

MAR 13 2009

SENATE CONCURRENT RESOLUTION

REQUESTING EACH JURISDICTION WITHIN THE STATE OF HAWAII TO
SUBMIT PERIODIC REPRICING REVIEWS, AS REQUIRED UNDER
SECTION 89-9, HAWAII REVISED STATUTES.

1 WHEREAS, each jurisdiction within the State as defined in
2 chapter 89, Hawaii Revised Statutes, is required to review the
3 assignment of classes to pay ranges (repricing) at least once
4 every five years; and
5

6 WHEREAS, all classes within each jurisdiction's
7 compensation plan are subject to periodic repricing reviews,
8 except for those classes whose pricing has been negotiated; and
9

10 WHEREAS, while the periodic repricing provision took effect
11 on July 1, 2002, the required periodic repricing reviews have
12 not taken place; and
13

14 WHEREAS, the periodic repricing reviews are essential to
15 ensure competitive and equitable compensation for civil service
16 employees; and
17

18 WHEREAS, under section 76-1, Hawaii Revised Statutes, the
19 State's policy for the human resources program within each
20 jurisdiction is to provide equal pay for equal work based on the
21 merit principle; and
22

23 WHEREAS, failure to conduct repricing reviews can lead to
24 inequalities in pay and violate the merit principle set forth in
25 section 76-1, Hawaii Revised Statutes; and
26

27 WHEREAS, the human resources directors in the various
28 jurisdictions are responsible for ensuring that compensation
29 programs attract and retain efficient and effective employees;
30 now, therefore,
31



1 BE IT RESOLVED by the Senate of the Twenty-fifth
2 Legislature of the State of Hawaii, Regular Session of 2009, the
3 House of Representatives concurring, that each jurisdiction
4 within the State of Hawaii conduct periodic repricing reviews as
5 required by section 89-9(f)(2), Hawaii Revised Statutes; and
6

7 BE IT FURTHER RESOLVED that the results of the repricing
8 reviews by each jurisdiction be submitted to the Legislature and
9 to the exclusive representatives of civil service employees no
10 later than twenty days prior to the convening of the 2010
11 Regular Session; and
12

13 BE IT FURTHER RESOLVED that certified copies of this
14 Concurrent Resolution be transmitted to the Governor, the
15 Director of Human Resources Development, County Mayors, County
16 Personnel Directors, the Superintendent of Education, the
17 Administrative Director of the Courts, the Chief Executive
18 Officer of the Hawaii Health Systems Corporation, and the
19 Executive Director of the Hawaii Government Employees
20 Association.
21
22
23

OFFERED BY: 

