THE SENATE TWENTY-FIFTH LEGISLATURE, 2010 STATE OF HAWAII

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S.C.R. NO. J29

MAR 0 4 2010

## SENATE CONCURRENT RESOLUTION

REQUESTING THE LEGISLATIVE REFERENCE BUREAU TO STUDY, ANALYZE, AND PROVIDE A RECOMMENDATION ON THE MOST COST EFFECTIVE HEALTH BENEFIT INSURANCE PLAN TO PROVIDE TO ALL GOVERNMENT WORKERS THAT ARE CURRENTLY COVERED BY THE EMPLOYER-UNION HEALTH BENEFITS TRUST FUND.

WHEREAS, State and county employees, retirees, and their
 dependents have been enrolled in a single health benefits
 delivery system, known as the Employer-Union Health Benefits
 Trust Fund ("EUTF"), for nearly a decade; and

6 WHEREAS, providing government workers with a quality health
7 insurance plan at a cost effective price is imperative,
8 especially while working in an uncertain financial economy; and

10 WHEREAS, health benefits are a significant component of the 11 total compensation package for public employers, comprising a 12 substantial part of public employer payroll costs; and 13

14 WHEREAS, the rising cost of health benefits under the EUTF 15 have created financial hardships for some beneficiaries and 16 their families; and

18 WHEREAS, a study, analysis, and comparison by the 19 Legislative Reference Bureau of the previously enacted Hawaii 20 Public Employees Health Fund ("Health Fund"), the currently 21 enacted EUTF, and other available health plan alternatives for 22 government workers would be beneficial in determining the long-23 term costs and benefits of health care for government workers; 24 and

WHEREAS, an objective recommendation by the Legislative
Reference Bureau is needed on whether the Health Fund or the
EUTF is the most cost effective plan and if there is an
alternative plan, such as a hybrid of the Health Fund and EUTF,
that should be considered; now, therefore,



## S.C.R. NO. 129

1 2 BE IT RESOLVED by the Senate of the Twenty-fifth 3 Legislature of the State of Hawaii, Regular Session of 2010, the House of Representatives concurring, that the Legislative 4 5 Reference Bureau is requested to study, compare, and analyze the cost effectiveness of the previously enacted Hawaii Public 6 Employees Health Fund, the currently enacted Employer-Union 7 Health Benefits Trust Fund, and a hybrid plan proposed by 8 9 various employee unions in S.B. No. 2849, Regular Session of 2010; and 10 11 BE IT FURTHER RESOLVED that the Legislative Reference 12 Bureau is requested to provide a recommendation on which plan, 13 i.e., the Hawaii Public Employees Health Fund, Employer-Union 14 Health Benefits Trust Fund, or the hybrid plan proposed by 15 various employee unions in S.B. No. 2849, Regular Session of 16 17 2010, would be the most cost effective; and 18 19 BE IT FURTHER RESOLVED that the Legislative Reference Bureau is requested to report its findings and recommendations 20 to the Legislature no later than twenty days prior to the 21 22 convening of the 2011 Regular Session; and 23 BE IT FURTHER RESOLVED that certified copies of this 24 25 Concurrent Resolution be transmitted to the Chairperson of the Board of the Employer-Union Health Benefits Trust Fund, the 26 Director of the Legislative Reference Bureau, and the Office of 27 Collective Bargaining. 28 29 30 31 OFFERED BY: Ensam unlaular 2010-1266 SCR SMA