STAND. COM. REP. NO. 57

Honolulu, Hawaii

MAR 0 5 2009

RE: S.B. No. 208

Honorable Colleen Hanabusa President of the Senate Twenty-Fifth State Legislature Regular Session of 2009 State of Hawaii

Madam:

Your Committee on Labor, to which was referred S.B. No. 208 entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC SAFETY,"

begs leave to report as follows:

The purpose of this measure is to repeal on January 1, 2011, the exemption from civil service for the positions of sheriff, first deputy sheriff, and second deputy sheriff within the Sheriff Division of the Department of Public Safety.

Your Committee finds that the current positions of sheriff, first deputy sheriff, and second deputy sheriff in the Sheriff Division should be subject to the civil service law and its merit principles.

Your Committee believes that repealing the civil service exemption for these positions would benefit the Sheriff Division in the follow ways:

- (1) Provide greater stability in leadership;
- (2) Maintain and ensure continuity of institutional knowledge;
- (3) Improve employee morale and create opportunities for career advancement within the Sheriff Division; and
- (4) Improve administrative efficiency and effectiveness.



STAND. COM. REP. NO. 537 Page 2

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 208 and recommends that it pass Third Reading.

> Respectfully submitted on behalf of the members of the Committee on Labor,

DWIGHT Y. TAKAMINE, Chair



The Senate Twenty-Fifth Legislature State of Hawaii

Record of Votes Committee on Labor LBR

Bill / Resolution No.:* Com	mittee Referral:	Dat		
SBAN R	SM, LBR	. 0	1.24	- 29
The committee is reconsidering its previous decision on this measure.				
If so, then the previous decision was to:				
The Pecommendation is:				
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313				
Members	Aye	Aye (WR)	Nay	Excused
TAKAMINE, Dwight Y. (C)	X			
TANIGUCHI, Brian T. (VC)				X
BUNDA, Robert		meneration august and a state of the		ກະການພະສະດາກນີ້ມີຢູ ^າ 371-ກີໄຂກະການແຜສາການແຜນ
HEE, Clayton	λ			
SLOM, Sam	$-\gamma$			
		NATE THE PROPERTY OF A STATE OF A DESCRIPTION OF A DESCRIPT	A sur continues a sur income	and a state of the
	r			
TOTAL	4			
Recommendation:				
Chair's or Designee's Signature:				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only <u>one</u> measure per Record of Votes