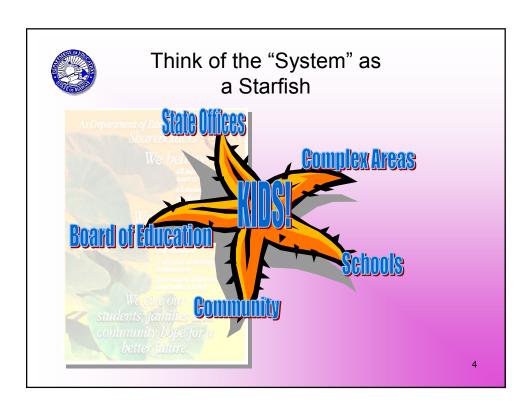
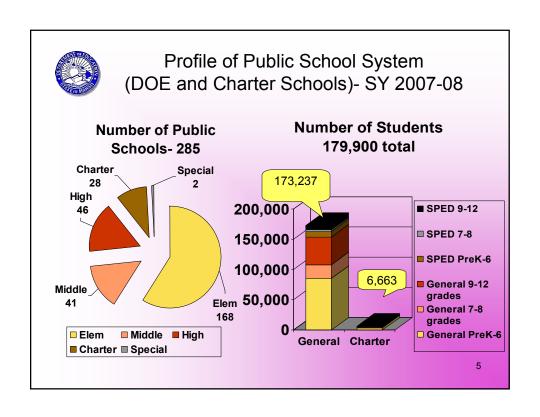


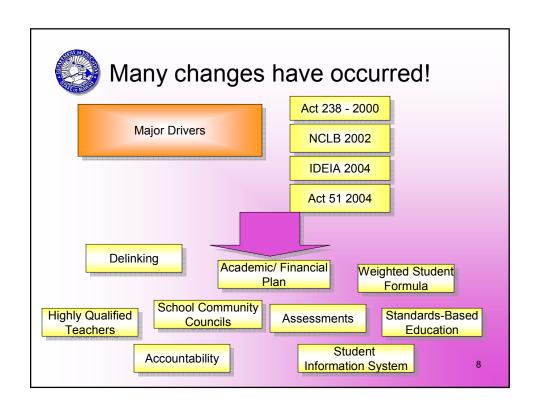
To prepare:

