

MAR 13 2009

SENATE RESOLUTION

REQUESTING EACH JURISDICTION WITHIN THE STATE OF HAWAII TO
SUBMIT PERIODIC REPRICING REVIEWS, AS REQUIRED UNDER
SECTION 89-9, HAWAII REVISED STATUTES.

1 WHEREAS, each jurisdiction within the State as defined in
2 chapter 89, Hawaii Revised Statutes, is required to review the
3 assignment of classes to pay ranges (repricing) at least once
4 every five years; and
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6 WHEREAS, all classes within each jurisdiction's
7 compensation plan are subject to periodic repricing reviews,
8 except for those classes whose pricing has been negotiated; and
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10 WHEREAS, while the periodic repricing provision took effect
11 on July 1, 2002, the required periodic repricing reviews have
12 not taken place; and
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14 WHEREAS, the periodic repricing reviews are essential to
15 ensure competitive and equitable compensation for civil service
16 employees; and
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18 WHEREAS, under section 76-1, Hawaii Revised Statutes, the
19 State's policy for the human resources program within each
20 jurisdiction is to provide equal pay for equal work based on the
21 merit principle; and
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23 WHEREAS, failure to conduct repricing reviews can lead to
24 inequalities in pay and violate the merit principle set forth in
25 section 76-1, Hawaii Revised Statutes; and
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27 WHEREAS, the human resources directors in the various
28 jurisdictions are responsible for ensuring that compensation
29 programs attract and retain efficient and effective employees;
30 now, therefore,
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32 BE IT RESOLVED by the Senate of the Twenty-fifth
33 Legislature of the State of Hawaii, Regular Session of 2009,
34 that each jurisdiction within the State of Hawaii conduct



1 periodic repricing reviews as required by section 89-9(f)(2),
2 Hawaii Revised Statutes; and
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4 BE IT FURTHER RESOLVED that the results of the repricing
5 reviews by each jurisdiction be submitted to this body and to
6 the exclusive representatives of civil service employees no
7 later than twenty days prior to the convening of the 2010
8 Regular Session; and
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10 BE IT FURTHER RESOLVED that certified copies of this
11 Resolution be transmitted to the Governor, the Director of Human
12 Resources Development, County Mayors, County Personnel
13 Directors, the Superintendent of Education, the Administrative
14 Director of the Courts, the Chief Executive Officer of the
15 Hawaii Health Systems Corporation, and the Executive Director of
16 the Hawaii Government Employees Association.
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OFFERED BY: _____

