HOUSE OF REPRESENTATIVES TWENTY-FIFTH LEGISLATURE, 2010 STATE OF HAWAII H.B. NO. ²¹⁶⁹ H.D. 1

A BILL FOR AN ACT

RELATING TO EMPLOYMENT SECURITY.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 383, Hawaii Revised Statutes, is 2 amended by adding a new section to be appropriately designated 3 and to read as follows: 4 Special assessments on employers to pay interest "§383-5 on loans from Secretary of Labor. Whenever the State requests a 6 loan from the Secretary of Labor in accordance with Title XII of 7 the Social Security Act to pay expected benefit claims during a 8 specified period of time, the director may assess all employers 9 the amounts that are sufficient to pay the interest costs on the 10 loan." 11 Section 383-22, Hawaii Revised Statutes, is SECTION 2. 12 amended by amending subsection (b) to read as follows: 13 In the case of an individual whose benefit year "(b) begins prior to January 5, 1992, the individual's weekly benefit 14 15 amount shall be, except as otherwise provided in this section, 16 an amount equal to one twenty-fifth of the individual's total 17 wages for insured work paid during the calendar guarter of the 18 individual's base period in which such total wages were highest. HB2169 HD1 HMS 2010-1455

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1 In the case of an individual whose benefit year begins after 2 January 4, 1992, the individual's weekly benefit amount shall 3 be, except as otherwise provided in this section, an amount 4 equal to one twenty-first of the individual's total wages for 5 insured work paid during the calendar guarter of the individual's base period in which such total wages were highest. 6 7 The weekly benefit amount, if not a multiple of \$1, shall be 8 computed to the next higher multiple of \$1. If an individual's 9 weekly benefit amount is less than \$5, it shall be \$5. The 10 maximum weekly benefit amount shall be determined annually as 11 follows: On or before November 30 of each year the total 12 remuneration paid by employers, as reported on contribution 13 reports submitted on or before such date, with respect to all 14 employment during the four consecutive calendar quarters ending 15 on June 30 of the year shall be divided by the average monthly 16 number of individuals performing services in the employment 17 during the same four calendar quarters as reported on the 18 contribution reports. The amount thus obtained shall be divided 19 by fifty-two and the average weekly wage (rounded to the nearest cent) thus determined. For benefit years beginning prior to 20 21 January 1, 1992, two-thirds of the average weekly wage shall 22 constitute the maximum weekly benefit amount and shall apply to



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all claims for benefits filed by an individual qualifying for 1 2 payment at the maximum weekly benefit amount in the benefit year 3 commencing on or after the first day of the calendar year 4 immediately following the determination of the maximum weekly 5 benefit amount. For benefit years beginning January 1, 1992, 6 but prior to January 1, 2008, [and beginning again on-January 1, 7 2011, seventy per cent of the average weekly wage shall 8 constitute the maximum weekly benefit amount and shall apply to all claims for benefits filed by an individual qualifying for 9 10 payment at the maximum weekly benefit amount in the benefit year 11 commencing on or after the first day of the calendar year 12 immediately following the determination of the maximum weekly 13 benefit amount. For benefit years beginning January 1, 2008, 14 [and ending December 31, 2010,] seventy-five per cent of the 15 average weekly wage shall constitute the maximum weekly benefit amount and shall apply to all claims for benefits filed by an 16 17 individual qualifying for payment at the maximum weekly benefit 18 amount in the benefit year commencing on or after the first day 19 of the calendar year immediately following the determination of 20 the maximum weekly benefit amount. The maximum weekly benefit amount, if not a multiple of \$1, shall be computed to the next 21 22 higher multiple of \$1.