A literate citizenry for a democratic society
A skilled workforce for tomorrow

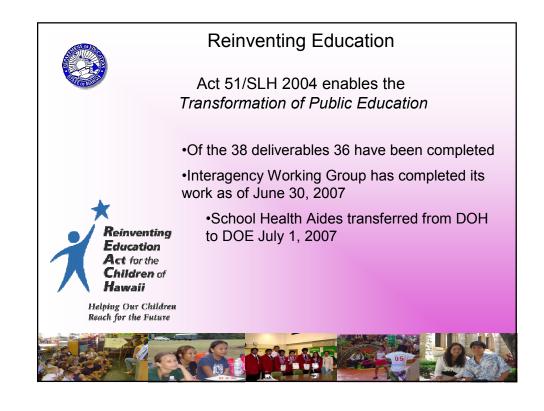




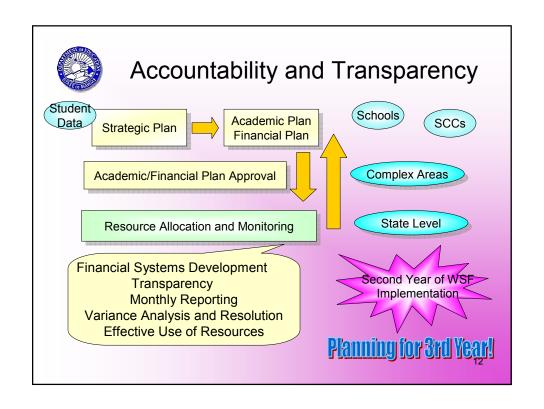


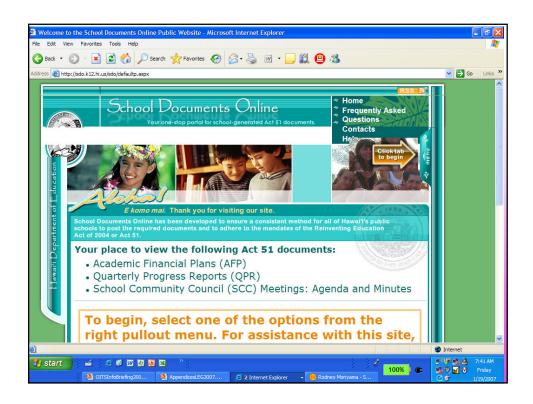


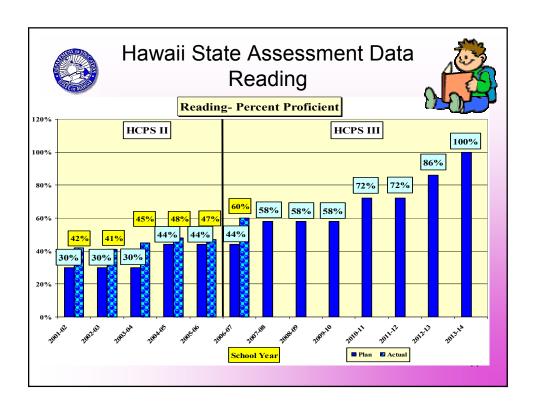


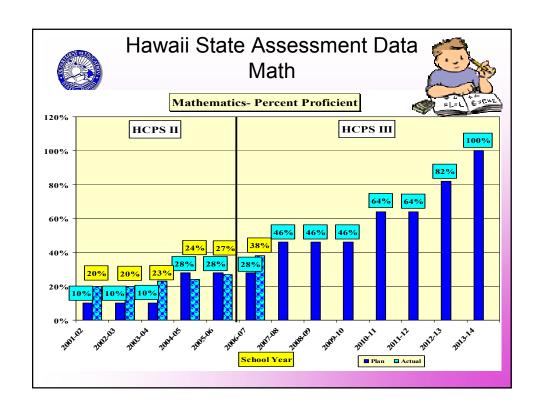


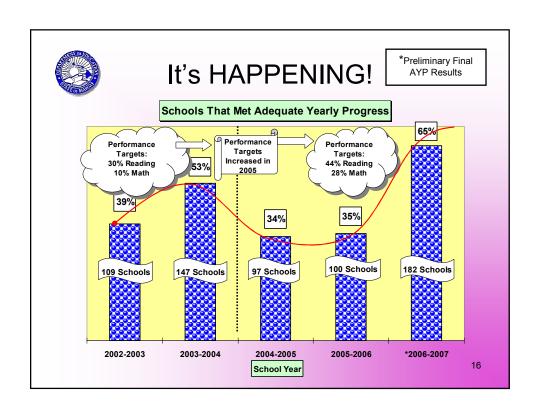


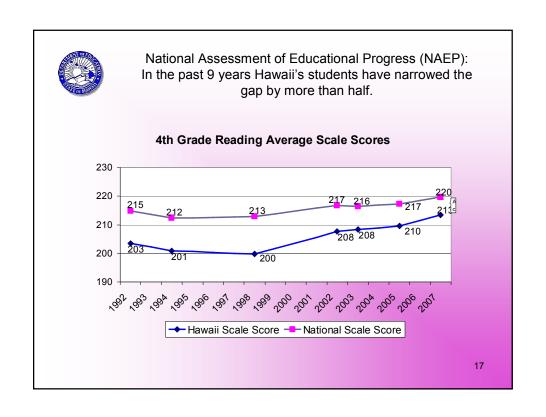


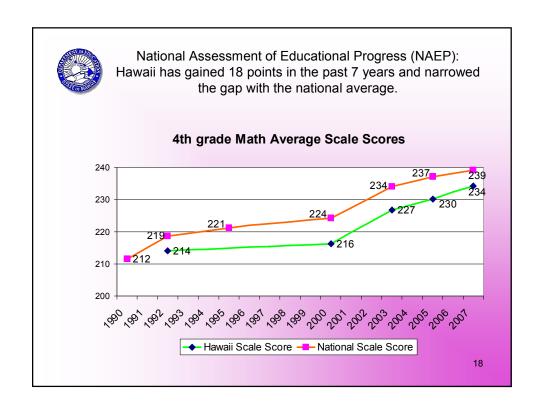


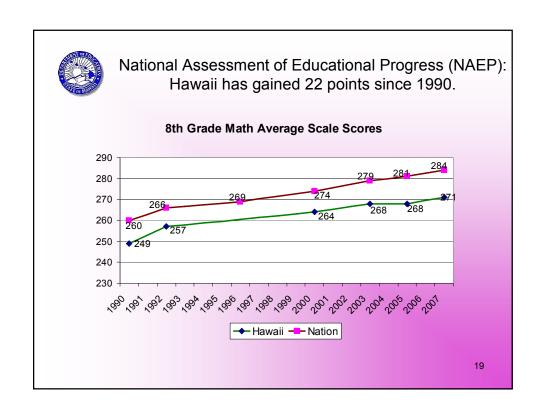


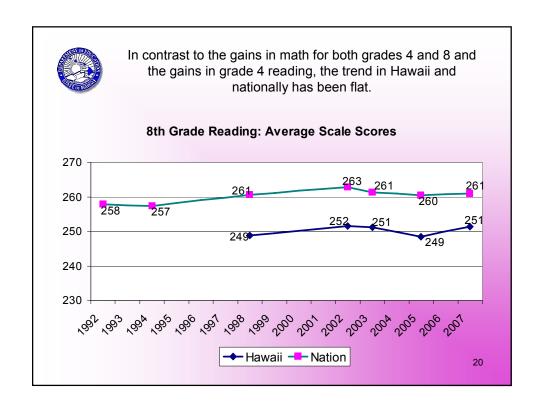


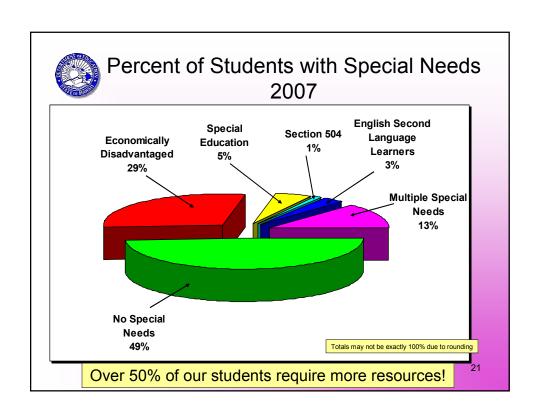


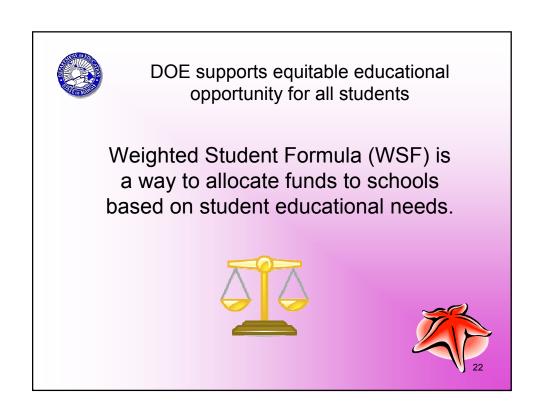














Underlying Assumptions for Equity:

- Schools with similar students should get a similar amount of funds.
- 2. Schools with students who have a harder time becoming proficient should get more funds to support their efforts.







Update on WSF Implementation for SY 2008-09

- BOE approved recommendations of Committee on Weights (COW) III
 - Re-affirm and maintain WSF basic goals and weights
 - Do not place additional categorical programs into WSF for SY2008-09
 - Increase Special Education Pre-K students to a weight of 1.0 from 0.5







Update on WSF Implementation

- Charge schools for principal average salary by school size and school level instead of one average salary by school level
- Segregate English Language Learners weight
 - Fully English Proficient
 - Limited English Proficiency
 - Non-English Proficiency
- Add Neighbor Island weight to acknowledge higher operating costs
