Date of Hearing: April 1, 2009 Committee: House Finance

Department:	Education
Person Testifying:	Patricia Hamamoto, Superintendent
Title:	S.B. No. 1665, S.D. 2 (HSCR 1248), Relating to Higher Education
Purpose:	Enhances the workforce development capacity of Hawaii's
	community colleges by establishing a skilled worker and business
	development center to provide workforce training to meet the
	rapidly evolving needs of both employers and employees.
	Appropriates Reed Act funds.
Department's Position:	The Department (Department) supports S.B. No. 1665, S.D. 2
	(HSCR 1248) and recognizes the importance of developing a
	skilled workforce for business sustainability. However, the
	Department defers to Hawaii's community colleges, the identified
	expending agency, as to funding priority.

LINDA LINGLE GOVERNOR



DARWIN L.D. CHING DIRECTOR

COLLEEN Y. LaCLAIR DEPUTY DIRECTOR

STATE OF HAWAII DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS 830 PUNCHBOWL STREET, ROOM 321 HONOLULU, HAWAII 96813 www.hawaii.gov/labor

Phone: (808) 586-8842 / Fax: (808) 586-9099 Email: dlir.director@hawaii.gov

To: The Honorable Marcus R. Oshiro, Chair and Members of the House Committee on Finance

Date: Wednesday, April 1, 2009

Time: 12:00 P.M.

- Place: Conference Room 308 State Capitol
- From: Darwin L.D. Ching, Director Department of Labor and Industrial Relations

## Re: S.B. 1665 SD 2, Relating to Education

### I. OVERVIEW OF PROPOSED LEGISLATION

S.B. 1665 SD 2 proposes to appropriate Reed Act funds to enable Hawaii's community colleges to establish a skilled worker and business development center. The center would provide workforce training to employers and their employees to adapt to changing times and new technology.

### II. CURRENT LAW

Section 383-128, H.R.S., allows Reed Act funds to be used for payment of Unemployment Insurance (UI) benefits and expenses incurred for administration of UI and public employment offices, pursuant to an appropriation by the legislature specifying purposes and amounts appropriated.

Act 190 during the 2006 legislative session allocated \$10 million from Reed Act funds to the four counties in Hawaii and the State Workforce Development Council for various employment and employment-related services. The law was amended by Act 123 during the 2007 legislative session to provide an allocation to the State Department of Labor and Industrial Relations for reporting, contracting, and oversight of use of the funds and reduced the allocations to counties by a pro-rata share so that the total appropriation remained at \$10 million.

During the 2008 legislative session, another \$5.6 million was appropriated by Act 189,

S.B. 1665 SD 2 April 1, 2009 Page 2

> which allocated Reed Act funds to the Counties of Hawaii and Maui and to the State Department of Labor Industrial Relations for additional workforce services, including services for an increasing number of dislocated workers.

## III. SENATE BILL

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The Department opposes this bill for the following reasons:

- 1. Reed Act funds cannot be used for job training because it is not a cost of administering either the state's UI law or its public employment offices. Federal policy clarified the prohibition on job training and conversations with federal staff confirmed it. The exception is if the funds are used to train employees of the UI or public employment offices.
- 2. The bill specifies that community colleges will expend the funds, contrary to discussions with federal staff, who confirmed that only the Department of Labor and Industrial Relations, as the state agency for UI trust funds, can expend and draw down the funds.
- 3. With a diminishing balance in UI trust funds, non-appropriated Reed Act funds should be preserved toward future payment of UI claims.



# **UNIVERSITY OF HAWAI'I SYSTEM**

Legislative Testimony

## Written Testimony Presented Before the House Committee on Finance April 1, 2009 at 12:00 p.m. by John Morton Vice President for Community Colleges, University of Hawaiʻi

SB 1665, SD2 - RELATING TO HIGHER EDUCATION

Chair Oshiro, Vice Chair Lee, and Members of the Committee:

The University of Hawaii Community Colleges have been the State's primary resource to prepare new workers and retrain the existing workforce. As such, we believe we can play a critical role in the economic recovery and revitalization of the State, as stated in the bill.

As our economy has slowed, we see an increasing number of individuals enrolling at our campuses to improve their skills and acquire the education necessary to become more competitive in the workplace. Community College enrollment has increased ten percent over the past year.

We support the intent of the bill to provide additional resources to the Community Colleges to expand the scope and focus of the Rapid Response Training initiative started with legislative support over the past few years. Given the economic situation facing the State, we believe there will be more individuals and businesses calling for the training we provide through that initiative than we currently provide with out limited resources.

We believe that for the State to successfully weather the current crisis, as well as prepare for the future, now is the time to invest in the training and technical support to small businesses needed to adopt new practices and technologies to improve their operational efficiency. While Hawaii currently has a growing rate of unemployment, an examination of our demographics suggests that this is a temporary phenomenon. As the economy improves over the next several years, we believe that employers will again face severe labor shortages as an increasing number of our aging population leave the workforce during the next decade. Now is the time to take steps to be prepared for that future.

One source of support noted in the bill is the Reed Act resources currently available in the State. It is our understanding that these federal funds have limitations on their use that prohibit it being used for direct training. However, it can be used for infrastructure in the State that supports state workforce development efforts and employment services. We believe it may be possible for a portion of those funds to be used in a manner that will free less restrictive funds to conduct the training and other services described in the bill.

We will be glad to work with other offices in the state to determine how best to apply a greater portion of the State's resources to meet the training and technical assistance tasks essential to speed the pace of our economic recovery and revitalization.

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### FINTestimony

rom:	mailinglist@capitol.hawaii.gov
Jent:	Tuesday, March 31, 2009 8:53 PM
To:	FINTestimony
Cc:	buendich@hawaii.edu
Subject:	Testimony for SB1665 on 4/1/2009 12:00:00 PM

Testimony for FIN 4/1/2009 12:00:00 PM SB1665

Conference room: 308 Testifier position: support . Testifier will be present: No Submitted by: Marissa Buendicho Organization: Individual Address: 1814 Ahuula Street Honolulu, Hawaii Phone: (808) 383-4451 E-mail: buendich@hawaii.edu Submitted on: 3/31/2009

Comments: Aloha,

My name is Marissa Buendicho and I am currently a student at the University of Hawaii at Manoa. I am writing to support SB 1665.

This proposal would be greatly beneficial to the community as whole, given the current state of our declining economy. It would however, be especially beneficial to marginalized groups such as, victims of domestic violence.

s a survivor of intimate partner abuse, I can attest to knowing how difficult it is to reave an abusive relationship when you have a level of financial dependency on your partner. With companies being forced to downsize or even close permanently, leaving the relationship can be even more difficult knowing that the chance of having financial security on your own is slim to none.

Implementing a skilled worker and business development center would provide victims of domestic violence with a wonderful resource. It would aide them in empowering themselves and taking steps towards becoming self sufficient.

Thank you for taking my testimony into account during this process. If you have any questions, please email me at buendich@hawaii.edu.