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1 2 3 4 5	(Column A) High Quarter Wages	(Column B) Basic Weekly Benefit	(Column C) Minimum Qualifying Wages	(Column D) Maximum Total Benefits in Benefit Year		
6	<pre>\$ 37.50 - 125.00</pre>	\$ 5.00	\$ 150.00	\$ 130.00		
7	125.01 - 150.00	6.00	180.00	156.00		
8	150.01 - 175.00	7.00	210.00	182.00		
9	175.01 - 200.00	8.00	240.00	208.00		
10	200.01 - 225.00	9.00	270.00	234.00		
11	225.01 - 250.00	10.00	300.00	260.00		
12	250.01 - 275.00	11.00	330.00	286.00		
13	275.01 - 300.00	12.00	360.00	312.00		
14	300.01 - 325.00	13.00	390.00	338.00		
15	325.01 - 350.00	14.00	420.00	364.00		
16	350.01 - 375.00	15.00	450.00	390.00		
17	375.01 - 400.00	16.00	480.00	416.00		
18	400.01 - 425.00	17.00	510.00	442.00		
19	425.01 - 450.00	18.00	540.00	468.00		
20	450.01 - 475.00	19.00	570.00	494.00		
21	475.01 - 500.00	20.00	600.00	520.00		
22	500.01 - 525.00	21.00	630.00	546.00		
23	525.01 - 550.00	22.00	660.00	572.00		
24	525.01 - 575.00	23.00	690.00	598.00		
25	575.01 - 600.00	24.00	720.00	624.00		
26	600.01 - 625.00	25.00	750.00	650.00		
27	625.01 - 650.00	26.00	780.00	676.00		
28	650.01 - 675.00	27.00	810.00	702.00		
29	675.01 - 700.00	28.00	840.00	728.00		
30	700.01 - 725.00	29.00	870.00	754.00		
31	725.01 - 750.00	30.00	900.00	780.00		
32	750.01 - 775.00	31.00	930.00	806.00		
33	775.01 - 800.00	32.00	960.00	832.00		
33 34 35 36 37 38	800.01 - 825.00 825.01 - 850.00 850.01 - 875.00 875.01 - 900.00 900.01 - 925.00	33.00 34.00 35.00 36.00 37.00	990.00 1020.00 1050.00 1080.00 1110.00	858.00 858.00 910.00 936.00 962.00		
39	925.01 - 950.00	38.00	1140.00	988.00		
40	950.01 - 975.00	39.00	1170.00	1014.00		
41	975.01 -1000.00	40.00	1200.00	1040.00		
42	1000.01 -1025.00	41.00	1230.00	1066.00		
43	1025.01 -1050.00	42.00	1260.00	1092.00		

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1	1050.01 -1075.00	43:00	1290.00	1118.00					
2	1075.01 -1100.00	44.00	1320.00	1144.00					
3	1100.01 -1125.00	45.00	1350.00	1170.00					
4	1125.01 -1150.00	46.00	1380.00	1196.00					
5	1150.01 -1175.00	47.00	1410.00	1222.00					
6	1175.01 -1200.00	48.00	1440.00	1248.00					
7	1200.01 -1225.00	49.00	1470.00	1274.00					
8	1225.01 -1250.00	1300.00							
9	1250.01 -1275.00	51.00	1530.00	1326.00					
10	1275.01 -1300.00	52.00	1560.00	1352.00					
11	1300.01 -1325.00	53.00	1590.00	1378.00					
12	1325.01 -1350.00	54.00	1620.00	1404.00					
13	1350.01 and over	55.00	1650.00	1430.00 <u>.</u> "					
14	SECTION 3. Sect	tion 383-61,	Hawaii Revised St	atutes, is					
15	amended as follows:								
16	1 By amending	subsections	(a) (b) and (c)	to read.					
10	1. By amending subsections (a),(b), and (c) to read:								
17	"(a) Contributions with respect to wages for employment								
18	'shall accrue and become payable by each employer for each half								
19	of a calendar year in which the employer is subject to this								
•••									
20	chapter. The contributions shall become due and be paid by each								
21	employer to the director of labor and industrial relations for								
21	emproyer to the dried	Stor of Tabor	and industrial f	etacions for					
22	the fund in accordance	ce with such	rules as the depa	rtment of					
			Ľ						
23	labor and industrial	relations ma	y prescribe, and	shall not be					
• •									
24	deducted, in whole o:	r in part, fr	om the wages of i	ndividuals in					
25	the employeers area	•							
23	the employer's employ	¥ •							

(b) Except as provided in subsections (c) and (d), the term "wages" does not include remuneration paid with respect to employment to an individual by an employer during any <u>half of a</u> HB2169 HD1 HMS 2010-1455

1 calendar year which exceeds the average [annual] semi-annual 2 wage, rounded to the nearest hundred dollars, for the [four 3 calendar quarter period] two-calendar-quarter period ending on 4 June 30 or December 31, of the preceding [year.] years. 5 The average [annual] semi-annual wage for the first half of 6 a calendar year shall be computed as follows: on or before 7 November 30 of each year the total remuneration paid by 8 employers, as reported on contribution reports on or before 9 [such] that date, with respect to all employment during the 10 [four] two consecutive calendar quarters ending on June 30 of 11 [such] that year shall be divided by the average monthly number 12 of individuals performing services [in such employment] during 13 the same [four] two calendar quarters as reported on [such] the 14 contribution reports and rounded to the nearest hundred dollars. 15 The average semi-annual wage for the second half of a calendar year shall be computed as follows: on or before May 30 16 17 of each year the total remuneration paid by employers, as 18 reported on contribution reports on or before that date, with 19 respect to all employment during the two consecutive calendar 20 quarters ending on December 31 of the previous year, shall be divided by the average monthly number of individuals performing 21 22 services during the same two calendar quarters, as reported on HB2169 HD1 HMS 2010-1455

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the contribution reports and rounded to the nearest hundred dollars.