- Proceed with 100% implementation

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Update on WSF Implementation

- Temporary reserve created until confirmation of the Official Enrollment Count (OEC)
- Implement sliding scale for school size adjustment
 - Basically, all medium- and larger-sized schools subsidize smaller schools, not just those larger than a certain range of enrollment
- Implement limitation of no more than 4% loss for a school compared to the prior year WSF allocation at the OEC in August (There is no cap on increases)



Update on WSF Implementation

 Continue allocation of \$20.1 million foundation funds at fixed amount by school level independent of WSF calculation

Elementary \$63,300
 Middle \$84,350
 High \$126,580
 Combination \$147,680

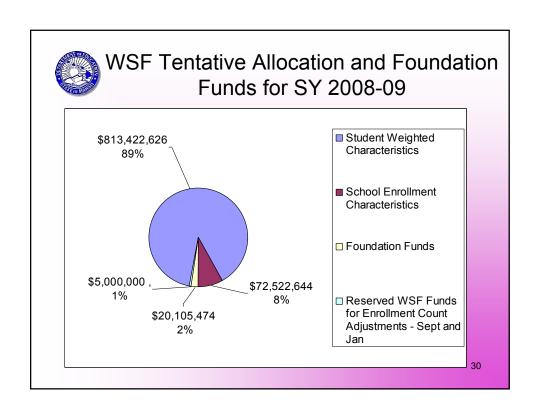
 Because of adopted changes in WSF, the value of 1.0 will decrease for schools in SY 2008-09

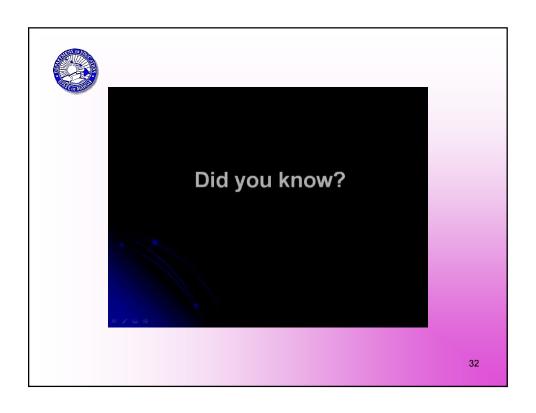
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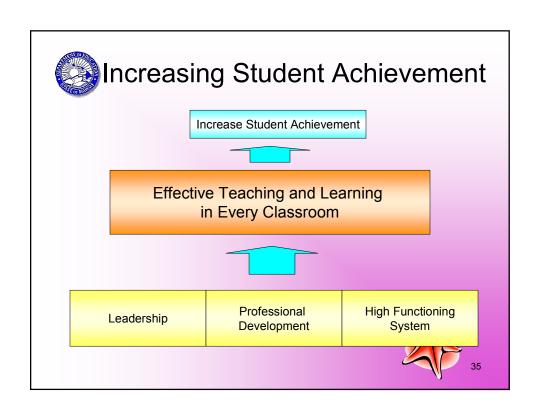
WSF Tentative Allocation and Foundation Funds for SY 2008-09

Description	Total PROJECTED Funds Available	% of Total PROJECTED Funds Available
Grand Total - WSF Funds	\$911,050,744	100.0%
Student Weighted Characteristics	\$813,422,626	89.3%
School Enrollment Characteristics	\$72,522,644	8.0%
Foundation Funds	\$20,105,474	2.2%
Reserved WSF Funds for Enrollment Count Adjustments - Sept and Jan	\$5,000,000	0.5%















