



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

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The Twenty-Fourth Legislature, State of Hawaii
Hawaii State House of Representatives
Committee on Labor and Public Employment **LATE TESTIMONY**

Testimony by
Hawaii Government Employees Association
February 12, 2008

H.B. 3142 – RELATING TO SALARIES

The Hawaii Government Employees Association supports H.B. 3142. The salaries of the Stadium Manager, Vice-Director of Civil Defense, Executive Director of the Hawaii Housing Finance and Development Corporation and Chairperson of the Public Utilities Commission are currently limited from 85% to 87% of the Director of Human Resources, which is allocated to the lowest of the four compensation tiers for department heads. Yet, the responsibilities of these positions are extremely complex, and it is difficult to find and retain an individual with the appropriate background to manage the respective programs at the current salary levels.

The salaries should be linked to 92% of the salary of the Director of Health, which is the second highest compensation tier for department heads.

Thank you for the opportunity to testify in support of this measure.

Respectfully submitted,

Nora A. Nomura
Deputy Executive Director