STAND. COM. REP. NO.

Honolulu, Hawaii

mar 0 2 2010

RE: H.B. No. 2169 H.D. 2

Honorable Colleen Hanabusa President of the Senate Twenty-Fifth State Legislature Regular Session of 2010 State of Hawaii

Madam:

Your Committees on Labor and Ways and Means, to which was referred H.B. No. 2169, H.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT SECURITY,"

beq leave to report as follows:

The purpose of this measure is to:

- (1) Establish a wage base at ninety per cent of the average annual wage for calendar years 2010 and 2011;
- (2) Establish the employer contribution rate for calendar year 2010 at the rate authorized for Schedule D;
- (3) Establish the employer contribution rate for calendar year 2011 at the rate authorized for Schedule F;
- (4) Retain the maximum weekly benefit rate at seventy-five per cent of the average weekly wage until December 31, 2011;
- (5) Change the maximum weekly benefit rate to seventy per cent of the average weekly wage beginning on January 1, 2012;
- (6) Authorize a special assessment upon employers to pay the principal and interest costs on loans received from the United States Secretary of Labor; provided that the Director of Labor and Industrial Relations develops a



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fair and equitable manner for distributing these payments among employers; and

(7) Provide for the recalculation of the adequate reserve fund beginning in 2011.

Testimony in support of this measure was submitted by one county, seventy-seven private organizations, and six individuals. Testimony in support of the intent of this measure was submitted by one state agency and four private organizations. Testimony in opposition of this measure was submitted by three private organizations and one individual. Comments on this measure were submitted by three private organizations. Written testimony presented to the Committees may be reviewed on the Legislature's website.

Your Committees find that keeping employers, especially small businesses throughout the State, in operation is of the utmost importance in taking the initial steps to revive Hawaii's economy. Your Committees also find that a significant percentage of the business expenses for employers operating in the State is allocated toward the payment of employment taxes. Your Committees further find that an adequate reserve in the State's Unemployment Insurance Trust Fund is a key element in protecting the integrity of the Fund. Ensuring adequacy of the Trust Fund through forward funding is one approach that buffers businesses against the heavy burden of higher taxes during economic downturns or precisely at the time that businesses can least afford higher employment taxes.

As affirmed by the records of votes of the members of your Committees on Labor and Ways and Means that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 2169, H.D. 2, and recommend that it pass Second Reading and be placed on the calendar for Third Reading.

> Respectfully submitted on behalf of the members of the Committees on Labor and Ways and Means,

MERCADO KIM, Chair



TAKAMINE, Chair

The Senate Twenty-Fifth Legislature State of Hawaii

Record of Votes Committee on Labor LBR

Bill / Resolution No.:* Committee Referral: Date: HB2199HD2 LBR/WAM 2.26.10						
The committee is reconsidering its previous decision on this measure.						
If so, then the previous decision was to:						
The Recommendation is:						
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313						
Members	Aye	Aye (WR)	Nay	Excused		
TAKAMINE, Dwight Y. (C)						
TANIGUCHI, Brian T. (VC)						
BUNDA, Robert				V		
HEE, Clayton						
SLOM, Sam			THE REAL PROPERTY AND ADDRESS OF THE REAL PROPERTY ADDRESS OF THE REAL PRO			
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TOTAL	0	3	0	2		
Recommendation:						
Chair's or Designee's Signature:						
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy						

*Only one measure per Record of Votes

The Senate Twenty-Fifth Legislature State of Hawaii

Record of Votes Committee on Ways and Means WAM

Bill / Resolution No.:* Committee Referral: Date:							
HB2169 HD2	HB2169 HD2 LBR/WAM 02/26/10						
The committee is reconsidering its previous decision on this measure.							
If so, then the previous decision was to:							
The Recommendation is:							
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313							
Members	Aye	Aye (WR)	Nay	Excused			
KIM, Donna Mercado (C)							
TSUTSUI, Shan S. (VC)							
CHUN OAKLAND, Suzanne				A LTHE			
ENGLISH, J. Kalani							
FUKUNAGA, Carol							
GALUTERIA, Brickwood	e						
HEE, Clayton				-			
HOOSER, Gary L.							
KIDANI, Michelle N.			Deep 14 Provide the statement	warmen and a second			
KOKUBUN, Russell S.							
HEMMINGS, Fred	<i>e</i>						
TOTAL	11	0	Ø	1			
Recommendation:							
Chair's or Designee's Signature:							
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy							

*Only one measure per Record of Votes