3 (c) For the calendar year 1991 only, the term "wages" does 4 not include remuneration in excess of \$7,000 paid with respect 5 to employment to an individual by an employer. For calendar 6 years $2008[_7]$ and 2009, $[and 2010 \text{ only}_7]$ the term "wages" as 7 used in this part does not include remuneration in excess of 8 \$13,000 paid with respect to employment to an individual by an 9 employer so long as the balance of the unemployment trust fund 10 does not fall below the adequate reserve fund as specified by 11 section 383-63. For calendar year 2010 only, the term "wages" 12 as used in this part does not include remuneration in excess of 13 the wages paid with respect to employment to an individual by an 14 employer during the calendar year that exceeds ninety per cent 15 of the average annual wage."

16 2. By amending subsections (e) and (f) to read: 17 "(e) If an employer during any half of a calendar year 18 acquires substantially all the property used in a trade or 19 business, or in a separate unit of a trade or business, of 20 another employer, and after the acquisition employs an 21 individual who, prior to the acquisition, was employed by the 22 predecessor, then for the purpose of determining whether HB2169 HD1 HMS 2010-1455

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1 remuneration in excess of the average [annual] semi-annual wages has been paid to the individual for employment, remuneration 2 3 paid to the individual by the predecessor during the half of the 4 calendar year shall be considered as having been paid by the 5 successor employer. For the purposes of this subsection, the 6 term "employment" includes services constituting employment 7 under any employment security law of another state or of the 8 federal government.

9 (f) Subsections (b) through (e) notwithstanding, for the 10 purposes of this part the term "wages" shall include at least 11 that amount of remuneration paid in a half of a calendar year to 12 an individual by an employer or the employer's predecessor with 13 respect to employment during any calendar year [which] that is 14 subject to a tax under a federal law imposing a tax against 15 which credit may be taken for contributions required to be paid 16 into a state unemployment fund."

SECTION 4. Section 383-63, Hawaii Revised Statutes, isamended to read as follows:

19 "§383-63 Definitions for experience rating provisions. As
20 used in sections 383-63 to 383-69:

21 "Adequate reserve fund" means an amount that is equal to 22 the amount derived by multiplying the benefit cost rate that is HB2169 HD1 HMS 2010-1455

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1 the highest during the ten-year period ending on November 30 of 2 each year by the total remuneration paid by all employers, with 3 respect to all employment for which contributions are payable 4 during the last four calendar quarters ending on June 30 of the 5 same year, as reported on contribution reports filed on or 6 before October 31 of the same year. "Remuneration", as used in 7 this definition, means wages as defined in section 383-10. For 8 the purpose of determining the highest benefit cost rate, the 9 benefit cost rate for the first twelve-consecutive-calendar-10 month period beginning with the first day of the first month of 11 the ten-year period and for each succeeding twelve-consecutive-12 calendar-month period beginning with the first day of each 13 subsequent month shall be computed.

14 Effective for the calendar years 1992 through 2007, and 15 [from] for calendar year 2011 [and thereafter], "adequate reserve fund" means an amount that is equal to [one and one-16 17 half] one and one-quarter times the amount derived by 18 multiplying the benefit cost rate that is the highest during the 19 ten-year period ending on November 30 of each year by the total 20 remuneration paid by all employers, with respect to all 21 employment for which contributions are payable during the last 22 four calendar guarters ending on June 30 of the same year, as HB2169 HD1 HMS 2010-1455

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1 reported on contribution reports filed on or before October 31 2 of the same year. "Remuneration", as used in this definition, 3 means wages as defined in section 383-10. For the purpose of 4 determining the highest benefit cost rate, the benefit cost rate 5 for the first twelve-consecutive-calendar-month period beginning 6 with the first day of the first month of the ten-year period and 7 for each succeeding twelve-consecutive-calendar-month period 8 beginning with the first day of each subsequent month shall be 9 computed.

