STAND. COM. REP. NO. 677

Honolulu, Hawaii

MAR - 6 2009

RE: S.B. No. 642

S.D. 2

Honorable Colleen Hanabusa President of the Senate Twenty-Fifth State Legislature Regular Session of 2009 State of Hawaii

## Madam:

Your Committee on Ways and Means, to which was referred S.B. No. 642, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYEES,"

begs leave to report as follows:

The purpose of this measure is to provide fairness in health and retirement benefits for excluded employees in the excluded managerial compensation plan.

Specifically, this measure requires adjustments for excluded employees in the excluded managerial compensation plan to be at least equal to across-the-board wage increases or reductions and changes in health and retirement benefits provided under collective bargaining agreements to employees in the bargaining unit from which the employees are excluded. This measure also requires similar adjustments for excluded civil service employees under the same classification systems as employees within collective bargaining units.

Your Committee received one written comment on this measure. The written comment may be reviewed on the Legislature's website.

Your Committee believes that this measure is necessary to ensure fairness for the public employees excluded from bargaining units.

Your Committee has amended the measure by making technical nonsubstantive amendments for the purpose of clarity and style.

SB642 SD2 SSCR LRB 09-2800.doc



As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 642, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 642, S.D. 2.

Respectfully submitted on behalf of the members of the Committee on Ways and Means,

DONNA MERCADO KIM. Chair

## The Senate Twenty-Fifth Legislature State of Hawaii

## Record of Votes Committee on Ways and Means WAM

Bill / Resolution No.:*	Committee Referral:			Date:		
SB 642, SD	LBP,	MAM.	<b>\</b>	1ak 2,	2009	
The committee is reconsidering its previous decision on this measure.						
If so, then the previous decision was to:						
The Recommendation is:						
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313						
Members		Aye	Aye (WR)	Nay	Excused	
KIM, Donna Mercado (C)						
TSUTSUI, Shan S. (VC)						
CHUN OAKLAND, Suzanne						
ENGLISH, J. Kalani						
FUKUNAGA, Carol						
GALUTERIA, Brickwood						
HEE, Clayton			:			
HOOSER, Gary L.						
KIDANI, Michelle N.						
KOKUBUN, Russell S.					1	
TOKUDA, Jill N.						
HEMMINGS, Fred				2 2 E		
			**			
					3.44	
TOTAL		10	0	7	1	
Recommendation:						
Adopted Not Adopted						
Chair's or Designee's Signature:						
Distribution: Original Yellow Pink Goldenrod   File with Committee Report Clerk's Office Drafting Agency Committee File Copy						

<sup>\*</sup>Only one measure per Record of Votes