

Honolulu, Hawaii

FEB 10 2010

RE: S.B. No. 2881  
S.D. 1

Honorable Colleen Hanabusa  
President of the Senate  
Twenty-Fifth State Legislature  
Regular Session of 2010  
State of Hawaii

Madam:

Your Committee on Labor, to which was referred S.B. No. 2881  
entitled:

"A BILL FOR AN ACT RELATING TO COLLECTIVE BARGAINING,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Delete outdated provisions of law that disallowed the negotiation of cost items as defined in section 89-2, Hawaii Revised Statutes, for the biennium 1999 to 2001;
- (2) Delete the prohibition against negotiating benefits of the Hawaii Employer-Union Health Benefits Trust Fund or a Voluntary Employee's Beneficiary Association in collective bargaining negotiations;
- (3) Allow the procedures in section 89-11, Hawaii Revised Statutes, to be available to resolve an impasse in negotiations relating to the State and counties contribution to the Hawaii Employer-Union Health Benefits Trust Fund or Voluntary Employee's Beneficiary Association; and
- (4) Remove the authority and power of the Legislature to establish a contribution amount for the State and counties to the Hawaii Employer-Union Health Benefits Trust Fund.



Testimony in support of this measure was submitted by one private organization. Testimony in opposition of this measure was submitted by three state agencies and two county agencies. Written testimony presented to the Committee may be reviewed on the Legislature's website.

Your Committee finds that the health care options for employees enrolled under the Hawaii Employer-Union Health Benefits Trust Fund have become more costly and the employees are contributing a greater share than the employers. Your Committee also finds that authorizing employee labor unions to negotiate with employers on the amount of contributions and benefits paid to the Hawaii Employer-Union Health Benefits Trust Fund will result in more affordable health care plans for employees.

Your Committee has amended this measure by changing the effective date to include repeal and reenactment language.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2881, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2881, S.D. 1, and be referred to the Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor,

  
\_\_\_\_\_  
DWIGHT Y. TAKAMINE, Chair



The Senate  
Twenty-Fifth Legislature  
State of Hawaii

**Record of Votes**  
**Committee on Labor**  
**LBR**

Bill / Resolution No.:* <b>SB 2881</b>	Committee Referral: <b>LBR, WAM</b>	Date: <b>2/2/10</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
<b>Members</b>	<b>Aye</b>	<b>Aye (WR)</b>	<b>Nay</b>	<b>Excused</b>
TAKAMINE, Dwight Y. (C)	✓			
TANIGUCHI, Brian T. (VC)	✓			
BUNDA, Robert				✓
HEE, Clayton				✓
SLOM, Sam			✓	
<b>TOTAL</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>2</b>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
<b>Distribution:</b> Original     Yellow     Pink     Goldenrod File with Committee Report   Clerk's Office   Drafting Agency   Committee File Copy				

\*Only one measure per Record of Votes