Transformation Model: Honolulu – Leeward Districts

Complex Area Name	Number of Students
Farrington-Kaiser	11,409
Kaimuki-Kalani	8,877
McKinley-Roosevelt	10,988
Honolulu District Total	31,274
Campbell-Kapolei-Waianae	21,385
Nanakuli-Pearl City-Waipahu	17,498
Leeward District Total	38,883





Listening to Principals

eeward Principals

Honolulu Principals

Challenges

- •Greater population of "needy" students
- •Urgency to fix this situation
- •Staggering number of first year teachers

Challenges

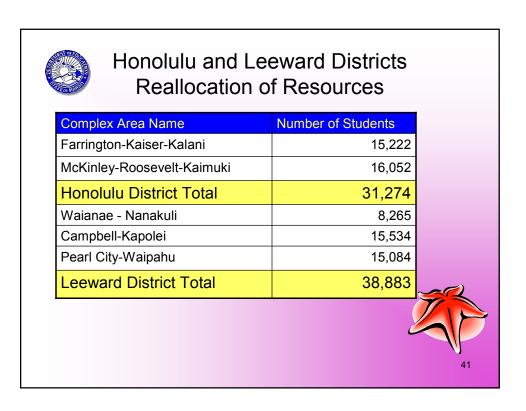
- •Greater number of lawsuits/ legal action
- •Makes sense to move CAS to Leeward based on numbers
- •Number of SPED hearings/ cases

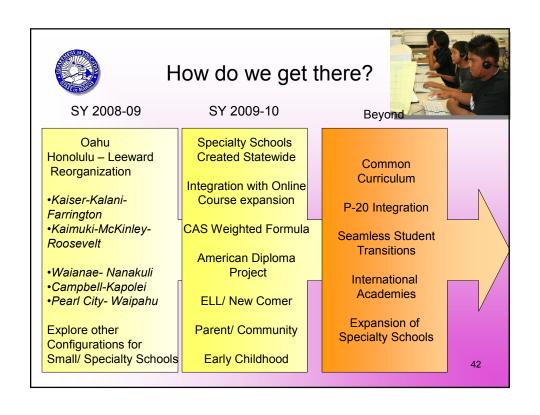
Potential Solutions

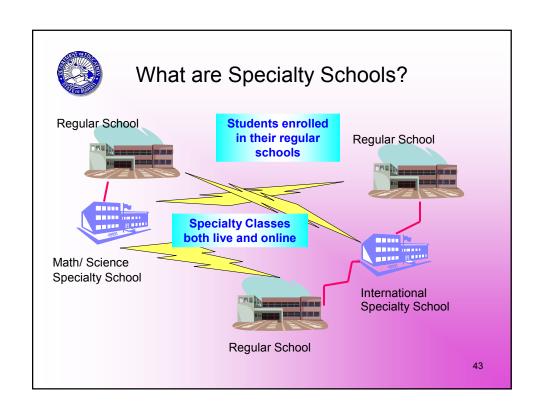
- •Ask for more positions
- •Close down small schools in Honolulu
- •Organize based on similar needsworking smarter, not harder
- •Overall restructuring of DOE for better support to schools

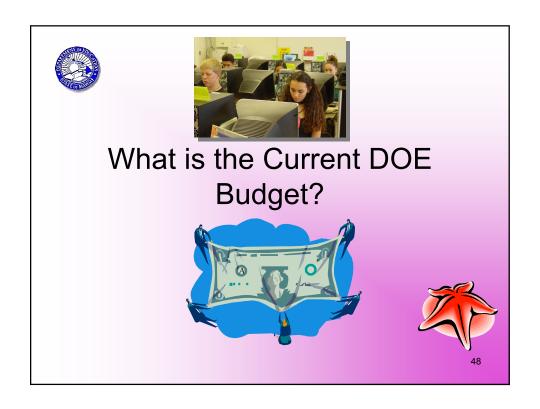
Potential Solutions

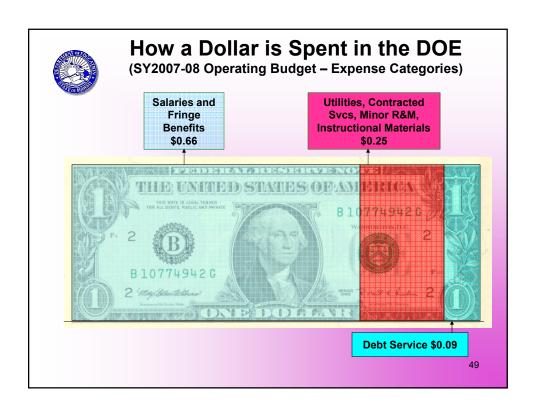
- •Get one more CAS from Legislature
- Consolidate smallest schools
- •"Re-district" lines to include K-8 schools
- •Small schools run by VP's
- •Re-allocate warm bodies
- •More CAS assistance better PD for principals

