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# A BILL FOR AN ACT

MAKING AN APPROPRIATION FOR COLLECTIVE BARGAINING COST ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1 PART I

2 SECTION 1. The purpose of this Act is to provide employer  
3 contribution amounts for plan years 2009-2010 and 2010-2011 for  
4 Hawaii employer-union health benefits trust fund health benefits  
5 plan premiums for certain public officers and employees pursuant  
6 to section 89-11(g), Hawaii Revised Statutes, due to an impasse  
7 in negotiations on issues involving the Hawaii employer-union  
8 health benefits trust fund.

9 SECTION 2. There are appropriated or authorized from the  
10 sources of funding indicated below to program planning,  
11 analysis, budgeting (BUF 101) the following sums, or so much  
12 thereof as may be necessary, to fund for fiscal biennium 2009-  
13 2011 Hawaii employer-union health benefits trust fund costs of  
14 employees of collective bargaining units (1) and (10):

15	FY 2009-2010	FY 2010-2011
16 General Funds	-0-	-0-
17 Special Funds	-0-	-0-



1	Federal Funds	-0-	-0-
2	Other Funds	-0-	-0-

3 Of the above amounts, the following amounts are for the  
4 department of education:

5		FY 2009-2010	FY 2010-2011
6	General Funds	-0-	-0-
7	Special Funds	-0-	-0-
8	Federal Funds	-0-	-0-
9	Other Funds	-0-	-0-

10 SECTION 3. Funds appropriated or authorized by this part  
11 shall be allotted by the director of finance to the appropriate  
12 state departments for expenditure in the respective fiscal year  
13 for the purposes of this part.

14 PART II

15 SECTION 4. There are appropriated or authorized from the  
16 sources of funding indicated below to program planning,  
17 analysis, budgeting (BUF 101) the following sums, or so much  
18 thereof as may be necessary, to fund for fiscal biennium 2009-  
19 2011, Hawaii employer-union health benefits trust fund costs  
20 authorized by chapter 89C, Hawaii Revised Statutes, for state  
21 officers and employees excluded from collective bargaining who



1 belong to the same compensation plans as those officers and  
2 employees within collective bargaining units (1) and (10):

3	FY 2009-2010	FY 2010-2011
4 General Funds	-0-	-0-
5 Special Funds	-0-	-0-
6 Federal Funds	-0-	-0-
7 Other Funds	-0-	-0-

8 Of the above amounts, the following amounts are for the  
9 department of education:

10	FY 2009-2010	FY 2010-2011
11 General Funds	-0-	-0-
12 Special Funds	-0-	-0-
13 Federal Funds	-0-	-0-
14 Other Funds	-0-	-0-

15 SECTION 5. Funds appropriated or authorized by this part  
16 shall be allotted by the director of finance to the appropriate  
17 state departments for expenditure in the respective fiscal year  
18 for the purposes of this part.

19 PART III

20 SECTION 6. The legislature finds that for the employees of  
21 collective bargaining units (1) and (10) and for state officers  
22 and employees excluded from collective bargaining who belong to



1 the same compensation plans as those officers and employees  
 2 within collective bargaining units (1) and (10) for plan years  
 3 2009-2010 and 2010-2011, subject to the applicable provisions of  
 4 chapters 87A and 89, Hawaii Revised Statutes, the above  
 5 appropriations provide for employer monthly contributions to the  
 6 Hawaii employer-union health benefits trust fund ("Trust Fund")  
 7 as follows:

8 (1) The amounts paid by the employer in plan years 2009-2010  
 9 and 2010-2011 for each employee-beneficiary with no  
 10 dependent-beneficiaries shall be limited to those enrolled  
 11 in the following Trust Fund health benefits plans:

	TOTAL MONTHLY
BENEFIT PLAN	PREMIUM ONLY CONTRIBUTION
A. Medical (PPO, HMO, or HDHP)	
(& chiro)	\$
B. Prescription drug	\$
C. Dental	\$
D. Vision	\$
E. Dual coverage (medical, drug,	
& chiro)	
(1) HMSA	\$
(2) Royal State	\$



1 The employer shall pay the same monthly contribution for  
2 each employee-beneficiary enrolled in a self-only medical  
3 plan (PPO or HMO), regardless of which plan is chosen.

