HOUSE OF REPRESENTATIVES THE TWENTY-FIFTH LEGISLATURE REGULAR SESSION OF 2009

REGULARIC SESSION OF 2007

COMMITTEE ON LABOR & PUBLIC EMPLOYMENT
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Rep. Kymberly Marcos Pine

NOTICE OF HEARING

DATE:

Friday, March 20, 2009

TIME: PLACE:

9:30 a.m.

Conference Room 309

State Capitol

415 South Beretania Street

AGENDA

SB 1621, SD2 (SSCR623) Status RELATING TO COLLECTIVE BARGAINING.

Provides a union representation privilege to protect the functions of the union as an exclusive bargaining representative to allow the union to perform its role in negotiations and contract enforcement; allows certification of union representatives through a card-check authorization; requires collective bargaining to begin upon union certification; sets certain deadlines for initial collective bargaining agreement procedures and conciliation of disputes; sets civil penalty for unfair labor practices; extends certain authorities to labor organizations representing employees for collective bargaining; allows

labor disputes to be defenses against prosecution for certain violations

of law. (SD2)

SB 1664, SD2 (SSCR810)

Status

SB 876, SD2

(SSCR678)

<u>Status</u>

0, <u>3D2</u> (678)

SB 947, SD1 (SSCR614) Status RELATING TO EMPLOYMENT SECURITY.

Adds definitions relating to partial unemployment and sets out claimants' eligibility, claims filing, and registration requirements, and employers' reporting requirements for partial unemployment. (SD2)

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.

Clarifies retirement date for ordinary disability retirement, payment of attorney's fees and costs in disability retirement and accidental death cases, forfeiture date for noncontributory service credit, and benefits for reemployed retirants. Provides for calculation of retirement allowance for certain retirants who have returned to service. (SD2)

RELATING TO UNEMPLOYMENT CONTRIBUTION RATES.

Intended to conform Hawaii's unemployment insurance law to federal law to ensure uniform application to all state unemployment insurance

experience rating transfers for employers. (SD1)

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SB 1181, SD2 (SSCR504) Status	RELATING TO LABOR. Requires the department of labor and industrial relations to include in certified payroll records a fringe benefit reporting form which itemizes the cost of fringe benefits paid to both union and non-union laborers who perform work for the construction, alteration, or repair of public buildings and public works. (SD2)	LAB, FIN
SB 642, SD2 (SSCR677) Status	RELATING TO PUBLIC EMPLOYEES. Requires that across-the-board wage increases or reductions and changes in health and retirement benefits for excluded employees in the excluded managerial compensation plan are at least equal to adjustments provided under collective bargaining to employees in the bargaining unit from which the employees in the managerial compensation plan are excluded. (SD2)	LAB, FIN
<u>SB 1183, SD2</u> (<u>SSCR621</u>) <u>Status</u>	RELATING TO DISCRIMINATORY PRACTICES. Requires the Hawaii civil rights commission to define in administrative rules certain definitions for purposes of discriminatory employment practices. (SD2)	LAB, JUD
SB 19, SD1 (SSCR588) Status	RELATING TO PROCUREMENT. Requires a procurement preference to a contractor in a public works construction contract of not less than \$250,000 if the contractor is a party to an apprenticeship agreement registered with the department of labor and industrial relations at the time of general bidding. Requires a public works contractor to comply with state labor laws. (SD1)	LAB, FIN

DECISION MAKING TO FOLLOW

Persons wishing to offer comments should submit testimony at least <u>24 hours</u> prior to the hearing with a transmittal cover indicating:

- Testifier's name with position/title and organization;
- The Committee the comments are directed to;
- The date and time of the hearing;
- · Measure number; and
- The number of copies the Committee is requesting.

While every effort will be made to copy, organize, and collate all testimony received, materials received on the day of the hearing or improperly identified or directed to the incorrect office, may be distributed to the Committee after the hearing.

Submit testimony in ONE of the following ways:

PAPER: 3 copies (including an original) to Room 422 in the State Capitol;

FAX: For comments less than 5 pages in length, transmit to 586-6331 (Oahu) or 1-800-535-3859 (Neighbor Islands); or

EMAIL: For comments less than 5 pages in length, transmit to <u>LABtestimony@Capitol.hawaii.gov</u>.

Testimony submitted will be placed on the Legislative Web site after the hearing adjourns. This public posting of testimony on the Web site should be considered when including personal information in your testimony.

If you require special assistance or auxiliary aids and/or services to participate in the House public hearing process (i.e., sign or foreign language interpreter or wheelchair accessibility), please contact the Committee Clerk at 586-6180 or email your request for an interpreter to HouseInterpreter@Capitol.hawaii.gov at least 24 hours prior to the hearing for arrangements. Prompt requests submitted help to ensure the availability of qualified individuals and appropriate accommodations.

Selected meetings are broadcast live. Check the current legislative broadcast schedule on the "Capitol TV" Web site at www.capitoltv.org OR call 550-8074.

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Rep. Karl Rhoads Chair