H.B. NO. ¹⁵³⁶ H.D. 2 S.D. 1

C.D. 1

A BILL FOR AN ACT

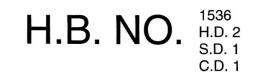
RELATING TO SALARIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. The downturn in the United States and global
economy caused by the credit crisis, volatility in the mortgage
and financial-securities markets, fluctuations in oil prices,
and the resulting uncertainty has affected Hawaii and its
people. Unemployment has risen, and additional declines in
tourism and retail sales are anticipated.

7 The State is facing a projected \$1,100,000,000 budget 8 shortfall for the balance of fiscal year 2009 and the biennium. 9 The purpose of this Act is to reduce the salaries and 10 leaves of absence of certain members of the executive, 11 legislative, and judicial branches of the State in recognition 12 of the current fiscal situation and to lead by example in demonstrating to the people of Hawaii that public officials are 13 14 doing their share to conserve scarce public resources.

15 SECTION 2. (a) Notwithstanding any law to the contrary 16 and notwithstanding the recommendations of the commission on 17 salaries for salary increases, beginning July 1, 2009, and until 18 June 30, 2011, the annual salaries of the governor, the HB1536 CD1 HMS 2009-4118 Page 2

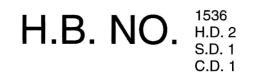


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1	lieutenan	t governor, the justices and judges of all state
2	courts, t	he administrative director of the State or an
3	equivalent position, and the department heads or executive	
4	officers	and the deputies or assistants to the department heads
5	or execut	ive officers of the departments of:
6	(1)	Accounting and general services;
7	(2)	Agriculture;
8	(3)	The attorney general;
9	(4)	Budget and finance;
10	(5)	Business, economic development, and tourism;
11	(6)	Commerce and consumer affairs;
12	(7)	Defense;
13	(8)	Hawaiian home lands;
14	(9)	Health;
15	(10)	Human resources development;
16	(11)	Human services;
17	(12)	Labor and industrial relations;
18	(13)	Land and natural resources;
19	(14)	Public safety;
20	(15)	Taxation; and
21	(16)	Transportation,

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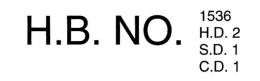


1 shall be reduced by five per cent from what the salary is as of 2 June 30, 2009, and shall remain at that salary rate until 3 June 30, 2011; provided that on July 1, 2011, the salaries of 4 these positions shall be restored to the level they would have 5 been on July 1, 2009, without the salary decrease under this 6 Act; provided further that the recommendations of the commission 7 on salaries for salary increases for these positions effective 8 July 1, 2012, shall become effective on that date in accordance 9 with the recommendations.

10 (b) Notwithstanding any law to the contrary and 11 notwithstanding the recommendations of the commission on 12 salaries for salary increases, beginning July 1, 2009, and until 13 June 30, 2011, the annual salaries of members of the legislature 14 shall be reduced by five per cent from what the salary is as of 15 June 30, 2009; provided that on July 1, 2011, the salaries of 16 the legislators shall be restored to the level it would have 17 been on July 1, 2009, without the salary decrease under this 18 Act; provided further that the recommendations of the commission 19 on salaries for salary increases for legislators effective 20 January 1, 2012, shall become effective on that date in 21 accordance with the recommendations.

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1	(c) For the period from July 1, 2009, to July 1, 2011,	
2	notwithstanding any law to the contrary, the leaves of absence	
3	for vacation and sick leave, with pay, of persons affected under	
4	subsection (a) and (b) shall be the same as those negotiated,	
5	mediated, or arbitrated under chapter 89, Hawaii Revised	
6	Statutes, for collective bargaining unit (13); provided that on	
7	July 1, 2011, the leaves of absence under this subsection shall	
8	be restored to the level they would have been on July 1, 2009,	
9	but for this subsection.	
10	(d) This section shall not be construed to impart any	
11	right to additional compensation previously authorized through	
12	the adoption of the commission on salaries' recommendations for:	
13	(1) The period from January 1, 2009, through July 1, 2011,	
14	for positions covered under subsection (a); and	
15	(2) The period from January 1, 2009, through December 31,	
16	2011, for positions covered under subsection (b).	
17	(e) This section shall not be enforced to the extent that	
18	it is preempted by federal law.	
19	SECTION 3. This Act shall take effect upon its approval.	

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Report Title: Salary Reduction

Description:

Reduces the salaries of the governor, lieutenant governor, justices and judges of all state courts, administrative director of the state, departmental directors and deputy directors, and members of the legislature. Ties in vacation and sick leave to that of collective bargaining for unit (13). Effective upon approval. (HB1536 CD1)

