STAND. COM. REP. NO.

Honolulu, Hawaii FEB - 5 2010

RE: S.B. No. 2327

Honorable Colleen Hanabusa President of the Senate Twenty-Fifth State Legislature Regular Session of 2010 State of Hawaii

Madam:

Your Committees on Education and Housing and Labor, to which was referred S.B. No. 2327 entitled:

"A BILL FOR AN ACT RELATING TO CIVIL SERVICE,"

beg leave to report as follows:

The purpose of this measure is to require that benefits and rights of Department of Education civil service employees relating to transfer, reduction in force, promotion, medical placement, and seniority are the same as those provided to civil service employees of state executive branch agencies.

Testimony in support of this measure was submitted by two private organizations and one individual. Testimony in opposition to this measure was submitted by two state agencies. Written testimony presented to the Committees may be reviewed on the Legislature's website.

Your Committees find that Act 51, Session Laws of Hawaii 2004, transferred certain rights, powers, functions, duties, and resources to the Department of Education to establish a centralized human resources system that determines the classes of work performed by Department of Education employees; integrates payroll, records, transactions, leaves, and reports; and manages the recruitment, certification, examination, management, classification, and compensation of Department of Education employees, including labor relations. Your Committees find that despite the enactment of Act 51, the Department of Education has yet to establish such a human resources system. In the absence of a system, administrative rules, or procedures that adequately



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address civil service employees' benefits and rights upon transfer to or from the Department of Education, this measure allows civil service employees to retain certain benefits and rights upon such transfers.

As affirmed by the records of votes of the members of your Committees on Education and Housing and Labor that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 2327 and recommend that it pass Second Reading and be referred to the Committee on Ways and Means.

> Respectfully submitted on behalf of the members of the Committees on Education and Housing and Labor,

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DWIGHT Y. TAKAMINE, Chair

NORMAN SAKAMOTO, Chaj

The Senate Twenty-Fifth Legislature State of Hawaii

Record of Votes Committee on Education and Housing EDH

Bill / Resolution No.:*	Committee Referral: Date:						
SB2327	EDH/LBR, WAM 2-2-2010						
The committee is reconsidering its previous decision on this measure.							
If so, then the previous decision was to:							
The Recommendation is:							
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313							
Members		Aye	Aye (WR)	Nay	Excused		
SAKAMOTO, Norman (C)							
KIDANI, Michelle N. (VC)		1					
CHUN OAKLAND, Suzanne		V.	1	10000000000000000000000000000000000000	8990/002.1197-9100-0001040000-0009-01944-		
GALUTERIA, Brickwood		V					
TSUTSUI, Shan S.					\checkmark		
HEMMINGS, Fred							
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TOTAL		5					
Recommendation:							
Chair's or Designee's Signature: Muchillen Aldini							
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy							

*Only one measure per Record of Votes

The Senate Twenty-Fifth Legislature State of Hawaii

Record of Votes Committee on Labor LBR

Bill / Resolution No.:* Committee Referral: Date:							
SB2327 EOH/LBR, WAM 22/10							
The committee is reconsidering its previous decision on this measure.							
If so, then the previous decision was to:							
The Recommendation is:							
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313							
Members	Aye	Aye (WR)	Nay	Excused			
TAKAMINE, Dwight Y. (C)							
TANIGUCHI, Brian T. (VC)							
BUNDA, Robert	-			V			
HEE, Clayton				V			
SLOM, Sam							
TOTAL	S			2			
Recommendation:							
Chair's or Designee's Signature:							
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy							

*Only one measure per Record of Votes