

STAND. COM. REP. NO.

2496

Honolulu, Hawaii

FEB 26 2010

RE: S.B. No. 2341
S.D. 1

Honorable Colleen Hanabusa
President of the Senate
Twenty-Fifth State Legislature
Regular Session of 2010
State of Hawaii

Madam:

Your Committees on Human Services and Labor, to which was referred S.B. No. 2341 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT RELATIONS,"

beg leave to report as follows:

The purpose of this measure is to prohibit employers from discriminating against an employee or applicant for employment based upon the employee or the applicant's status as a victim of domestic violence.

Testimony in support of this measure was submitted by Department of the Prosecuting Attorney of Maui County, the Hawai'i Civil Rights Commission, Women Helping Women, and five individuals. Testimony in opposition to this measure was submitted by the Hawaii Bar Owners Association. Written testimony presented to the Committees may be reviewed on the Legislature's website.

Your Committees find that victims of domestic violence face many adversities including being discriminated against in their workplace. Persons victimized by domestic violence come from all walks of life, socio-economic levels, and educational backgrounds. Your Committees find that it is important to the recovery and healing process to ensure that these persons are able to find employment and maintain stability of employment to sustain themselves and their families.



Your Committees have amended this measure by defining "domestic abuse victim status" as requested by the Hawaii Civil Rights Commission.

As affirmed by the records of votes of the members of your Committees on Human Services and Labor that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 2341, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 2341, S.D. 1, and be placed on the calendar for Third Reading.

Respectfully submitted on
behalf of the members of the
Committees on Human Services
and Labor,



DWIGHT Y. TAKAMINE, Chair



SUZANNE CHUN OAKLAND, Chair



Record of Votes
Committee on Human Services
HMS

*Only one measure per Record of Votes

The Senate
Twenty-Fifth Legislature
State of Hawaii

Record of Votes
Committee on Labor
LBR

Bill / Resolution No.:* SB2341	Committee Referral: HMS/LBR	Date: 2-18-10		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TAKAMINE, Dwight Y. (C)	✓			
TANIGUCHI, Brian T. (VC)	✓			
BUNDA, Robert				✓
HEE, Clayton				✓
SLOM, Sam			✓	
TOTAL	2	0	1	2
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes