STAND. COM. REP. NO.

Honolulu, Hawaii

FEB 2 0 2009

RE: S.B. No. 1271 S.D. 1

Honorable Colleen Hanabusa President of the Senate Twenty-Fifth State Legislature Regular Session of 2009 State of Hawaii

Madam:

Your Committee on Labor, to which was referred S.B. No. 1271 entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYEES,"

begs leave to report as follows:

The purpose of this measure is to require State Executive Department and State Legislative Branch employees who are exempt from chapter 76, Hawaii Revised Statutes, relating to civil service laws, to use or donate accumulated and accrued vacation allowance prior to discharge, or to forfeit remaining vacation allowance and any compensation in lieu of retaining vacation allowance upon discharge. If enacted, this measure would sunset on December 31, 2010.

Testimony in opposition to this measure was submitted by the Governor's office, two state agencies, and one organization. One public citizen provided comments. Written testimony presented to the Committee may be reviewed on the Legislature's website.

Your Committee finds that with the economic downturn affecting the state budget, a comprehensive reexamination of the structure of state government is necessary to ensure that all available avenues have been explored to accomplish more with fewer resources.

Your Committee has amended this measure by:



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- (1) Amending references to "exempt employees" of the executive department or the legislative branch to "exempt managerial employees"; and
- Amending the effective date to July 1, 2050, for the (2)purpose of encouraging further discussion.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1271, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 1271, S.D. 1, and be referred to the Committee on Ways and Means.

> Respectfully submitted on behalf of the members of the Committee on Labor,

TAKAMINE, Chair



The Senate Twenty-Fifth Legislature State of Hawaii

Record of Votes Committee on Labor LBR

Bill / Resolution No.:* Committee Referral: Date:				
SB1271 LBR, WAM 2-19-09				
The committee is reconsidering its previous decision on this measure.				
If so, then the previous decision was to:				
The Recommendation is:				
Pass, unamended X Pass, with amendments Hold Recommit 2312 2311 2310 2313				
Members	Aye	Aye (WR)	Nay	Excused
TAKAMINE, Dwight Y. (C)	X			
TANIGUCHI, Brian T. (VC)				χ
BUNDA, Robert	X			Transmission and Table - 197 Key, A communication
HEE, Clayton	X			
SLOM, Sam				X.
				PRODUCTION CONTRACTOR CONTRACTOR
2				
TOTAL	3			2
Recommendation:				
Chair's or Designee's Signature:				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only <u>one</u> measure per Record of Votes