STAND. COM. REP. NO. 1668

Honolulu, Hawaii , 2009 April 9 RE: S.B. No. 642 S.D. 2 H.D. 2

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Fifth State Legislature Regular Session of 2009 State of Hawaii

Sir:

Your Committee on Finance, to which was referred S.B. No. 642, S.D. 2, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYEES,"

begs leave to report as follows:

The purpose of this bill is to clarify the laws concerning wages and health and retirement benefits for excluded employees by providing that:

- (1) Adjustments for excluded civil service employees under the same classification systems as employees within collective bargaining units result in compensation and benefit packages that are at least equal to those provided under collective bargaining agreements for counterparts within the employer's jurisdiction; and
- (2) Adjustments for excluded employees in the excluded managerial compensation plan to be at least equal to across-the-board wage increases or reductions, step movement, and changes in health and retirement benefits provided under collective bargaining agreements to employees in the bargaining unit from which the employees are excluded.

The City and County of Honolulu Department of Human Resources and Hawaii Fire Fighters Association supported this bill.



STAND. COM. REP. NO. 1668 Page 2

Your Committee has amended this bill by changing the effective date to July 1, 2020, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 642, S.D. 2, H.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 642, S.D. 2, H.D. 2.

SB642 HD2 HSCR FIN HMS 2009-3700

Respectfully submitted on behalf of the members of the Committee on Finance,

MARCUS R. OSHIRO, Chair

State of Hawaii House of Representatives The Twenty-fifth Legislature

.



Record of Votes of the Committee on Finance

Bill/Resolution No.:Committee Referral:Date:SB642, SD2, HD1LAB, FINApril 3, 2009				
The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
FIN Members	Ayes	Ayes (WR)	Nays	Excused
1. OSHIRO, Marcus R. (C)	V			
2. LEE, Marilyn B. (VC)	~			
3. AQUINO, Henry J.C.	\checkmark			
4. AWANA, Karen Leinani				
5. BROWER, Tom	\sim			
6. CHOY, Isaac W.	~			
7. COFFMAN, Denny				
8. HAR, Sharon E.	\checkmark			
9. KEITH-AGARAN, Gilbert S.C.				\sim
10. LEE, Chris	\checkmark			
11. NISHIMOTO, Scott Y.	\sim			
12. SAGUM, Roland D., III	\checkmark			
13. TOKIOKA, James Kunane	55			
14. WOOLEY, Jessica				
15. YAMASHITA, Kyle T.	~			
16. PINE, Kymberly Marcos				
17. WARD, Gene				
TOTAL (17)	14		0	2
The recommendation is: Adopted If joint referral, did not support recommendation.				
Vice Chair's or designee's signature: Marily B. Lee				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				