STAND. COM. REP. NO. 784

Honolulu, Hawaii

MAR 0 6 2009 RE: S.B. No. 667 S.D. 2

Honorable Colleen Hanabusa President of the Senate Twenty-Fifth State Legislature Regular Session of 2009 State of Hawaii

Madam:

Your Committee on Judiciary and Government Operations, to which was referred S.B. No. 667, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO WHISTLEBLOWERS' PROTECTION," begs leave to report as follows:

The purpose of this measure is to prohibit a public employer from discharging, threatening, or otherwise discriminating against a public employee regarding the public employee's compensation, terms, conditions, location, or privileges of employment because the public employee, or a person acting on behalf of the public employee, reports or is about to report to the public employer or a public body, verbally or in writing:

- (1) Any violation of a federal, state, or local law, rule, ordinance, or regulation;
- (2) Any specified action by a public employer or a public employee that relates to performance of official duties, is economically wasteful, or involves gross misconduct, incompetence, or inefficiency; or
- (3) Any condition that may significantly threaten the health or safety of the public or the public employee; provided that the disclosure is made for the purpose of remedying the condition.

Your Committee finds that public employees should feel protected from employers' retaliation if they report government waste, gross misconduct, incompetence, or inefficiency.

Your Committee has amended this measure by:

- (1) Clarifying that the public employee may report fraudulent activity, a gross waste of funds, gross misconduct, abuse of authority, or violation of a well-established, articulated, clear, and compelling public policy; and
- (2) Deleting the section of the measure relating to the Ombudsman.

As affirmed by the record of votes of the members of your Committee on Judiciary and Government Operations that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 667, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 667, S.D. 2.

Respectfully submitted on behalf of the members of the Committee on Judiciary and Government Operations,

BRIAN T. TANIGUCHI, Chai

The Senate Twenty-Fifth Legislature State of Hawaii

Record of Votes Committee on Judiciary and Government Operations JGO

| Bill / Resolution No.:* SB667, SD | Committee Referral: | | 1 | Date: 2/27/09 | |
|--|---------------------|---|----------|---------------|---------|
| The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: | | | | | |
| The Recommendation is: | | | | | |
| Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313 | | | | | |
| Members | | Aye | Aye (WR) | Nay | Excused |
| TANIGUCHI, Brian T. (C) | | V /. | | | |
| TAKAMINE, Dwight Y. (VC) | | | | | |
| BUNDA, Robert | 50°-1800°-1. | | | | |
| GABBARD, Mike | | V | | | |
| NISHIHARA, Clarence K. | | | | | |
| SLOM, Sam | | | - | | |
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| TOTAL | · | 3 | | 0 | 2 |
| Recommendation: Adopted Not Adopted | | | | | |
| Chair's or Designee's Signature: | | | | | |
| Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy | | | | | |

*Only one measure per Record of Votes