A BILL FOR AN ACT

RELATING TO MINIMUM HOURLY WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- SECTION 1. Section 387-1, Hawaii Revised Statutes, is
 amended by amending the definition of "wage" to read as follows:
 ""Wage" means (except as the department may provide under
 section 387-11) legal tender of the United States or checks on
- 5 banks convertible into cash on demand at full face value thereof
- $\mathbf{6}$ and in addition thereto the reasonable cost as determined by the
- 7 department, to the employer of furnishing an employee with
- $oldsymbol{8}$ board, lodging, or other facilities if such board, lodging, or
- 9 other facilities are customarily furnished by such employer to
- 10 the employer's employees. Except for the purposes of [the last
- 11 sentence of section 387-2, section 387-2(b), "wage" shall not
- 12 include tips or gratuities of any kind."
- 13 SECTION 2. Section 387-2, Hawaii Revised Statutes, is
- 14 amended to read as follows:
- 15 "\$387-2 Minimum wages. (a) Except as provided in section
- 16 387-9 and this section, every employer shall pay to each
- 17 employee employed by the employer, wages at the rate of not less
- **18** than:

2010-1091 SB2244 SD1 SMA.doc

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1 (1) \$6.25 per hour beginning January 1, 2003; 2 (2) \$6.75 per hour beginning January 1, 2006; [and] 3 (3) \$7.25 per hour beginning January 1, 2007[-]; and 4 (4) per hour beginning July 1, 2010, and ending on 5 December 31, 2011. 6 The hourly wage of a tipped employee may be deemed to 7 be increased on account of tips if the employee is paid not less than 25 cents below the applicable minimum wage by the 8 9 employee's employer and the combined amount the employee **10** receives from the employee's employer and in tips is at least 50 11 cents more than the applicable minimum wage." 12 SECTION 3. Statutory material to be repealed is bracketed 13 and stricken. New statutory material is underscored. 14 SECTION 4. This Act shall take effect on January 1, 2012.

Report Title:

Minimum Hourly Wage

Description:

Provides for a new temporary minimum hourly wage beginning July 1, 2010, and ending December 31, 2011. (SD1)

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