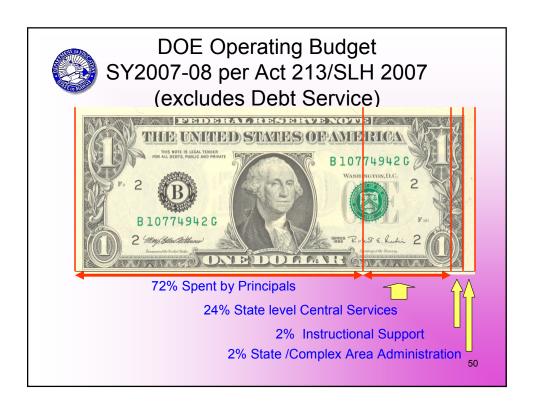


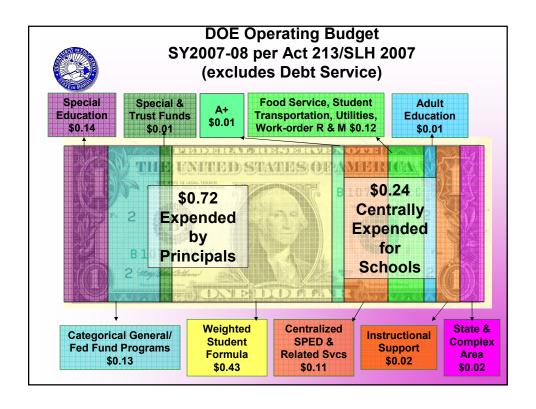














DOE Centralized Services

- Electricity bills and other utilities
- Network infrastructure support/development
- School food services
- Student transportation
- Diagnostic services for SPED services qualification
- Personnel hiring, recruitment, and recordkeeping
- Workers compensation
- Unemployment benefits administration
- Financial accounting and reporting
- IT development, implementation, operations
- Litigation support
 - · Autism, school based behavioral health
 - · Special education provision and recordkeeping



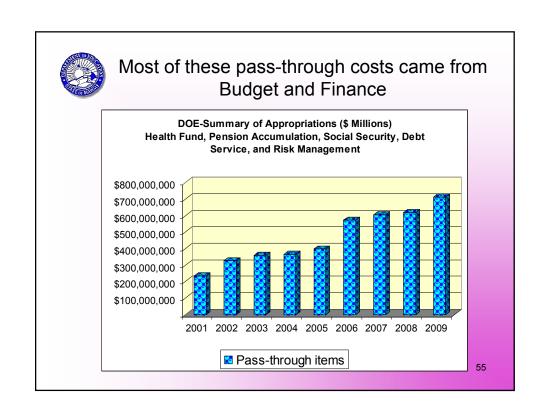


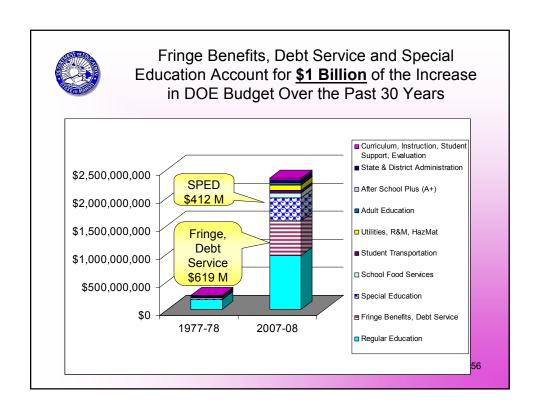
The DOE Budget has increased primarily due to the following:

- The pass-through of fringe benefits and debt service
- Services to special needs students
- · Transfer of specific programs













Operating Budget Process

- Board of Education sets the priorities
- Priorities are based on the Board's and the Department's Visions, Strategic Plan, and such mandates as:
 - No Child Left Behind Act
 - Individuals with Disabilities Education Improvement Act of 2004
 - Sustaining special education services
 - Reinventing Education Act of 2004 (Act 51/SLH 2004)



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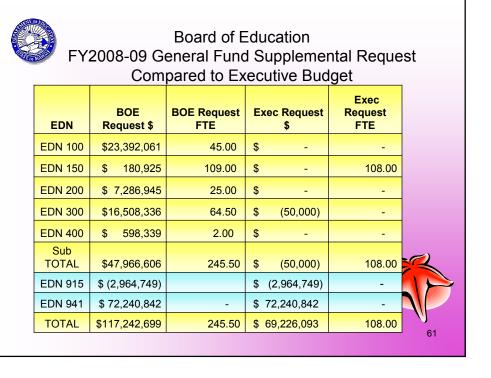
Operating Budget Process

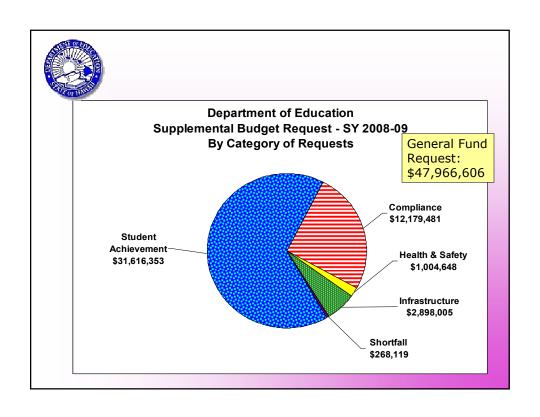
Biennium budget: *Budget and Finance Instructions* stated requests for additional funding may be proposed for:

