STAND. COM. REP. NO. 955

Honolulu, Hawaii

More L 6, 2009

H.B. No. 982 RE: H.D. 3

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Fifth State Legislature Regular Session of 2009 State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 982, H.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose of this bill is to gather information about and to assist employees who provide family caregiving services by:

- Creating and appropriating funds for a family leave data (1)collection system (Collection System) that is capable of analyzing and reporting family caregiving data for public employees; and
- Requiring that a public employee, upon requesting family leave, provide evidence that the employee submitted the request and provided required data for input into the Collection System.

The Retail Merchants of Hawaii, Chamber of Commerce of Hawaii, Kokua Council, and Policy Advisory Board for Elder Affairs testified in support of this bill. The Department of Human Resources Development, Department of Labor and Industrial Relations (DLIR), and Society for Human Resource Management Hawaii testified in opposition to this measure. The ILWU Local 142 and several concerned individuals provided comments on this bill.

Your Committee has amended this bill by:

HB982 HD3 HSCR FIN HMS 2009-2827



- (1) Inserting language to include private employers and employees in the scope of the Collection System;
- (2) Changing the appropriation from general fund appropriations to appropriations from the Disability Benefits Special Fund established under section 392-61, Hawaii Revised Statutes;
- (3) Changing the expending agency from the University of Hawaii to DLIR; and
- (4) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 982, H.D. 2, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 982, H.D. 3.

Respectfully submitted on behalf of the members of the Committee on Finance,

MARCUS R. OSHIRO, Chair

State of Hawaii House of Representatives The Twenty-fifth Legislature



Record of Votes of the Committee on Finance

	Committee Referral: Date: AB, HED/LMG, FIN MATCH 3, 3			2009
☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)				
FIN Members	Ayes	Ayes (WR)	Nays	Excused
1. OSHIRO, Marcus R. (C)	- L			
2. LEE, Marilyn B. (VC)	<u> </u>			
3. AQUINO, Henry J.C.	<u></u>			
4. AWANA, Karen Leinani				1900
5. BROWER, Tom				
6. CHOY, Isaac W.				
7. COFFMAN, Denny			PART SAN	
 HAR, Sharon E. KEITH-AGARAN, Gilbert S.C. 				as continues and a
9. KEITH-AGARAN, Gilbert S.C. 10. LEE, Chris				
11. NISHIMOTO, Scott Y.				
12. SAGUM, Roland D., III				
13. TOKIOKA, James Kunane	Company		100	
14. WOOLEY, Jessica		1		
15. YAMASHITA, Kyle T.				
16. PINE, Kymberly Marcos				
17. WARD, Gene				
				2
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		- CONCANIENCE -		
TOTAL (17)	12			4
The recommendation is: Adopted If joint referral, did not support recommendation.				
committee acronym(s)				
Vice Chair's or designee's signature: May 3. Lel				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				