STAND. COM. REP. NO. 1059

Honolulu, Hawaii Mach 200 RE: S.B. No. 614 H.D. 1

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Fifth State Legislature Regular Session of 2009 State of Hawaii

Sir:

Your Committee on Economic Revitalization, Business, & Military Affairs, to which was referred S.B. No. 614 entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose of this bill is to provide additional family leave benefits to military families by granting employees family leave to address family care, legal, and financial issues directly related to or resulting from the military deployment of an employee's child, spouse, reciprocal beneficiary, or parent.

The Department of Defense supported the intent of this bill. The Department of Labor and Industrial Relations and Department of Human Resource Development opposed this bill. The Chamber of Commerce of Hawaii submitted comments.

Your Committee has amended this measure by changing its effective date to July 1, 2112, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Economic Revitalization, Business, & Military Affairs that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 614, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 614, H.D. 1, and be referred to the Committee on Labor & Public Employment.



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Respectfully submitted on behalf of the members of the Committee on Economic Revitalization, Business, & Military Affairs,

L.K. MCKELVEY, Chair ANGUS



## HSCR 1059

## State of Hawaii House of Representatives The Twenty-fifth Legislature

## Record of Votes of the Committee on Economic Revitalization, Business, & Military Affairs

| Bill/Resolution No.:<br>SB 464 614                                                                                                                                                                             | Committee Referral:<br>EBM, LAB, FIN                                                                                                                                                                                                |                      |          | Date: $3/(7/\delta 9)$ |         |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------|------------------------|---------|--|
| The committee is reconsidering its previous decision on the measure.                                                                                                                                           |                                                                                                                                                                                                                                     |                      |          |                        |         |  |
| The recommendation is to:       Image: Pass, unamended (as is)       Pass, with amendments (HD)       Image: Hold         Image: Pass short form bill with HD to recommit for future public hearing (recommit) |                                                                                                                                                                                                                                     |                      |          |                        |         |  |
| EBM Members                                                                                                                                                                                                    |                                                                                                                                                                                                                                     | Ayes                 | Ayes (WF | R) Nays                | Excused |  |
| 1. McKELVEY, Angus L.K. (C)                                                                                                                                                                                    |                                                                                                                                                                                                                                     | $\checkmark$         |          |                        |         |  |
|                                                                                                                                                                                                                |                                                                                                                                                                                                                                     |                      |          |                        |         |  |
| 2. CHOY, Isaac W. (VC)                                                                                                                                                                                         |                                                                                                                                                                                                                                     | V                    |          |                        |         |  |
| 3. BERG, Lyla B.                                                                                                                                                                                               |                                                                                                                                                                                                                                     |                      |          |                        | X       |  |
|                                                                                                                                                                                                                |                                                                                                                                                                                                                                     |                      |          |                        |         |  |
| 4. EVANS, Cindy                                                                                                                                                                                                |                                                                                                                                                                                                                                     | $\checkmark$         |          |                        |         |  |
|                                                                                                                                                                                                                |                                                                                                                                                                                                                                     | 2011 M.              |          |                        |         |  |
| 5. MANAHAN, Joey                                                                                                                                                                                               |                                                                                                                                                                                                                                     |                      |          |                        | ×       |  |
|                                                                                                                                                                                                                | a de la companya de l<br>La companya de la comp |                      |          |                        |         |  |
| -6. TAKAI, K. Mark                                                                                                                                                                                             |                                                                                                                                                                                                                                     |                      |          |                        |         |  |
| 7. TOKIOKA, James Kunane                                                                                                                                                                                       |                                                                                                                                                                                                                                     | 1/                   |          |                        |         |  |
|                                                                                                                                                                                                                |                                                                                                                                                                                                                                     | V                    |          |                        |         |  |
| 8. TSUJI, Clift                                                                                                                                                                                                |                                                                                                                                                                                                                                     | <ul> <li></li> </ul> |          |                        |         |  |
|                                                                                                                                                                                                                |                                                                                                                                                                                                                                     |                      |          |                        |         |  |
| 9. WAKAI, Glenn                                                                                                                                                                                                |                                                                                                                                                                                                                                     | V                    |          |                        |         |  |
| 10 WOOLEY Lagrice                                                                                                                                                                                              |                                                                                                                                                                                                                                     |                      |          |                        |         |  |
| 10. WOOLEY, Jessica                                                                                                                                                                                            |                                                                                                                                                                                                                                     | V                    |          |                        |         |  |
| 11. WARD, Gene                                                                                                                                                                                                 |                                                                                                                                                                                                                                     | V                    |          |                        |         |  |
|                                                                                                                                                                                                                |                                                                                                                                                                                                                                     |                      |          |                        |         |  |
|                                                                                                                                                                                                                |                                                                                                                                                                                                                                     | 2                    |          |                        |         |  |
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|                                                                                                                                                                                                                |                                                                                                                                                                                                                                     | ~                    |          |                        |         |  |
| TOTAL (11)                                                                                                                                                                                                     |                                                                                                                                                                                                                                     | 8                    |          |                        | 2       |  |
| The recommendation is:       Adopted       Image: Not Adopted         If joint referral,                                                                                                                       |                                                                                                                                                                                                                                     |                      |          |                        |         |  |
| Vice Chair's or designee's signature:                                                                                                                                                                          |                                                                                                                                                                                                                                     |                      |          |                        |         |  |
| Distribution: Original (White) - Commit                                                                                                                                                                        | Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO                                                                                                                        |                      |          |                        |         |  |