STAND. COM. REP. NO. 643

Honolulu, Hawaii

Fe416, 2007

RE: H.B. No. 1366

Honorable Calvin K.Y. Say Speaker, House of Representatives Twenty-Fourth State Legislature Regular Session of 2007 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 1366 entitled:

"A BILL FOR AN ACT RELATING TO SEPARATION INCENTIVES,"

begs leave to report as follows:

The purpose of this bill is to clarify the special separation incentive benefit afforded to public employees by:

- (1) Clarifying that the Department of Human Resources
 Development's(DHRD) authority to provide separation
 incentives is limited to the various departments and
 agencies of the Executive Branch, excluding the
 Department of Education;
- (2) Clarifying that DHRD's authority does not extend to departments and agencies in other personnel jurisdictions;
- (3) Clarifying that separation incentive provisions are applicable to and shall be complied with by other jurisdictions, whenever they opt to participate and use special retirement incentives;
- (4) Including Class H members of the Employees' Retirement System (ERS) among the members qualified for the special incentive retirement benefit;

- (5) Lengthening the time period to notify the ERS from 90 to 150 days prior to an employee's retirement date; and
- (6) Extending the special retirement incentive benefit for an additional five years to 2013.

DHRD testified in support of this measure. ERS submitted comments.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1366 and recommends that it pass Second Reading and be referred to the Committee on Finance.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

ALEX M. SONSON, Chair

State of Hawaii House of Representatives The Twenty-fourth Legislature

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HB 1366	Date:	Date: 7/13/07			
Committee Referral: LAB,FIN	☐ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended	☐ Pass, with amendments				
☐ Hold		 Pass, with amendments, for recommittal for further consideration 			
LAB Members	Ayes	Ayes (WR)	Nays	Excused	
1. SONSON, Alex M. (C)					
2. NAKASONE, Bob (VC)					
3. EVANS, Cindy				* * Y	
4. HAR, Sharon E.					
5. LEE, Marilyn B.	/				
6. LUKE, Sylvia	/				
7. McKELVEY, Angus L.K.	✓				
8. NISHIMOTO, Scott Y.	<u>/</u>				
9. SOUKI, Joseph M.					
10. TAKAMINE, Dwight Y.	<u>/</u>				
11. TAKUMI, Roy M.					
12. MEYER, Colleen Rose					
13. PINE, Kymberly Marcos	/				
TOTAL	13				
The recommendation is:					
• •					
☐ Not Adopted					
If joint referral, did not support recommendation. committee acronym(s)					
committee acronym(s)					
Vice Chair's or designee's signature:					
Distribution: Original (White) – Committee Duplicate (Yellow) – Clerk's Office					