STAND. COM. REP. NO. 1237

Honolulu, Hawaii

Merch 27, 2009

RE:

S.B. No. 896

S.D. 1 H.D. 2

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Fifth State Legislature Regular Session of 2009 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 896, S.D. 1, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO CIVIL SERVICE LAW,"

begs leave to report as follows:

The purpose of this bill is to allow the Department of Defense (DOD) to comply with federal wage constraints by exempting positions in the Hawaii National Guard's adult education programs from civil service requirements.

DOD supported this bill.

DOD must abide by wage constraints imposed by the federal government's Master Cooperative Agreement (MCA) and, in turn, effectively manage its resources to comply with these wage constraints. MCA provisions often call for personnel salaries that are based on the federal government's General Schedule (GS), which are often higher than state civil service salary ranges. These salary limitations established under the state civil service system and required for state civil service employees may at times be in direct conflict with the GS. Thus, it is necessary to allow DOD to hire personnel that are exempt from state civil service requirements so that DOD is able to meet the requirements of the MCA.

Your Committee has amended this bill by changing its effective date from July 1, 2112, to upon its approval.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 896, S.D. 1, H.D. 1, as amended herein, and recommends that it be referred to the Committee on Finance in the form attached hereto as S.B. No. 896, S.D. 1, H.D. 2.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

KARL RHOADS, Chair

Kal Mook

## State of Hawaii House of Representatives The Twenty-fifth Legislature

HSCR 1237

## Record of Votes of the Committee on Labor & Public Employment

SB 896, SDI HDI	EBM, LAB, F	P/N Date	Date: 3/24/09	
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to:  Pass, unamended (as is)  Pass, with amendments (HD)  Hold  Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. RHOADS, Karl (C)	V			
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2. YAMASHITA, Kyle T. (VC)		A TO MAKE A SAME		
3. AQUINO, Henry J.C.			2.00	
4. AWANA, Karen Leinani	V			
5. HANOHANO, Faye P.				
6. KEITH-AGARAN, Gilbert S.C.				
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7. LEE, Marilyn B.				
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8. NAKASHIMA, Mark M.				
9. SAIKI, Scott K.			All the state of the second	
7. SAIKI, SCOUK.				
10. SOUKI, Joseph M.				/
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11. TAKUMI, Roy M.				
12. PINE, Kymberly Marcos				
12. FINE, Kymberty Marcos				
TOTAL (12)	9			3
The recommendation is:  Adopted  If joint referral, did not support recommendation.  committee acronym(s)				
Vice Chair's or designee's signature:				
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