10 Effective from calendar year 2012 and thereafter, "adequate 11 reserve fund" for the first half of a calendar year means an 12 amount that is equal to one and one-quarter times the amount 13 derived by multiplying the benefit cost rate that is the highest 14 during the ten-year period ending on May 30 of each year by the 15 total remuneration paid by all employers, with respect to all 16 employment for which contributions are payable during the last 17 two calendar quarters ending on December 31 of the previous 18 year, as reported on contribution reports filed on or before 19 April 30 of the same year. "Remuneration", as used in this 20 definition, means wages as defined in section 383-10. For the 21 purpose of determining the highest benefit cost rate, the 22 benefit cost rate for the first twelve-consecutive-calendar-HB2169 HD1 HMS 2010-1455

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1	month period beginning with the first day of the first month of						
2	the ten-year period and for each succeeding twelve-consecutive-						
3	calendar-month period beginning with the first day of each						
4	subsequent month shall be computed.						
5	Effective from calendar year 2012 and thereafter, "adequate						
6	reserve fund" for the second half of a calendar year means an						
7	amount that is equal to one and one-quarter times the amount						
8	derived by multiplying the benefit cost rate that is the highest						
9	during the ten-year period ending on November 30 of each year by						
10	the total remuneration paid by all employers, with respect to						
11	all employment for which contributions are payable during the						
12	last two calendar quarters ending on June 30 of the same year,						
13	as reported on contribution reports filed on or before October						
14	31 of the same year. "Remuneration", as used in this						
15	definition, means wages as defined in section 383-10. For the						
16	purpose of determining the highest benefit cost rate, the						
17	benefit cost rate for the first twelve-consecutive-calendar-						
18	month period beginning with the first day of the first month of						
19	the ten-year period and for each succeeding twelve-consecutive-						
20	calendar-month period beginning with the first day of each						
21	subsequent month shall be computed.						



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1	["Annual payroll" means the total—amount of wages for
2	employment paid by an employer during a calendar year; and
3	"average annual payroll" means the average of the annual
4	payrolls of an employer for a period consisting of the three
5	consecutive calendar years immediately-preceding the calendar
6	year for which-rates are computed, except-that, for an employer
7	whose account has been chargeable with benefits throughout at
8	least one year but less than three years ending on December 31,
9	1955, and each December-31-thereafter, "average annual payroll"
10	means one third-of the sum of the employer's-cumulative payrolls
11	for the period in which the employer has been subject to this
12	chapter, but not-more than the three calendar-years ending on
13	such December 31. Whenever there-was-or is a change in the
14	definition of - "employment" or in the definition of "wages",
15	effective for the purposes of this chapter generally or of this
16	part at the commencement of or at-a date within the three year
17	period of any average annual payroll, "employment" and "wages"
18	for the purpose-of determining each annual payroll within such
19	period and the average annual payroll for such period, shall
20	have the meaning prior to the effective date of such change
21	which they had in accordance-with this chapter then in effect
22	and shall have the meaning-after the effective date-of-such
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1 change assigned to them by the amendment to this chapter 2 providing for such change.] 3 "Base period employers" means employers by whom an 4 individual was paid the individual's base period wages. 5 "Base period wages" means the wages paid to an individual 6 during the individual's base period for insured work. 7 "Benefit cost rate" means the rate derived by dividing the 8 total net benefits paid to all individuals during a [twelve-9 consecutive-calendar-month] six-consecutive-calendar-month 10 period by the total remuneration paid by all employers with 11 respect to employment for which contributions are payable during 12 the last [four] two completed calendar quarters ending at least 13 [five] three months before the end of the [twelve-consecutive-14 month period.] six-consecutive-month period. "Remuneration", as 15 used in this [paragraph,] definition, means wages as defined in 16 section 383-10. 17 "Contributions" includes the money payments required by

18 this chapter to be made into the fund by any employing unit on 19 account of having individuals in its employ. "Contributions" 20 does not include penalties or interest for delinquency in 21 payments.

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1 "Current reserve fund" means the total assets of the fund
2 available for the payment of benefits on <u>May 30 and</u> November 30
3 of each year (exclusive of all moneys credited under section 903
4 of the Social Security Act to the account of this State in the
5 unemployment trust fund which have been appropriated for
6 expenses of administration whether or not withdrawn from the
7 trust fund).

