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# A BILL FOR AN ACT

RELATING TO SALARIES.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The downturn in the United States and global  
2 economy caused by the credit crisis, volatility in the mortgage  
3 and financial-securities markets, fluctuations in oil prices,  
4 and the resulting uncertainty has affected Hawaii and its  
5 people. Unemployment has risen, and additional declines in  
6 tourism and retail sales are anticipated.

7           The state is facing a projected \$1,100,000,000 budget  
8 shortfall for the balance of fiscal year 2009 and the biennium.

9           The purpose of this Act is to freeze the salaries of  
10 certain members of the executive, legislative, and judicial  
11 branches of the State in recognition of the current fiscal  
12 situation and to lead by example in showing the people of Hawaii  
13 that public officials are doing their share to conserve scarce  
14 public resources.

15           SECTION 2. (a) Notwithstanding any law to the contrary,  
16 the annual salaries for the governor, the lieutenant governor,  
17 the justices and judges of all state courts, the administrative  
18 director of the State or an equivalent position, and the



1 department heads or executive officers and the deputies or  
2 assistants to the department heads or executive officers of the  
3 departments of:

- 4 (1) Accounting and general services;
- 5 (2) Agriculture;
- 6 (3) The attorney general;
- 7 (4) Budget and finance;
- 8 (5) Business, economic development, and tourism;
- 9 (6) Commerce and consumer affairs;
- 10 (7) Defense;
- 11 (8) Hawaiian home lands;
- 12 (9) Health;
- 13 (10) Human resources development;
- 14 (11) Human services;
- 15 (12) Labor and industrial relations;
- 16 (13) Land and natural resources;
- 17 (14) Public safety;
- 18 (15) Taxation; and
- 19 (16) Transportation,

20 shall until December 31, 2011, remain the same as they were on  
21 January 1, 2009.



1           (b) Notwithstanding any law to the contrary, the annual  
2 salary of members of the legislature shall until December 31,  
3 2011, remain the same as it was on January 1, 2009.

4           (c) This section shall not be enforced to the extent that  
5 it is preempted by federal law.

6           SECTION 3. This Act shall take effect on June 30, 2009,  
7 and shall be repealed on December 31, 2011; provided that on  
8 January 1, 2012, the salary increases approved prior to the  
9 enactment of this Act shall be restored.



**Report Title:**  
Salary freeze

**Description:**  
Freezes the salaries of the Governor, Lieutenant Governor, justices and judges of all state courts, Administrative Director of the State, departmental directors and deputy directors, and members of the Legislature. Repealed in 2012. (HB1536 HD1)

