



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME LOCAL 152, AFL-CIO

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The Twenty Fourth Legislature, State of Hawaii
Hawaii State House of Representatives
Committee on Labor and Public Employment

Testimony by
HGEA/AFSCME, Local 152- AFL-CIO
February 5, 2008

H.B. 2311- Relating to Employment

The Hawaii Government Employees Association, AFSCME, Local 152, AFL-CIO supports this bill. H.B. 2311 prevents any adverse action by the employer against an employee who does not report to work because the employee is complying with a quarantine order to protect public health.

With today's climate of increasing occurrences of infectious diseases and possible pandemic outbreaks of communicable diseases, an employee should not suffer any adverse action by the employer for complying with a quarantine order issued by the Department of Health or the Center for Disease Control of the Federal Department of Health and Human Services. Examples of adverse actions include discharging an employee, taking or failing to take action on an employee's promotion, reducing an employee's wages or benefits for actual time worked or disciplining, threatening or penalizing an employee.

We respectfully urge passage of H.B. 2311 from your committee. Thank you for the opportunity to submit our testimony in support of this bill.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'N.A. Nomura', with a long, sweeping horizontal line extending to the right.

Nora A. Nomura
Deputy Executive Director