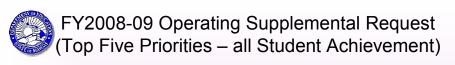
- High-priority program initiatives of the Governor
- On-going critical programs, functions, or activities which were funded in FY 08 but not funded in FY 09
- Non-discretionary expenses:
 - Debt service
 - Employee fringe benefits
 - Court orders/consent decrees/Federal mandates
- Critical activities/services for public health and safety



a	Department of Education Programs			
EDN	Title	Description		
100	School Based Budgeting	Classroom instruction; curriculum programs; at-risk programs.		
150	Comprehensive Student Support Services	Special needs assessment; special education; school-based behavioral health; autism; other related services.		
200	Instructional Support	Support for curriculum, instruction and students; assessment; system accountability/monitoring.		
300	State and Complex Area Administration	Board of Education; Superintendent; Complex Area Superintendents; communications; civil rights compliance; fiscal services; human resources; and information technology.		
400	School Support	School food services; utilities; facilities planning; construction; repairs and maintenance; student transportation.		
500	School Community Services	After-school Plus (A+) program; adult education.		
915	Debt Service Payments	Retirement of debt and interest on debt.		
941	Retirement Benefit Payments	Employer's share of contributions to employee retirement fund and social security/Medicare payments.		
943	Health Premium Payments	Employer's share of health fund premiums.		







Priority	Description	FTE	General Funds
1	Middle School Math Grant Program	0.00	5,000,000
2	Non-School Hour Program positions and funds	2.00	400,000
3	Weighted Student Formula Funds to be Allocated for Reducing Grade 3 Class Size and Gifted and Talented Students	0.00	14,085,030
4	Weighted Student Formula to Offset Cost of Doubling Transiency Weight from .025 to .05	0.00	1,594,788
5	Homeless Student Support positions and funds	2.00	613,488



Board of Education FY2008-09 General Fund Supplemental Request (Student Achievement)

Description	FTE	General Funds
Algebra 1 Site License for Tutoring Software and Diagnostic Tool	0.00	403,000
High School and Middle School Redesign Initiative	0.00	300,000
Algebra II End of Course Exam positions and funds	2.00	4,582,506
Hawaiian Language Immersion Program Aligned Portfolio Assessment for 5th and 6th grade	0.00	350,000
Complex Area Resource Teachers positions and funds	43.00	1,909,243
Principal Performance Contract positions and funds	7.00	815,268



Board of Education FY2008-09 General Fund Supplemental Request (Student Achievement)

Description	FTE	General Funds
Organized School Volunteer Program positions and funds	2.00	430,827
Teacher Leader Academy position and funds	1.00	160,793
Administrator Certification for Excellence Program positions and funds	14.00	821,410
Rewards and Recognition Program	0.00	150,000
TOTAL – Student Achievement	73.00	31,616,353



Board of Education FY2008-09 General Fund Supplemental Request (Health and Safety)

Description	FTE	General Funds
Substitutes for School Health Aides	0.00	180,925
Drug Testing Implementation positions and funds	6.00	523,723
Drug Sniffing Dog Drug Prevention Program funds	0.00	300,000
TOTAL – Health and Safety	6.00	1,004,648





Board of Education FY2008-09 General Fund Supplemental Request (Compliance)

Description	FTE	General Funds
Civil Rights Compliance positions and funds	2.00	624,642
Educational Assistant Repricing and Career Ladder positions and funds	2.00	5,074,557
Employee-Based Autism Services position counts only	108.00	-
Master's of Education in Teaching Program funds	0.00	370,000
Public Charter Schools Program Office positions and funds	3.00	114,000



Board of Education FY2008-09 General Fund Supplemental Request (Compliance)

Description	FTE	General Funds
Program and Fiscal Evaluations positions and funds	5.00	458,748
Bonuses and Incentives to Recruit and Retain Highly Qualified Teachers, Administrators, and Staff	0.00	875,126
Contract Costs for Recruitment of Highly Qualified Teachers, Administrators, and Staff	0.00	4,662,408
TOTAL - Compliance	120.00	12,179,481





Board of Education FY2008-09 General Fund Supplemental Request (Infrastructure)

Description	FTE	General Funds
Procurement and Contract Branch positions and operating funds	5.00	351,684
Payroll and Vendor Payment pre-audit clerks	10.00	345,904
Teacher Housing Program positions and operating funds	2.00	90,000
Worker's Compensation Section positions and funds.	3.50	98,868
Collaborative Human Resources Automation Project contract services	0.00	865,000



Board of Education FY2008-09 General Fund Supplemental Request (Infrastructure)

Description	FTE	General Funds
Office of Human Resources positions and funds to convert from federal funds and positions and funds to permanently fund	7.00	235,299
Regional Support Centers and a Student Internship Program positions and funds	17.00	911,250
Contracts Compliance Unit position to convert to permanent	1.00	-
Professional Development and Educational Research Institute positions to convert to permanent	1.00	-
TOTAL - Infrastructure	46.50	2,898,005

