

MAR 04 2010

SENATE RESOLUTION

REQUESTING THE LEGISLATIVE REFERENCE BUREAU TO STUDY, ANALYZE, AND PROVIDE A RECOMMENDATION ON THE MOST COST EFFECTIVE HEALTH BENEFIT INSURANCE PLAN TO PROVIDE TO ALL GOVERNMENT WORKERS THAT ARE CURRENTLY COVERED BY THE EMPLOYER-UNION HEALTH BENEFITS TRUST FUND.

1 WHEREAS, State and county employees, retirees, and their
2 dependents have been enrolled in a single health benefits
3 delivery system, known as the Employer-Union Health Benefits
4 Trust Fund ("EUTF"), for nearly a decade; and

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6 WHEREAS, providing government workers with a quality health
7 insurance plan at a cost effective price is imperative,
8 especially while working in an uncertain financial economy; and

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10 WHEREAS, health benefits are a significant component of the
11 total compensation package for public employers, comprising a
12 substantial part of public employer payroll costs; and

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14 WHEREAS, the rising cost of health benefits under the EUTF
15 have created financial hardships for some beneficiaries and
16 their families; and

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18 WHEREAS, a study, analysis, and comparison by the
19 Legislative Reference Bureau of the previously enacted Hawaii
20 Public Employees Health Fund ("Health Fund"), the currently
21 enacted EUTF, and other available health plan alternatives for
22 government workers would be beneficial in determining the long-
23 term costs and benefits of health care for government workers;
24 and

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26 WHEREAS, an objective recommendation by the Legislative
27 Reference Bureau is needed on whether the Health Fund or the
28 EUTF is the most cost effective plan and if there is an
29 alternative plan, such as a hybrid of the Health Fund and EUTF,
30 that should be considered; now, therefore,

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32 BE IT RESOLVED by the Senate of the Twenty-fifth
33 Legislature of the State of Hawaii, Regular Session of 2010,



1 that the Legislative Reference Bureau is requested to study,
 2 compare, and analyze the cost effectiveness of the previously
 3 enacted Hawaii Public Employees Health Fund, the currently
 4 enacted Employer-Union Health Benefits Trust Fund, and a hybrid
 5 plan proposed by various employee unions in S.B. No. 2849,
 6 Regular Session of 2010; and

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 8 BE IT FURTHER RESOLVED that the Legislative Reference
 9 Bureau is requested to provide a recommendation on which plan,
 10 i.e., the Hawaii Public Employees Health Fund, Employer-Union
 11 Health Benefits Trust Fund, or the hybrid plan proposed by
 12 various employee unions in S.B. No. 2849, Regular Session of
 13 2010, would be the most cost effective; and

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 15 BE IT FURTHER RESOLVED that the Legislative Reference
 16 Bureau is requested to report its findings and recommendations
 17 to the Legislature no later than twenty days prior to the
 18 convening of the 2011 Regular Session; and

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 20 BE IT FURTHER RESOLVED that certified copies of this
 21 Resolution be transmitted to the Chairperson of the Board of the
 22 Employer-Union Health Benefits Trust Fund, the Director of the
 23 Legislative Reference Bureau, and the Office of Collective
 24 Bargaining.

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 27 OFFERED BY:

Clement Dickerson
Carle J. Kamehameha
Will Eyo
Amid Y. Ige
Thannuchun Aaleand
Ige

Amie Ikenaka K.
D
J. Kahi Gell
Michelle N. Ikenaka
Norman Sakamoto
Y. Ige
Ronald H. Ige
Mike Ige
Wm. Ige

