

STAND. COM. REP. NO.

Honolulu, Hawaii

1348

APR 14 2009

RE: S.C.R. No. 32  
S.D. 1

Honorable Colleen Hanabusa  
President of the Senate  
Twenty-Fifth State Legislature  
Regular Session of 2009  
State of Hawaii

Madam:

Your Committees on Human Services and Labor, to which was referred S.C.R. No. 32 entitled:

"SENATE CONCURRENT RESOLUTION ENCOURAGING STAKEHOLDERS AND INTERESTED PARTIES TO WORK TOGETHER TO ESTABLISH PAID FAMILY LEAVE OR SIMILAR WAGE REPLACEMENT PROGRAMS TO ASSIST FAMILY CAREGIVERS,"

beg leave to report as follows:

The purpose of this measure is to encourage stakeholders and interested parties to work together to establish paid family leave or similar wage replacement programs to assist family caregivers.

Testimony in support of this measure was provided by the Policy Advisory Board for Elder Affairs, the Hawaii Teamsters and Allied Workers, Local 996, the National Multiple Sclerosis Society, and the International Longshore and Warehouse Union Local 142. Testimony in opposition to this measure was submitted by the Society for Human Resource Management Hawaii and the National Federation of Independent Business. Comments were submitted by The Chamber of Commerce of Hawaii. Written testimony presented to the Committees may be reviewed on the Legislature's website.

Your Committees find that support in the form of wage replacement and family leave programs would provide financial assistance to caregivers who take time off from work, reduce hours, or forgo promotions or benefits in order to perform their caregiver duties.



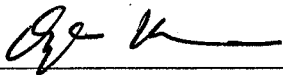
1348

Your Committees have amended this measure as follows:

- (1) By adding all business and non-profit organizations that testified on this measure as recipients of copies of this measure; and
- (2) By making technical, nonsubstantive changes for the purposes of clarity, consistency, and style.

As affirmed by the records of votes of the members of your Committees on Human Services and Labor that are attached to this report, your Committees concur with the intent and purpose of S.C.R. No. 32, as amended herein, and recommend its adoption in the form attached hereto as S.C.R. No. 32, S.D. 1.

Respectfully submitted on  
behalf of the members of the  
Committees on Human Services  
and Labor,



DWIGHT Y. TAKAMINE, Chair



SUZANNE CHUN OAKLAND, Chair



The Senate  
Twenty-Fifth Legislature  
State of Hawaii

**Record of Votes**  
**Committee on Human Services**  
**HMS**

Bill / Resolution No.:* <div style="font-size: 1.2em; font-family: cursive;">SCR 32</div>	Committee Referral: <div style="font-size: 1.2em; font-family: cursive;">HMS/LBR</div>	Date: <div style="font-size: 1.2em; font-family: cursive;">3/20/09</div>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="text-align: center;"> <input type="checkbox"/> Pass, unamended 2312         </div> <div style="text-align: center;"> <input checked="" type="checkbox"/> Pass, with amendments 2311         </div> <div style="text-align: center;"> <input type="checkbox"/> Hold 2310         </div> <div style="text-align: center;"> <input type="checkbox"/> Recommit 2313         </div> </div>				
Members	Aye	Aye (WR)	Nay	Excused
CHUN OAKLAND, Suzanne (C)	✓			
IHARA, Jr., Les (VC)	✓			
GREEN, M.D., Josh	✓			
HEMMINGS, Fred				✓
<b>TOTAL</b>	3	0	0	1
Recommendation: <div style="display: flex; justify-content: space-around; margin-top: 5px;"> <input checked="" type="checkbox"/> Adopted         <input type="checkbox"/> Not Adopted         </div>				
Chair's or Designee's Signature:				
<b>Distribution:</b> <div style="display: flex; justify-content: space-between; font-size: 0.8em; margin-top: 5px;"> <div>Original File with Committee Report</div> <div>Yellow Clerk's Office</div> <div>Pink Drafting Agency</div> <div>Goldenrod Committee File Copy</div> </div>				

**\*Only one measure per Record of Votes**

The Senate  
Twenty-Fifth Legislature  
State of Hawaii

**Record of Votes**  
**Committee on Labor**  
**LBR**

Bill / Resolution No.:* <div style="font-size: 1.5em; font-family: cursive;">SCR 32</div>	Committee Referral: <div style="font-size: 1.5em; font-family: cursive;">HMS/LBR</div>	Date: <div style="font-size: 1.5em; font-family: cursive;">3-19-09</div>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="text-align: center;"><input type="checkbox"/> Pass, unamended 2312</div> <div style="text-align: center;"><input checked="" type="checkbox"/> Pass, with amendments 2311</div> <div style="text-align: center;"><input type="checkbox"/> Hold 2310</div> <div style="text-align: center;"><input type="checkbox"/> Recommit 2313</div> </div>				
Members	Aye	Aye (WR)	Nay	Excused
TAKAMINE, Dwight Y. (C)	✓			
TANIGUCHI, Brian T. (VC)	✓			
BUNDA, Robert	✓			
HEE, Clayton	✓			
SLOM, Sam			✓	
<b>TOTAL</b>	4	0	1	0
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <div style="font-size: 1.5em; font-family: cursive;">[Signature]</div>				
<b>Distribution:</b> <div style="display: flex; justify-content: space-around; font-size: 0.8em;"> <span>Original File with Committee Report</span> <span>Yellow Clerk's Office</span> <span>Pink Drafting Agency</span> <span>Goldenrod Committee File Copy</span> </div>				

**\*Only one measure per Record of Votes**