4 (2) The amounts paid by the employer in plan years 2009-2010  
5 and 2010-2011 for each employee-beneficiary with one  
6 dependent-beneficiary shall be limited to those enrolled in  
7 the following Trust Fund health benefits plans:

		TOTAL MONTHLY
	BENEFIT PLAN	PREMIUM ONLY CONTRIBUTION
10	A. Medical (PPO, HMO, or HDHP)	
11	(& chiro)	\$
12	B. Prescription drug	\$
13	C. Dental	\$
14	D. Vision	\$
15	E. Dual coverage (medical, drug,	
16	& chiro)	
17	(1) HMSA	\$
18	(2) Royal State	\$

19 The employer shall pay the same monthly contribution for  
20 each employee-beneficiary enrolled in a two-party medical  
21 plan (PPO or HMO), regardless of which plan is chosen.



1 (3) The amounts paid by the employer in plan years 2009-2010  
2 and 2010-2011 for each employee-beneficiary with two or  
3 more dependent-beneficiaries shall be limited to those  
4 enrolled in the following Trust Fund health benefits plans:

	TOTAL MONTHLY
BENEFIT PLAN	PREMIUM ONLY CONTRIBUTION
7 A. Medical (PPO, HMO, or HDHP)	
8           (& chiro)	\$
9 B. Prescription drug	\$
10 C. Dental	\$
11 D. Vision	\$
12 E. Dual coverage (medical, drug,	
13           & chiro)	
14           (1) HMSA	\$
15           (2) Royal State	\$

16 The employer shall pay the same monthly contribution for  
17 each employee-beneficiary enrolled in a two or more  
18 dependent-beneficiaries plan (PPO or HMO), regardless of  
19 which plan is chosen.

20 (4) The employer shall pay           per cent of the Trust Fund's  
21 fiscal year 2008-2009 monthly administrative fees and



1 per cent of the fiscal years 2009-2010 and 2010-2011  
2 monthly administrative fees.

3 (5) For each employee-beneficiary enrolled in the Trust Fund  
4 group life insurance plan, the employer shall pay \$  
5 per month which reflects per cent of the monthly  
6 premium and administrative fees.

7 (6) Rounding employer's monthly contribution. Whenever the  
8 employer's monthly contribution (premium amount plus  
9 administrative fee) to the Trust Fund is less than  
10 per cent of the monthly premium amount, the monthly  
11 contribution shall be rounded to the nearest cent as  
12 provided below:

13 (1) When rounding to the nearest cent results in an even  
14 amount, such even amount shall be the employer's  
15 monthly contribution.

16 (2) When rounding to the nearest cent results in an odd  
17 amount, round to the lower even cent, and such even  
18 amount shall be the employer's monthly contribution.

19 (3) Employer contributions shall be rounded after  
20 administrative fees have been determined by the Trust  
21 Fund board of trustees.



PART IV

1 SECTION 7. Cost adjustments provided in this Act for any  
2 officer or employee whose compensation is paid, in whole or in  
3 part, from federal, special, or other funds shall be paid wholly  
4 or proportionately, as the case may be, from the respective  
5 funds.

6 SECTION 8. Funds appropriated or authorized by this Act  
7 for fiscal year 2009-2010 that are not expended or encumbered by  
8 September 30, 2010, and for fiscal year 2010-2011 that are not  
9 expended or encumbered by June 30, 2011, shall lapse as of those  
10 dates.

11 SECTION 9. This Act shall take effect on July 1, 2020.





**Report Title:**

Hawaii Employer-Union Health Benefits Trust Fund; Appropriations

**Description:**

Provides employer contribution amounts for Hawaii Employer-Union Health Benefits Trust Fund health benefits plan premiums for plan years 2009-2010 and 2010-2011 for employees of collective bargaining units (1) and (10) and their excluded counterparts. Effective July 1, 2020. (SB2884 HD2)

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