"Reserve balance" means the difference between all 8 9 contributions paid by an employer and credited to the employer's 10 account for all periods before January 1 (including those paid 11 before February 1 of the same year with respect to wages paid by 12 the employer before January 1 of the same year) and July 1 and 13 the total benefits chargeable to the employer's account for all 14 periods before January 1 and July 1 of the same [year.] years. 15 "Semi-annual payroll" means the total amount of wages for 16 employment paid by an employer during one-half of a calendar year; and "average semi-annual payroll" means the average of the 17 18 semi-annual payrolls of an employer for a period consisting of 19 the three consecutive calendar half-years immediately preceding 20 the calendar half-year for which rates are computed; except that, for an employer whose account has been chargeable with 21 benefits throughout at least one year but less than three years 22 HB2169 HD1 HMS 2010-1455 14

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1	ending on December 31, 1955, and each December 31 thereafter,
2	"average semi-annual payroll" means one-third of the sum of the
3	employer's cumulative payrolls for the period in which the
4	employer has been subject to this chapter, but not more than the
5	three calendar half-years ending on such December 31. Whenever
6	there was or is a change in the definition of "employment" or in
7	the definition of "wages", effective for the purposes of this
8	chapter generally or of this part, at the commencement of or at
9	a date within the three-half-year period of any average semi-
10	annual payroll, "employment" and "wages" for the purpose of
11	determining each semi-annual payroll within such period and the
12	average semi-annual payroll for such period, shall have the
13	meaning prior to the effective date of such change, which they
14	had in accordance with this chapter then in effect and shall
15	have the meaning after the effective date of such change
16	assigned to them by the amendment to this chapter providing for
17	such change."
18	SECTION 5. Section 383-65, Hawaii Revised Statutes, is
19	amended by amending subsection (a) to read as follows:
20	"(a) Except as otherwise provided in subsection (b),
21	benefits paid to an individual shall be charged against the
22	accounts of the individual's base period employers and the
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1 amount of benefits so chargeable against each base period 2 employer's account shall bear the same ratio to the total 3 benefits paid to the individual as the base period wages paid to 4 the individual by the employer bear to the total amount of base 5 period wages paid to the individual by all of the individual's 6 base period employers. Benefits paid shall be charged to 7 employers' accounts in the calendar [year] half-year in which 8 the benefits are paid." 9 SECTION 6. Section 383-67, Hawaii Revised Statutes, is 10 amended to read as follows: 11 "§383-67 Reserve ratio. For [the calendar year 1970 and 12 for] each half of a calendar year [thereafter], an employer's 13 reserve ratio shall be determined by dividing the employer's 14 most recent reserve balance by the employer's most recent 15 average [annual] semi-annual payroll. The ratio shall be 16 rounded to the nearest ten-thousandths." 17 SECTION 7. Section 383-68, Hawaii Revised Statutes, is 18 amended by amending subsections (c) and (d) as follows: 19 "(c) Effective [with calendar year 1992 and thereafter,] 20 January 1, 2012, before December 31 of the previous year and 21 June 30 of the same year, the contribution rate schedule for the 22 following [calendar year] six-month period shall be determined HB2169 HD1 HMS 2010-1455 16

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1	on the ba	sis of the relationship between the most recent current							
2	reserve fund and the most recent adequate reserve fund, in								
3	accordance with this subsection and subsection (d).								
4	(1)	Whenever the ratio of the current reserve fund to the							
5		adequate reserve fund is greater than 1.69,							
6		contribution rate schedule A shall apply.							
7	(2)	Whenever the ratio of the current reserve fund to the							
8		adequate reserve fund is 1.3 to 1.69, contribution							
9		rate schedule B shall apply.							
10	(3)	Whenever the ratio of the current reserve fund to the							
11		adequate reserve fund is 1.0 to 1.29, contribution							
12		rate schedule C shall apply.							
13	(4)	Whenever the ratio of the current reserve fund to the							
14		adequate reserve fund is .80 to .99, contribution rate							
15		schedule D shall apply.							
16	(5)	Whenever the ratio of the current reserve fund to the							
17		adequate reserve fund is .60 to .79, contribution rate							
18		schedule E shall apply.							
19	(6)	Whenever the ratio of the current reserve fund to the							
20		adequate reserve fund is .40 to .59, contribution rate							
21		schedule F shall apply.							

