# A BILL FOR AN ACT

MAKING AN APPROPRIATION FOR COLLECTIVE BARGAINING COST ITEMS.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 Under section 89-9(e), Hawaii Revised Statutes, 2 negotiations between the exclusive representative and the 3 employer are permitted with respect to the amounts that the 4 State and the counties contribute under sections 87A-32 through 5 87A-37, Hawaii Revised Statutes, toward the payment of health 6 benefit plan costs. The parties are not permitted to use the 7 binding arbitration process to resolve disputes relating to the 8 employer contributions to the Hawaii employer-union health 9 benefits trust fund under part IV, chapter 87A, Hawaii Revised 10 Statutes. Because the parties were unable to resolve their 11 differences through negotiations, it was agreed through a letter 12 of understanding that this issue would be submitted to the 13 legislature for resolution. The parties also agreed to abide by 14 the legislature's decision. PART I 15 16 SECTION 2. There are appropriated or authorized from the
- section 2. There are appropriated or authorized from the sources of funding indicated below to program planning, analysis and budgeting (BUF 101) the following sums or so much thereof as SB2393 SD2 LRB 10-1884.doc

```
1
   may be necessary to fund for fiscal year 2010-2011, the Hawaii
```

- 2 employer-union health benefits trust fund costs so that the
- 3 employer will pay sixty per cent of the premiums for the
- employees in collective bargaining units (2), (3), (4), (6),
- 5 (8), (9), and (13):

16

17

6		FY 2	009-2010	FY 2010-2011
7	General Funds		-0-	-0-
8	Special Funds		-0-	-0-
9	Federal Funds		-0-	-0-
10	Other Funds		-0-	-0-

11 SECTION 3. Funds appropriated or authorized by this part 12 shall be allotted by the director of finance to the appropriate 13 state departments for expenditure in the respective fiscal year 14 for the purposes of this part.

15 PART II

SECTION 4. There are appropriated or authorized from the sources of funding indicated below to program planning, analysis 18 and budgeting (BUF 101) the following sums or so much thereof as 19 may be necessary to fund for fiscal year 2009-2010, the Hawaii 20 employer-union health benefits trust fund costs so that the 21 employer will pay sixty per cent of the premiums for the

```
1
    employees in collective bargaining units (2), (3), (4), (6),
2
    (8), (9), and (13):
3
                              FY 2009-2010
                                                  FY 2010-2011
    General Funds
                                   -0-
                                                       -0-
4
                                   -0-
                                                       -0-
5
    Special Funds
6
    Federal Funds
                                   -0-
                                                       -0-
7
    Other Funds
                                   -0-
                                                       -0-
8
         SECTION 5. Funds appropriated or authorized by this part
9
    shall be allotted by the director of finance to the appropriate
10
    state departments for expenditure in the respective fiscal year
11
    for the purposes of this part.
12
                                 PART III
13
         SECTION 6. The legislature finds that for the employees of
14
    collective bargaining units (2), (3), (4), (6), (8), (9), and
15
    (13) and for state officers and employees excluded from
    collective bargaining units (2), (3), (4), (6), (8), (9), and
16
17
    (13) for plan years 2009-2010 and 2010-2011, subject to the
18
    applicable provisions of chapters 87A and 89, Hawaii Revised
```

Statutes, the above appropriations provide for employer monthly

contributions to the Hawaii employer-union health benefits trust

fund ("trust fund") as follows:

19

20

21

1	(1)	For each employee-beneficiary enrolled in the trust
2		fund group life insurance plan, the employer shall pay
3		\$4.16 per month which reflects one hundred per cent of
4		the monthly premium and administrative fees.
5	(2)	Rounding employer's monthly contribution. Whenever
6		the employer's monthly contribution (premium plus
7		administrative fee) to the trust fund is less than one
8		hundred per cent of the monthly premium amount, such
9		monthly contribution shall be rounded to the nearest
10		cent as provided below:
11		When rounding to the nearest cent results in an even
12		amount, such even amount shall be the employer's
13		monthly contribution. For example:
14		(A) \$11.397 = \$11.40 = \$11.40 (employer's monthly
15	•	contribution)
16		(B) \$11.382 = \$11.38 = \$11.38 (employer's monthly
17		contribution)
18		When rounding to the nearest cent results in an odd
19		amount, round to the lower even cent, and such even
20		amount shall be the employer's monthly contribution.
21		For example:

## S.B. NO. 2393 S.D. 2

```
$11.392 = $11.39 = $11.38  (employer's monthly
1
2
              contribution)
              $11.386 = $11.39 = $11.38  (employer's monthly
3
              contribution)
              Employer contributions shall be rounded after
5
              administrative fees have been determined by the trust
6
              fund board.
7
3
                                  PART IV
9
         SECTION 7. Cost adjustments provided in this Act for any
    officer or employee whose compensation is paid, in whole or in
10
    part, from federal, special, or other funds shall be paid wholly
11
12
    or proportionately, as the case may be, from the respective
13
    funds.
         SECTION 8. Funds appropriated or authorized by this Act
14
    that are not expended or encumbered by June 30, 2010, and
15
    June 30, 2011, of the respective fiscal years, shall lapse as of
16
17
    those dates.
         SECTION 9. This Act shall take effect on July 1, 2099.
18
```

## Report Title:

Hawaii Employer-Union Health Benefits Trust Fund; Appropriation

## Description:

Appropriates moneys to fund collective bargaining cost items relating to the employer contributions to the Hawaii employer-union health benefits trust fund. Effective 7/1/2099.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.