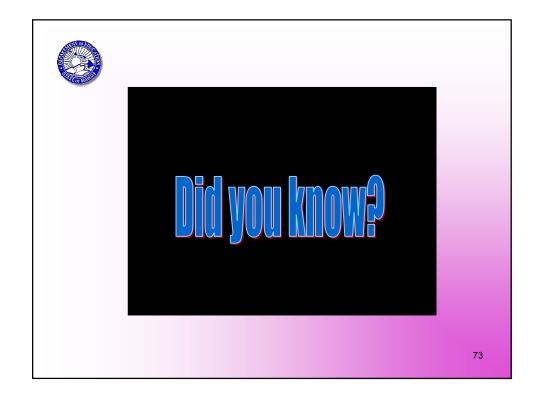


Board of Education FY2008-09 General Fund Supplemental Request (Shortfalls)

Description	FTE	General Funds
Board of Education funds for operations	0.00	59,780
Food Service Program operating shortfall	0.00	208,339
TOTAL - Shortfalls	0.00	268,119









Public School Infrastructure

- Need for new schools
- Need to provide facilities at existing schools
- · Need for periodic rehabilitation of older facilities
- Need for ongoing repair and maintenance
- · Air conditioning expectations
- Source of funds for all of the above?





Need for new schools

- Enrollment is trending down, but growth areas need more schools:
 - Central Oahu: Waiawa Ridge, Koa Ridge
 - Leeward Oahu: Ewa-Kapolei
 - Maui: West Maui, Central Maui, Kihei
 - Hawaii: South Kohala, North Kona





New schools planned Central Oahu

Waiawa Ridge Elem	2011	\$ 44 million
Waiawa Ridge Middle	2012	66 million
Waiawa Ridge High	2014	135 million
Waiawa/Koa Ridge	2014	44 million
Elem		

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New schools planned Leeward Oahu

Ewa Middle	2009	\$ 79 million
Kapolei Elem	2010	42 million
E. Kapolei Elem	2013	43 million
E. Kapolei Middle	2013	66 million
E. Kapolei High	2014	144 million
West Kapolei Middle	2014	45 million
Royal Kunia Elem	2014	44 million



New schools planned Maui

Wailuku Elem	2010	\$ 43 million
Central Maui Middle	2011	68 million
West Maui Elem	2011	53 million
Kihei High	2012	135 million





New schools planned Hawaii

Waikoloa Elem	2014	\$ 50 million	
Kealakehe Elem	2014	45 million	
Summary:			
Oahu		752 million	
Maui		299 million	
Hawaii		95 million	
Total	2009-2014	\$ 1,146 million	





Facilities needed at existing schools FY 08 and 09

Kauai		
Kilauea Elem	Cafeteria	\$ 4.5 million
Kapaa Elem	Library	5.1 million
Oahu		
Nanakuli High	Classroom bldg	11.7 million
Olomana	P.E. room	0.3 million
Molokai		
Kaunakakai El	Classroom bldg	10.6 million
Molokai High	Locker/shower	8.8 million

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Facilities needed at existing schools FY 08 and 09

Hawaii		
Mt. View Elem	Classroom bldg	\$11.7 million
Keaau Middle	Locker/shower	7.8 million
Waimea Middle	Locker/shower	8.4 million
Ka'u High	Classroom bldg	10.1 million
Kohala High	Classroom bldg	11.4 million
Waimea Middle	Classroom bldg	11.7 million
Konawaena Mid.	Locker/Shower	9.3 million



Facilities needed at existing schools FY 08 and 09

Lanai		
Lanai High/El	Classroom bldg	\$ 8.0 million
Maui		
King Kam III El	Sinkhole remediation	\$ 0.3 million
Summary:		
Kauai		9.6 million
Oahu		12.0 million
Hawaii		70.4 million
Maui County		27.7 million
Total		\$119.7 million



Need for periodic rehabilitation of existing facilities

- We are in the process of completing the "renovation" of classrooms built before 1980
- The current per-classroom cost is about \$50,000
- This work does not include work that requires a building permit (plumbing, electrical, structural)
- Rehabilitation on a 50-year cycle @ \$100 per sq. ft. for about 45 million sq. ft. results in an annual requirement of about \$90 million



Ongoing repair and maintenance

- "Best practice" is to provide between 2% and 4% of the replacement cost of a facility for its annual maintenance
- The replacement cost of DOE facilities is about \$5 billion. Using the middle of the range – 3% – results in an annual cost of \$150 million
- DOE average annual expenditure = \$80 million



04



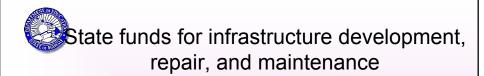
Air conditioning expectations

- Hawaii residents in the 21st century expect air conditioning in their offices, cars, and (in some areas) homes
- This expectation extends to most schools
- The cost ranges from \$3 to \$10 million per school
- For 235 schools not yet air conditioned, the cost is about \$1.5 billion



Add it all up!