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1	1 (7) Whenever the ratio of the current re	serve fund to the									
2	2 adequate reserve fund is .20 to .39,	contribution rate	ž								
3	3 schedule G shall apply.										
4	4 (8) Whenever the ratio of the current re	serve fund to the									
5	5 . adequate reserve fund is less than .	20, contribution									
6	rate schedule H shall apply.										
7	7 Notwithstanding the ratio of the current	Notwithstanding the ratio of the current reserve fund to									
8	8 the adequate reserve fund, contribution rate s	the adequate reserve fund, contribution rate schedule D shall									
9	9 apply for calendar year 2010 and contribution	apply for calendar year 2010 and contribution rate schedule G									
10	10 shall apply for calendar year 2011.										
11	11 (d) Subject to the requirements of secti	on 383-63 to 383-									
12	12 69, an employer's contribution rate for [calen	dar year 1992 and									
13	13 for each calendar year thereafter] each consec	for cach calendar year thereafter] each consecutive six-month									
14	14 period beginning January 1, 2012, shall be tha	period beginning January 1, 2012, shall be that rate [which]									
15	15 <u>that</u> appears on the same line as the employer'	that appears on the same line as the employer's reserve ratio									
16	for that year in the contribution rate schedule applicable for										
17	17 the year as specified in subsection (c).	the year as specified in subsection (c).									
18	CONTRIBUTION RATE SCHEDULES (rates in percentages)										
19	19										
20	20 Reserve Ratio A B C D E	F G H									
21	21 .1500 and over 0.0 0.0 0.0 0.2 0.	6 1.2 1.8 2.4									
22	22 .1400 to .1499 0.0 0.0 0.1 0.4 0.	8 1.4 2.0 2.6									
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1	.1300	to	.1399	0.0	0.0	0.2	0.6	1.0	1.6	2.2	2.8
2	.1200	to	.1299	0.0	0.1	0.4	0.8	1.2	1.8	2.4	3.0
3	.1100	to	1199	0.0	0.2	0.6	1.0	1.4	2.0	2.6	3.2
4	.1000	to	.1099	0.1	0.3	0.8	1.2	1.6	2.2	2.8	3.4
5	.0900	to	.0999	0.3	0.5	1.0	1.4	1.8	2.4	3.0	3.6
6	.0800	to	.0899	0.5	0.7	1.2	1.6	2.0	2.6	3.2	3.8
7	.0700	to	.0799	0.7	0.9	1.4	1.8	2.2	2.8	3.4	4.0
8	.0600	to	.0699	0.9	1.1	1.6	2.0	2.4	3.0	3.6	4.2
9	.0500	to	.0599	1.1	1.3	1.8	2.2	2.6	3.2	3.8	4.4
10	.0300	to	.0499	1.3	1.5	2.0	2.6	3.0	3.6	4.2	4.8
11	.0000	to	.0299	1.7	1.9	2.4	3.0	3.4	4.0	4.6	5.2
12	0000	to	0499	2.1	2.3	2.8	3.4	3.8	4.4	5.0	5.4
13	0500	to	0999	2.5	2.7	3.2	4.0	4.4	5.0	5.4	5.4
14	1000	to	4999	2.9	3.1	3.6	4.6	5.0	5.4	5.4	5.4
15	5000	to	9999	3.4	3.6	4.2	5.2	5.4	5.4	5.4	5.4
16	-1.0000	to	-1.4999	4.1	4.2	4.8	5.4	5.4	5.4	5.4	5.4
17	-1.5000	to	-1.9999	4.7	4.8	5.4	5.4	5.4	5.4	5.4	5.4
18	-2.0000	and	d less	5.4	5.4	5.4	5.4	5.4	5.4	5.4	5.4 <u>.</u> "
19	SE	CTI	ON 8. This	s Act	does :	not af	fect :	rights	and d	uties	that
20	matured	, pe	enalties tl	nat we	ere in	curred	, and	proce	edings	that	were
21	begun before its effective date.										

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SECTION 9. Statutory material to be repealed is bracketed
 and stricken. New statutory material is underscored.
 SECTION 10. This Act shall take effect upon its approval
 and shall apply retroactively to January 1, 2010, for
 determinations of the employer's contribution rate and wage
 base.



Report Title: Employment Security

Description:

Sets, for calendar year 2010, the employer contribution rate at schedule D and the wage base at 90% of the average annual wage. Sets, for calendar year 2011, the employer contribution rate at schedule G. Retains the maximum weekly benefit rate beginning 01/01/2011 at 75% of the average weekly wage. Authorizes special assessments upon employers to pay the interest costs on loans received from the U.S. Secretary of Labor. Requires the department of labor and industrial relations to conduct rate assessments every six months beginning in 2012. Establishes for recalculation of the adequate reserve fund beginning in 2011. (HB2169 HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

