of the State to promote harmonious and cooperative relations between government and its employees and to protect the public by assuring effective and orderly operations of government. These policies are best effectuated by (1) recognizing the right of public employees to organize for the purpose of collective bargaining, (2) requiring the public employers to negotiate with and enter into written agreements with exclusive representatives on matters of wages, hours, and other conditions of employment, while,

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	at the same time, (3) maintaining merit principles and the principle of equal pay for equal work among state and county employees" (Section 89-1, HRS).			
	Impact on the department and other agencies: Pay raise and other negotiated cost items are not included in the departments' operating budget request.			
GENERAL FUND:	To be determined.			
OTHER FUNDS:	To be determined.			
PPBS PROGRAM DESIGNATION:	BUF 101, Program Planning, Analysis, Budgeting.			
OTHER AFFECTED AGENCIES:	Department of Education.			
EFFECTIVE DATE:	July 1, 2011.			