STAND. COM. REP. NO. 1275

Honolulu, Hawaii

APR 0 9 2009

RE:

H.B. No. 982

H.D. 3

S.D. 1

Honorable Colleen Hanabusa President of the Senate Twenty-Fifth State Legislature Regular Session of 2009 State of Hawaii

## Madam:

Your Committee on Ways and Means, to which was referred H.B. No. 982, H.D. 3, entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose of this measure is to establish a data collection system to collect and analyze data on the uses of family leave benefits by public and private sector employees.

Your Committee received five written comments on this measure. The written comments may be reviewed on the Legislature's website.

Your Committee finds that as Hawaii's population ages, there will be a greater need for employees to use family leave benefits to care for older family members that have special needs. Your Committee believes that creating a data collection tool to capture existing data on the use of family leave benefits will be helpful in developing an efficient family leave system for employees in Hawaii.

Your Committee has amended this measure by changing the:

- (1) Amount of the appropriation to \$1; and
- (2) Effective date to July 1, 2050,

HB982 SD1 SSCR LRB 09-3394.doc

to facilitate further discussion.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 982, H.D. 3, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 982, H.D. 3, S.D. 1.

Respectfully submitted on behalf of the members of the Committee on Ways and Means,

DONNA MERCADO KIM, Chair

## The Senate Twenty-Fifth Legislature State of Hawaii

## Record of Votes Committee on Ways and Means WAM

Bill / Resolution No.:* Committee  HB 992 HD3 LBP		Da 1 <i>A</i>	te: PPIL 3	2009
The committee is reconsidering its previous decision on this measure.  If so, then the previous decision was to:				
The Recommendation is:				
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313				
Members	Aye	Aye (WR)	Nay	Excused
KIM, Donna Mercado (C)				
TSUTSUI, Shan S. (VC)				
CHUN OAKLAND, Suzanne	/			
ENGLISH, J. Kalani				1
FUKUNAGA, Carol				
GALUTERIA, Brickwood	1/			
HEE, Clayton				
HOOSER, Gary L.				
KIDANI, Michelle N.				
KOKUBUN, Russell S.				
TOKUDA, Jill N.			12.000000000000000000000000000000000000	
HEMMINGS, Fred				
	Philosophy and the state of the			
TOTAL	10			2
Recommendation:  Adopted Not Adopted				
Chair's or Designee's Signature:				
Distribution:         Original         Yellow         Pink         Goldenrod           File with Committee Report         Clerk's Office         Drafting Agency         Committee File Copy				