	Total	Annual
New schools	\$1.15 billion	\$100 mm
Facilities at existing schools	\$119 million over 4 yr.	30 mm
Rehab	\$100/s.f. every 50 yr.	90 mm
Ongoing R&M	3% of repl. cost	150 mm
Air conditioning	\$1.5 billion	150 mm
TOTAL		\$520 mm



2004-05	214 million
2005-06	246 million
2006-07	314 million
2007-08	325 million
AVERAGE	\$300 million



Where does it come from?

Current state funding	\$300 mm/yr
Developers/homeowners	\$ 10 mm/yr
per Act 245 (2007) – 10% of new school construction cost	
Subtotal	\$310 mm/yr
Needed	\$520 mm/yr
Gap = higher taxes, higher fees,	\$210 mm/yr
or lower expectations	

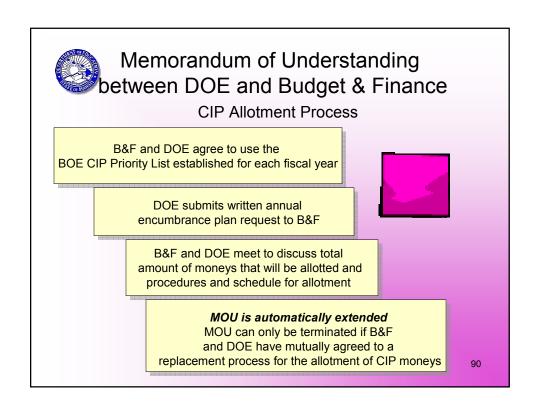
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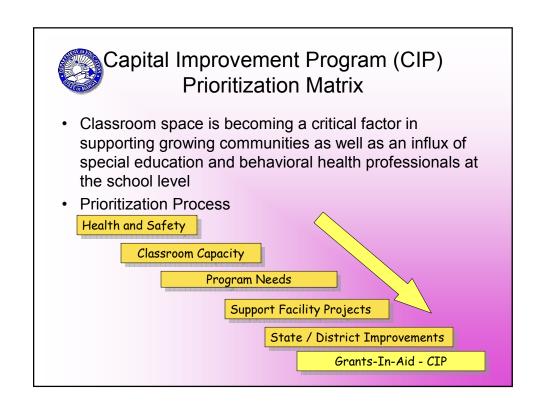




Board of Education Capital Improvement Program (CIP) Supplemental Budget Request FY 2008-09









Department of Education Capital Improvement Program (CIP) Process of Obtaining Input

- · Input gathered from many sources:
 - Enrollment projections
 - Classroom capacity data
 - Facilities Assessments
 - School level personnel
 - DOE administrators
 - Community organizations (Neighborhood boards, PTSA, etc.)



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Department of Education Capital Improvement Program (CIP) FY 07-08 appropriations vs. allotments

	07-08 BOE request	07-08 appropriation	07-08 allotment
Ewa Makai Middle	67.7	66.9	66.9
Wailuku II Elem.	43.0	41.4	41.4
Electrical upgrades	75.0	37.4	37.4
R&M lump sum/	75.0	75.0	55.0
Classroom renovation			
All other	137.0	124.0	103.3
Total	397.7	344.7	304.0

Department of Education Capital Improvement Program (CIP) FY 2008-09 supplemental highlights (\$ millions)

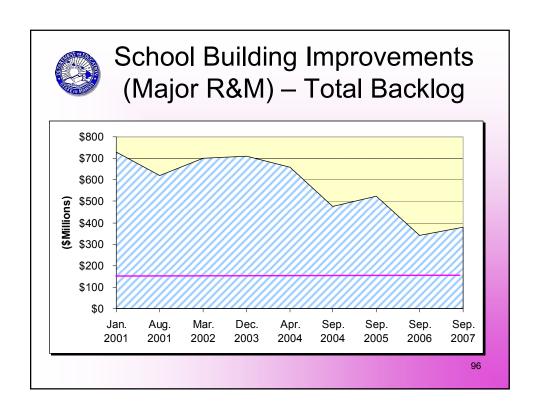
	08-09 appropriation	08-09 BOE supplemental	08-09 Executive supplemental (new)
Ewa Makai Middle	0.8	11.0	
Cesspool removal		49.0	
R&M lump sum		75.0	6.5
Kihei High	20.0		
All other	22.8	64.4	33.5
Total	\$ 43.6	\$199.4	\$40.0

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Department of Education Capital Improvement Program (CIP) Status of cash CIP appropriations (\$ millions)

	Year appropriated	Amount appropriated	Amount withheld
Classroom renovations	2006	160.0	120.0
R&M lump sum	2007	50.0	20.0
		210.0	140.0







Classroom Renovation Project Design Status

	No. of schools	\$\$ millions
	SCHOOLS	millions
Design completed	77	17
Design underway	19	5
total	96	22



Classroom Renovation Project Construction Status

* indicates cost escalation due to delays are not included

	No. of schools	\$\$ millions
Contract awarded	10	14
Contract pending	17	34*
IFB** posted	5	12*
No IFB** yet	64	100*
total	96	160*

** Invitation for Bids

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Classroom Renovation Project Timetable

Completion date	Original	Current estimate
Construction in process	July 2008	July 2008
Construction pending	July 2008	Dec 2008
Awaiting funding	Sept 2008	June 2010

