
A BILL FOR AN ACT

RELATING TO LABOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 104-3, Hawaii Revised Statutes, is
2 amended by amending subsections (a) and (b) to read as follows:
3 "(a) Every [~~such~~] contract subject to this chapter and the
4 specifications for [~~such contract~~] the contract shall contain a
5 provision that a certified copy of all payrolls including an
6 itemized list of the cost of all fringe benefits shall be
7 submitted weekly to the governmental contracting agency for
8 review. The general contractor shall be responsible for the
9 submission of certified copies of the payrolls and fringe
10 benefits of all subcontractors. The certification shall affirm
11 that the payrolls and fringe benefits are correct and complete,
12 that the wage rates contained therein are not less than the
13 applicable rates contained in the wage determination decision of
14 the director [~~of labor and industrial relations~~] attached to the
15 contract, and that the classifications set forth for each
16 laborer or mechanic conform with the work the laborer or
17 mechanic performed. Any certification discrepancy found by the



1 contracting agency shall be reported to the general contractor
2 and the director to effect compliance.

3 (b) Payroll records for all laborers and mechanics working
4 at the site of the work shall be maintained by the general
5 contractor and the general contractor's subcontractors, if any,
6 during the course of the work and preserved for a period of
7 three years thereafter. The records shall contain the name of
8 each employee, the employee's correct classification, rate of
9 pay, an itemized list of fringe benefit costs paid for each
10 employee by the general contractor or subcontractor, daily and
11 weekly number of hours worked, deductions made and actual wages
12 paid."

13 SECTION 2. Statutory material to be repealed is bracketed
14 and stricken. New statutory material is underscored.

15 SECTION 3. This Act shall take effect July 1, 2020.



Report Title:

Little Davis Bacon Act; Fringe Benefits; Department of Labor and Industrial Relations

Description:

Requires the certified copy of payroll that is submitted to the governmental contracting agency, include an itemized list of fringe benefit costs paid for each employee by the general contractor or subcontractor to laborers and mechanics on public works projects. (HB1479 HD2)

