
A BILL FOR AN ACT

RELATING TO LABOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 104-3, Hawaii Revised Statutes, is
2 amended by amending subsections (a) and (b) to read as follows:

3 "(a) Every [~~such~~] contract subject to this chapter and the
4 specifications for [~~such contract~~] these contracts shall contain
5 a provision that a certified copy of all payrolls and a
6 certified copy of all fringe benefits shall be submitted weekly
7 to the governmental contracting agency for review. The fringe
8 benefits shall be reported on a form supplied by the department.

9 The general contractor shall be responsible for the submission
10 of certified copies of the payrolls and fringe benefits of all
11 subcontractors. The certification shall affirm that the
12 payrolls and fringe benefits are correct and complete, that the
13 wage rates contained therein are not less than the applicable
14 rates contained in the wage determination decision of the
15 director of labor and industrial relations attached to the
16 contract, and that the classifications set forth for each
17 laborer or mechanic conform with the work the laborer or



1 mechanic performed. Any certification discrepancy found by the
2 contracting agency shall be reported to the general contractor
3 and the director to effect compliance.

4 (b) Payroll records for all laborers and mechanics working
5 at the site of the work shall be maintained by the general
6 contractor and the general contractor's subcontractors, if any,
7 during the course of the work and preserved for a period of
8 three years thereafter. The records shall contain the name of
9 each employee, the employee's correct classification, rate of
10 pay, an itemized list of fringe benefit costs paid for each
11 employee by the general contractor or subcontractor, daily and
12 weekly number of hours worked, deductions made and actual wages
13 paid."

14 SECTION 2. Statutory material to be repealed is bracketed
15 and stricken. New statutory material is underscored.

16 SECTION 3. This Act shall take effect July 1, 2009.



Report Title:

Little Davis Bacon Act; Fringe Benefits; Department of Labor and Industrial Relations

Description:

Requires a certified copy of a fringe benefit reporting form supplied by the department of labor and industrial relations to be submitted weekly to the governmental contracting agency for review on public works projects. Requires an itemized list of fringe benefit costs paid for each employee by the general contractor or subcontractor to laborers and mechanics on public works projects. (HB1479 HD1)

