STAND. COM. REP. NO. 291

Honolulu, Hawaii

Feh18, 2009

RE: H.B. No. 982 H.D. 2

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Fifth State Legislature Regular Session of 2009 State of Hawaii

### Sir:

Your Committees on Higher Education and Legislative Management, to which was referred H.B. No. 982, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

beg leave to report as follows:

The purpose of this bill is to gather information about and to assist employees who provide family caregiving services by, among other things:

- (1) Widening the scope of applicability of Hawaii's family leave law from employers employing 100 or more employees to employers employing 50 or more employees; and
- (2) Creating and appropriating funds for a family leave data collection system that is capable of analyzing and reporting family caregiving data for both public and private employees.

The ILWU Local 142, Policy Advisory Board for Elder Affairs, and two concerned individuals testified in support of this bill. The Department of Labor and Industrial Relations, Maui Chamber of Commerce, Chamber of Commerce of Hawaii, Retail Merchants of Hawaii, and a concerned individual opposed this measure. AARP Hawaii offered comments.

Your Committees have amended this bill by:

- (1) Excluding private employers and private employees from the scope of the family leave data collection system, and removing all references in the bill to private employers and private employees;
- (2) Deleting the provisions that extend the family leave law to firms with fifty or more, but fewer than 100, employees;
- (3) Changing the effective date to July 1, 2020, to encourage further discussion; and
- (4) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the records of votes of the members of your Committees on Higher Education and Legislative Management that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 982, H.D. 1, as amended herein, and recommend that it be referred to the Committee on Finance, in the form attached hereto as H.B. No. 982, H.D. 2.

Respectfully submitted on behalf of the members of the Committees on Higher Education and Legislative Management,

TAMES KUNANE TOKIOKA, Chair

JERRY L. CHANG, Chair



## State of Hawaii House of Representatives The Twenty-fifth Legislature

# **Record of Votes of the Committee on Higher Education**

The committee is reconsidering its previous decision	on on the measure.			
he recommendation is to:  Pass, unamended Pass short form be		ss, with amendments ommit for future public		
HED Members	Ayes	Ayes (WR)	Nays	Excused
CHANG, Jerry L. (C)				
NAKASHIMA, Mark M. (VC)				
BERG, Lyla B.	L V.			
BERTRAM, Joe, III	<b>\</b>			
HANOHANO, Faye P.				
MANAHAN, Joey	/			
RHOADS, Karl				
SAIKI, Scott K.				V
SHIMABUKURO, Maile S.L.				/
). TAKAI, K. Mark				
I. TAKUMI, Roy M.	<b>V</b>			
2. YAMANE, Ryan I.	<b>/</b>			
3. CHING, Corinne W.L.				<b> </b>
4. FINNEGAN, Lynn				
9				
				4
TOTAL (14)	8	97	0	4
he recommendation is:  Adopted If joint referral,	□ Not Adop	did not suppo	rt recommendatio	on.
ice Chair's or designee's signature:	shing)	9		



## State of Hawaii House of Representatives The Twenty-fifth Legislature

# Record of Votes of the Committee on Legislative Management

Bill/Resolution No.:	Committee Referral:			Date:						
HB 982 HD 1	LAB, HED/I	LMG,FIN		2/10/2009						
☐ The committee is reconsidering its previous decision on the measure.										
The recommendation is to: ☐ Pass, unamended (as is) ☐ Pass, with amendments (HD) ☐ Hold ☐ Pass short form bill with HD to recommit for future public hearing (recommit)										
LMG Members		Ayes	Ayes (W	R)	Nays	Excused				
1. TOKIOKA, James Kunane (C)		/								
2. OSHIRO, Blake K. (VC)		/								
Service and the service of the servi										
3. CHONG, Pono						1				
	H 12 (19)									
4. EVANS, Cindy		/								
						A				
5. FINNEGAN, Lynn			 							
and the second of the second o										
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						CONTRACTOR OF THE STATE OF THE				
TOTAL (5)		3				2				
The recommendation is:  Adopted  If joint referral, did not support recommendation.  committee acronym(s)										
Vice Chair's or designee's signature:										
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO										